

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them

Awards of conditional shares granted under the Company's PSPs to recently joining PDMRs and DRIP awards for other PDMRs.

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | | | | | |
|----------|--|---|--|----------|-----------|----|---------|-------|----|---------|-------|--|--|--|
| a) | Name | Louisa Burdett | | | | | | | | | | | | |
| 2 | Reason for the notification | | | | | | | | | | | | | |
| a) | Position/status | Group Chief Financial Officer | | | | | | | | | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | | | | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | | | | |
| a) | Name | Spirax Group plc | | | | | | | | | | | | |
| b) | LEI | 213800WVZQMHOZP2W17 | | | | | | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | | | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | | | | | | | | | | | | |
| | Identification code | ISIN: GB00BWFGQN14 | | | | | | | | | | | | |
| b) | Nature of the transaction | <p>1. Conditional Award of 7,112 shares under the Spirax-Sarco PSP 2015 which will vest in 2026 subject to performance conditions</p> <p>2. Conditional Award of 9,275 shares under the Spirax-Sarco PSP 2023 which will vest in 2027 subject to performance conditions</p> | | | | | | | | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1.</td><td>£103.00</td><td>7,112</td></tr> <tr> <td>2.</td><td>£103.77</td><td>9,275</td></tr> <tr> <td></td><td></td><td></td></tr> </tbody> </table> | | Price(s) | Volume(s) | 1. | £103.00 | 7,112 | 2. | £103.77 | 9,275 | | | |
| | Price(s) | Volume(s) | | | | | | | | | | | | |
| 1. | £103.00 | 7,112 | | | | | | | | | | | | |
| 2. | £103.77 | 9,275 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| d) | Aggregated information | | | | | | | | | | | | | |
| | - Aggregated volume | 16,387 Conditional shares | | | | | | | | | | | | |
| | - Aggregated Price per share | £103.436 | | | | | | | | | | | | |
| e) | Date of the transaction | 21/11/2024 | | | | | | | | | | | | |
| f) | Place of the transaction | Outside trading venue | | | | | | | | | | | | |

| | | | | | | |
|----------|--|--|----------|-----------|---------|-------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
| a) | Name | Celine Barroche | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Group General Counsel and Company Secretary | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Spirax Group plc | | | | |
| b) | LEI | 213800WFVZQMHOZP2W17 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | | | | |
| | Identification code | ISIN: GB00BWFQGN14 | | | | |
| b) | Nature of the transaction | Conditional Award of 3,083 shares under the Spirax-Sarco PSP 2023 that will vest in 2027 subject to performance conditions | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£103.77</td> <td>3,083</td> </tr> </table> | Price(s) | Volume(s) | £103.77 | 3,083 |
| Price(s) | Volume(s) | | | | | |
| £103.77 | 3,083 | | | | | |
| d) | Aggregated information | | | | | |
| | - Aggregated volume | 3,083 conditional shares | | | | |
| | - Aggregated Price per share | £103.77 | | | | |
| e) | Date of the transaction | 21/11/2024 | | | | |
| f) | Place of the transaction | Outside trading venue | | | | |

| | | |
|----------|--|-------------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Nimesh Patel |
| 2 | Reason for the notification | |
| a) | Position/status | Group Chief Executive Officer |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Spirax Group plc |

| | | | | | | | | | |
|----------|---|---|--|----------|-----------|----------|-----|----------|---|
| b) | LEI | 213800WVFVZQMHOZP2W17 | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | 26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14 | | | | | | | |
| b) | Nature of the transaction | Award of DRIP shares following the interim dividend payment | | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£65.2713</td><td>158</td></tr><tr><td>£65.5500</td><td>4</td></tr></table> | | Price(s) | Volume(s) | £65.2713 | 158 | £65.5500 | 4 |
| Price(s) | Volume(s) | | | | | | | | |
| £65.2713 | 158 | | | | | | | | |
| £65.5500 | 4 | | | | | | | | |
| d) | Aggregated information - Aggregated volume - Aggregated Price per share | 162 £65.278 | | | | | | | |
| e) | Date of the transaction | 18/11/2024 & 15/11/2024 | | | | | | | |
| f) | Place of the transaction | Main Market, London Stock Exchange | | | | | | | |

| | | | | | | | | | |
|----------|---|--|--|----------|-----------|----------|----|----------|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | |
| a) | Name | Jim Devine | | | | | | | |
| 2 | Reason for the notification | | | | | | | | |
| a) | Position/status | Group HR Director | | | | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | |
| a) | Name | Spirax Group plc | | | | | | | |
| b) | LEI | 213800WVFVZQMHOZP2W17 | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | | | | | | | |
| | Identification code | ISIN: GB00BWFGQN14 | | | | | | | |
| b) | Nature of the transaction | Award of DRIP shares following the interim dividend payment | | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£65.2713</td><td>37</td></tr><tr><td>£65.5500</td><td>3</td></tr></table> | | Price(s) | Volume(s) | £65.2713 | 37 | £65.5500 | 3 |
| Price(s) | Volume(s) | | | | | | | | |
| £65.2713 | 37 | | | | | | | | |
| £65.5500 | 3 | | | | | | | | |
| d) | Aggregated information | | | | | | | | |

| | | |
|----|------------------------------|------------------------------------|
| | - Aggregated volume | 40 |
| | - Aggregated Price per share | £65.278 |
| e) | Date of the transaction | 18/11/2024 & 15/11/2024 |
| f) | Place of the transaction | Main Market, London Stock Exchange |

| | | | | | | | |
|----------|---|--|--|----------|-----------|----------|----|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | |
| a) | Name | Andrew Mines | | | | | |
| 2 | Reason for the notification | | | | | | |
| a) | Position/status | ETS Managing Director | | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Spirax Group plc | | | | | |
| b) | LEI | 213800WVZQMHOZP2W17 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares | | | | | |
| | Identification code | ISIN: GB00BWFGQN14 | | | | | |
| b) | Nature of the transaction | Award of DRIP shares following the interim dividend payment | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£65.2713</td><td>62</td></tr></table> | | Price(s) | Volume(s) | £65.2713 | 62 |
| Price(s) | Volume(s) | | | | | | |
| £65.2713 | 62 | | | | | | |
| d) | Aggregated information | | | | | | |
| | - Aggregated volume | 62 | | | | | |
| | - Aggregated Price per share | £65.2713 | | | | | |
| e) | Date of the transaction | 18/11/2024 | | | | | |
| f) | Place of the transaction | Main Market, London Stock Exchange | | | | | |

| | | |
|----------|--|-----------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Martin Johnston |
| 2 | Reason for the notification | |

| | | | | | | | | | |
|----------|---|--|--|----------|-----------|----------|----|--------|---|
| | | | | | | | | | |
| a) | Position/status | Interim Managing Director/ Strategic Business Development Director (WMFTS) | | | | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | |
| a) | Name | Spirax Group plc | | | | | | | |
| b) | LEI | 213800WVZQMHOZP2W17 | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | 26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14 | | | | | | | |
| b) | Nature of the transaction | Award of DRIP shares following the interim dividend payment | | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£65.2713</td><td>23</td></tr><tr><td>£65.55</td><td>5</td></tr></table> | | Price(s) | Volume(s) | £65.2713 | 23 | £65.55 | 5 |
| Price(s) | Volume(s) | | | | | | | | |
| £65.2713 | 23 | | | | | | | | |
| £65.55 | 5 | | | | | | | | |
| d) | Aggregated information - Aggregated volume - Aggregated Price per share | 28 £65.278 | | | | | | | |
| e) | Date of the transaction | 18/11/2024 & 15/11/2024 | | | | | | | |
| f) | Place of the transaction | Main Market, London Stock Exchange | | | | | | | |

| | | |
|----------|--|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Sarah Peers |
| 2 | Reason for the notification | |
| a) | Position/status | Group Sustainability Director |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Spirax Group plc |
| b) | LEI | 213800WVZQMHOZP2W17 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | 26 ¹² / ₁₃ p Ordinary Shares |

| | | | | | | | |
|----------|------------------------------|---|--|----------|-----------|----------|---|
| | Identification code | ISIN: GB00BWFQGN14 | | | | | |
| b) | Nature of the transaction | Award of DRIP shares following the interim dividend payment | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£65.2713</td><td>2</td></tr></table> | | Price(s) | Volume(s) | £65.2713 | 2 |
| Price(s) | Volume(s) | | | | | | |
| £65.2713 | 2 | | | | | | |
| d) | Aggregated information | | | | | | |
| | - Aggregated volume | 2 | | | | | |
| | - Aggregated Price per share | £65.2713 | | | | | |
| e) | Date of the transaction | 15/11/2024 | | | | | |
| f) | Place of the transaction | Main Market, London Stock Exchange | | | | | |

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