

## ANNEX

### Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>													
a)	Name	Andrew Cridland												
<b>2</b>	<b>Reason for the notification</b>													
a)	Position/status	Chief Executive Officer Australasia												
b)	Initial notification /Amendment	Initial notification												
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>													
a)	Name	Babcock International Group PLC												
b)	LEI	213800TSKOLX4EU6L377												
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>													
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 60p  GB0009697037												
b)	Nature of the transaction	Exercise of nil cost share award and sale of shares to satisfy tax and dealing costs and retention of the balance of shares.												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Shares acquired on exercise of award</td> <td>Nil</td> <td>19,944</td> </tr> <tr> <td>Sale of shares to satisfy tax and dealing costs</td> <td>GBP 5.205</td> <td>9,972</td> </tr> <tr> <td>Shares retained and transferred to spouse</td> <td></td> <td>9,972</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Shares acquired on exercise of award	Nil	19,944	Sale of shares to satisfy tax and dealing costs	GBP 5.205	9,972	Shares retained and transferred to spouse		9,972
	Price(s)	Volume(s)												
Shares acquired on exercise of award	Nil	19,944												
Sale of shares to satisfy tax and dealing costs	GBP 5.205	9,972												
Shares retained and transferred to spouse		9,972												
d)	Aggregated information  - Aggregated volume  - Price	<u>Exercise</u> Volume: 19,944 Price GBP: Nil												

		Shares sold to satisfy tax/NIC and dealing costs Volume: 9,972 Price GBP: 51,904.26
e)	Date of the transaction	26 November 2024
f)	Place of the transaction	London

<b>1 Details of the person discharging managerial responsibilities / person closely associated</b>							
a) Name	Claire Brooke Cridland						
<b>2 Reason for the notification</b>							
a) Position/status	This notification concerns a person closely associated with a person discharging managerial responsibilities being Andrew Cridland.						
b) Initial notification /Amendment	Initial notification						
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a) Name	Babcock International Group PLC						
b) LEI	213800TSKOLX4EU6L377						
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a) Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 60p  GB0009697037						
b) Nature of the transaction	The receipt of shares from spouse for nil consideration.						
c) Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Shares acquired</td> <td>Nil</td> <td>9,972</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Shares acquired	Nil	9,972
	Price(s)	Volume(s)					
Shares acquired	Nil	9,972					
d) Aggregated information  - Aggregated volume  - Price	N/A						
e) Date of the transaction	26 November 2024						
f) Place of the transaction	London						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>
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	<b>Details of the person making the notification / person closely associated</b>							
a)	Name	Nikki Fox						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief of Staff						
b)	Initial notification /Amendment	Initial notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Babcock International Group PLC						
b)	LEI	213800TSKOLX4EU6L377						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 60p  GB0009697037						
b)	Nature of the transaction	Sale of shares held in the Babcock Employee Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Sale of shares</td><td>GBP 5.205786</td><td>2,496</td></tr> </tbody> </table>		Price(s)	Volume(s)	Sale of shares	GBP 5.205786	2,496
	Price(s)	Volume(s)						
Sale of shares	GBP 5.205786	2,496						
d)	Aggregated information  - Aggregated volume  - Price	N/A						
e)	Date of the transaction	26 November 2024						
f)	Place of the transaction	London						

Group Secretariat

Babcock International Group PLC

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