



AIM: AXS
Euronext Amsterdam: AXS

27 November 2024

Accsys Technologies PLC
("Accsys", the "Group" or the "Company")

Director LTIP Award

Accsys, the world's leading supplier of premium, high performance and sustainable wood building materials, today announces that Sameet Vohra, Chief Financial Officer, has been granted an LTIP award in accordance with the terms of the Company's Long-Term Incentive Plan (LTIP) rules.

The LTIP award is nil priced options over a total of 401,516 Ordinary Shares.

The awards will vest three years after grant, subject to the terms of the LTIP Rules, including continued employment of the beneficiary by the Company and satisfaction of performance targets. Information in relation to the performance conditions will be contained in the Directors' Remuneration Report for the year ended 31 March 2025. A two-year holding period applies to this award.

The Company makes the following disclosures in accordance with article 19(3) of the Market Abuse Regulation:

| | | | |
|----|---|--|-----------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Sameet Vohra | |
| 2 | Reason for the notification | | |
| a) | Position/status | Chief Financial Officer | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Accsys Technologies PLC | |
| b) | LEI | 213800HKRFK8PNUNV581 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Options over Ordinary Shares of €0.05 each | |
| | Identification code | GB00BQQFX454 | |
| b) | Nature of the transaction | Grant of Options | |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | Nil | 401.516 |

| | | | |
|----|--|------------------|--|
| | | | |
| d) | Aggregated information - Aggregated volume - Price | n/a | |
| e) | Date of the transaction | 27 November 2024 | |
| f) | Place of the transaction | n/a | |

Ends

For further information, please contact:

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Notes to editors:

Accsys (Accsys Technologies PLC) is a fast-growing business with a purpose: changing wood to change the world. The company combines chemistry, technology and ingenuity to make Accoya wood and Tricoya wood elements: high performance wood products that are extremely durable and stable, opening new opportunities for the built environment and giving the world a choice to build sustainably. Accsys transforms fast-growing, certified sustainable wood into building materials with an up to 50-year warranty, locking carbon stored in the wood into useful products for decades, with performance characteristics that match or better those of non-renewable, resource-depleting and polluting alternatives. Accsys is listed on the London Stock Exchange AIM market and on Euronext Amsterdam, under the symbols 'AXS'. Visit www.accsysplc.com

Accoya solid wood is sustainable, durable, and stable with exceptional performance, finish and sustainability. Accsys' proprietary acetylation process makes the wood more dimensionally stable and because it is no longer easily digestible, extremely durable. It is one of very few building materials to be Cradle to Cradle Certified™ at the Gold level, with a Platinum rating for Material Health, confirming that no harmful or toxic additives or chemicals are present to leach out into the environment. Primary applications for Accoya wood include windows, doors, cladding and decking, where the combination of performance and sustainability benefits compete favorably against hardwoods, plastics, metals and concrete. Visit www.accoya.com

Tricoya acetylated wood elements are produced for use in the fabrication of panel products such as medium density fibreboard (MDF). Panel products made with Tricoya wood elements are truly durable and stable enough for use outdoors and in wet environments, unlocking new possibilities for design and construction. They have been lauded as the first major innovation in the wood composites industry in more than 30 years and bring the flexibility of traditional panel products and sustainability benefits of wood to a whole new range of applications. Visit www.tricoya.com

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