

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them

Awards of conditional shares granted under the Company's PSPs to recently joining PDMRs and DRIP awards for other PDMRs.

1	Details of the person discharging managerial responsibilities / person closely associated										
a)	Name	Louisa Burdett									
2	Reason for the notification										
a)	Position/status	Group Chief Financial Officer									
b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Spirax Group plc									
b)	LEI	213800WFVZQMHOZP2W17									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares									
	Identification code	ISIN: GB00BWFQGN14									
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. Conditional Award of 7,112 shares under the Spirax-Sarco PSP 2015 which will vest in 2026 subject to performance conditions 2. Conditional Award of 9,275 shares under the Spirax-Sarco PSP 2023 which will vest in 2027 subject to performance conditions 									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>£103.00</td> <td>7,112</td> </tr> <tr> <td>2.</td> <td>£103.77</td> <td>9,275</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1.	£103.00	7,112	2.	£103.77	9,275
	Price(s)	Volume(s)									
1.	£103.00	7,112									
2.	£103.77	9,275									
d)	Aggregated information										
	- Aggregated volume	16,387 Conditional shares									
	- Aggregated Price per share	£103.436									
e)	Date of the transaction	21/11/2024									
f)	Place of the transaction	Outside trading venue									

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Celine Barroche				
2	Reason for the notification					
a)	Position/status	Group General Counsel and Company Secretary				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WFVZQMHOZP2W17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares				
	Identification code	ISIN: GB00BWFQGN14				
b)	Nature of the transaction	Conditional Award of 3,083 shares under the Spirax-Sarco PSP 2023 that will vest in 2027 subject to performance conditions				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£103.77</td> <td>3,083</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£103.77	3,083
Price(s)	Volume(s)					
£103.77	3,083					
d)	Aggregated information					
	- Aggregated volume	3,083 conditional shares				
	- Aggregated Price per share	£103.77				
e)	Date of the transaction	21/11/2024				
f)	Place of the transaction	Outside trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nimesh Patel
2	Reason for the notification	
a)	Position/status	Group Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc

b)	LEI	213800WVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares							
	Identification code	ISIN: GB00BWFQGN14							
b)	Nature of the transaction	Award of DRIP shares following the interim dividend payment							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£65.2713</td> <td>158</td> </tr> <tr> <td>£65.5500</td> <td>4</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£65.2713	158	£65.5500	4
Price(s)	Volume(s)								
£65.2713	158								
£65.5500	4								
d)	Aggregated information								
	- Aggregated volume	162							
	- Aggregated Price per share	£65.278							
e)	Date of the transaction	18/11/2024 & 15/11/2024							
f)	Place of the transaction	Main Market, London Stock Exchange							

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Jim Devine							
2	Reason for the notification								
a)	Position/status	Group HR Director							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
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b)	Nature of the transaction	Award of DRIP shares following the interim dividend payment							
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Price(s)	Volume(s)								
£65.2713	37								
£65.5500	3								
d)	Aggregated information								

	- Aggregated volume	40
	- Aggregated Price per share	£65.278
e)	Date of the transaction	18/11/2024 & 15/11/2024
f)	Place of the transaction	Main Market, London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Andrew Mines				
2	Reason for the notification					
a)	Position/status	ETS Managing Director				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WFVZQMHOZP2W17				
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Price(s)	Volume(s)					
£65.2713	62					
d)	Aggregated information					
	- Aggregated volume	62				
	- Aggregated Price per share	£65.2713				
e)	Date of the transaction	18/11/2024				
f)	Place of the transaction	Main Market, London Stock Exchange				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Martin Johnston
2	Reason for the notification	

a)	Position/status	Interim Managing Director/ Strategic Business Development Director (WMFTS)							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WVZQMHOZP2W17							
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Price(s)	Volume(s)								
£65.2713	23								
£65.55	5								
d)	Aggregated information								
	- Aggregated volume	28							
	- Aggregated Price per share	£65.278							
e)	Date of the transaction	18/11/2024 & 15/11/2024							
f)	Place of the transaction	Main Market, London Stock Exchange							

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Sarah Peers	
2	Reason for the notification		
a)	Position/status	Group Sustainability Director	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Spirax Group plc	
b)	LEI	213800WVZQMHOZP2W17	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares	

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Price(s)	Volume(s)						
£65.2713	2						
d)	Aggregated information						
	- Aggregated volume	2					
	- Aggregated Price per share	£65.2713					
e)	Date of the transaction	15/11/2024					
f)	Place of the transaction	Main Market, London Stock Exchange					

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