

FORM 8 (OPD)

PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER
Rules 8.1 and 8.2 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a) Full name of discloser:	TT Electronics plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a):	N/A
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	TT Electronics plc
(d) Is the discloser the offeror or the offeree?	Offeree
(e) Date position held:	28 November 2024
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	No (no holdings to disclose in relation to relevant securities of Volex plc)

2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

Class of relevant security:	Ordinary shares of 25p each			
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	Nil	-	Nil	-
(2) Cash-settled derivatives:	Nil	-	Nil	-
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	Nil	-	Nil	-
TOTAL:	Nil	-	Nil	-

- (b) Rights to subscribe for new securities

Class of relevant security in relation to which subscription right exists:	N/A
Details, including nature of the rights concerned and relevant percentages:	N/A

3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:		
(a) Interests held by directors of TT Electronics plc and their close relatives and related trusts (excluding options and awards set out below)		
Name	Number of ordinary shares	Percentage of total issued ordinary share capital (%)
Mark Hoad*	873,226	0.49
Warren Tucker	60,075	0.03

Anne Thorburn	60,000	0.03
Michael Ord	25,000	0.01

*Includes 810,114 shares held by Tracy Hoad (spouse of Mark Hoad)

(b) Options and awards held by directors of TT Electronics plc in TT Electronics plc shares

(i) Peter France

Description of award	Date of award	Number of shares	Exercise Price (£)	Vesting Date	Expiry Date
2023 LTIP*	2 October 2023	479,930	Nil	2 October 2026	N/A
Bonus Buy-out Share Award	2 October 2023	226,876	Nil	2 October 2026	N/A
2024 DSBP**	11 March 2024	37,264	Nil	11 March 2026	N/A
2024 LTIP	11 March 2024	543,478	Nil	11 March 2027	N/A
2024 ShareSave Scheme	30 September 2024	14,617	1.269	1 November 2027	1 May 2028

(ii) Mark Hoad

Description of award	Date of award	Number of shares	Exercise Price (£)	Vesting Date	Expiry Date
2022 LTIP	14 March 2022	262,321	Nil	14 March 2025	N/A
2023 LTIP	16 March 2023	324,992	Nil	16 March 2026	N/A
2023 DSBP	16 March 2023	31,558	Nil	16 March 2025	N/A
2024 DSBP	11 March 2024	108,817	Nil	11 March 2026	N/A
2024 LTIP	11 March 2024	398,845	Nil	11 March 2027	N/A
2024 ShareSave Scheme	30 September 2024	14,617	1.269	1 November 2027	1 May 2028

*The TT Electronics Long Term Incentive Plan

**The TT Electronics Deferred Share Bonus Plan

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:</p> <p><i>Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"</i></p>
None

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:</p> <p><i>If there are no such agreements, arrangements or understandings, state "none"</i></p>
None

(c) Attachments

Are any Supplemental Forms attached?

Supplemental Form 8 (Open Positions)	No
Supplemental Form 8 (SBL)	No

Date of disclosure:	28 November 2024
Contact name:	Ian Buckley
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