

LEI: 2138008M6MH9OZ6U2T68

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDINGS

Compass Group PLC (the "Company") announces the following transactions of Directors and Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of 11 1/20 pence each in the share capital of the Company ("Shares").

Long Term Incentive Plan release:

On 26 November 2024, conditional awards granted under The Compass Group PLC Long Term Incentive Plan 2018 made to the following Directors and PDMRs vested in accordance with the associated performance conditions.

The interests in Shares following the transactions set out below are as follows for the Executive Directors:

Dominic Blakemore: 518,239

Petros Parras: 23,864

Palmer Brown: 162,232

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Dominic Blakemore
2	Reason for the notification	
a)	Position/status	Executive Director (Group CEO)
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Compass Group PLC
b)	LEI	2138008M6MH9OZ6U2T68
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 11 1/20 pence each in Compass Group PLC
	Identification code	GB00BD6K4575
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 and the subsequent sale of Shares to meet the associated tax and social security obligations.
c)	Price(s) and volume(s)	

			<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>254,299</td></tr><tr><td>2) GBP 26.9231</td><td>119,821</td></tr></table>	Price(s)	Volume(s)	1) Nil	254,299	2) GBP 26.9231	119,821
Price(s)	Volume(s)								
1) Nil	254,299								
2) GBP 26.9231	119,821								
d)	Aggregated information -Aggregated volume -Price	119,821 GBP 26.9231							
e)	Date of the transaction	27 November 2024							
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)							

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED
WITH THEM**

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Petros Parras						
2	Reason for the notification							
a)	Position/status	Executive Director (Group CFO)						
b)	Initial notification/ Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Compass Group PLC						
b)	LEI	2138008M6MH9OZ6U2T68						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575						
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted (prior to becoming an Executive Director) under The Compass Group PLC Long Term Incentive Plan 2018 and the subsequent sale of Shares to meet the associated tax and social security obligations.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>16,984</td></tr><tr><td>2) GBP 26.9231</td><td>8,177</td></tr></table>	Price(s)	Volume(s)	1) Nil	16,984	2) GBP 26.9231	8,177
Price(s)	Volume(s)							
1) Nil	16,984							
2) GBP 26.9231	8,177							
d)	Aggregated information -Aggregated volume -Price	8,177 GBP 26.9231						
e)	Date of the transaction	27 November 2024						
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)						

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY**

ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Palmer Brown						
2	Reason for the notification							
a)	Position/status	Executive Director (Group COO, North America)						
b)	Initial notification/ Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Compass Group PLC						
b)	LEI	2138008M6MH9OZ6U2T68						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575						
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 and the subsequent sale of Shares to meet the associated tax and social security obligations.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>152,799</td></tr><tr><td>2) GBP 26.9231</td><td>67,324</td></tr></table>	Price(s)	Volume(s)	1) Nil	152,799	2) GBP 26.9231	67,324
Price(s)	Volume(s)							
1) Nil	152,799							
2) GBP 26.9231	67,324							
d)	Aggregated information -Aggregated volume -Price	67,324 GBP 26.9231						
e)	Date of the transaction	27 November 2024						
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)						

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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kathinka Friis-Møller
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Compass Group PLC
b)	LEI	2138008M6MH9OZ6U2T68
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575

b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 and the subsequent sale of Shares to meet the associated tax and social security obligations.						
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1) Nil</td><td>53,962</td></tr><tr><td>2) GBP 26.9231</td><td>29,213</td></tr></table>	Price(s)	Volume(s)	1) Nil	53,962	2) GBP 26.9231	29,213
Price(s)	Volume(s)							
1) Nil	53,962							
2) GBP 26.9231	29,213							
d)	Aggregated information -Aggregated volume -Price	29,213 GBP 26.9231						
e)	Date of the transaction	27 November 2024						
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)						

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DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
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1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Deborah Lee						
2	Reason for the notification							
a)	Position/status	PDMR						
b)	Initial notification/ Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Compass Group PLC						
b)	LEI	2138008M6MH9OZ6U2T68						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575						
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 and the subsequent sale of Shares to meet the associated tax and social security obligations.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>68,541</td></tr><tr><td>2) GBP 26.9231</td><td>32,296</td></tr></table>	Price(s)	Volume(s)	1) Nil	68,541	2) GBP 26.9231	32,296
Price(s)	Volume(s)							
1) Nil	68,541							
2) GBP 26.9231	32,296							
d)	Aggregated information -Aggregated volume -Price	32,296 GBP 26.9231						
e)	Date of the transaction	27 November 2024						
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)						

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
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ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Gaétan de L'Hermite						
2	Reason for the notification							
a)	Position/status	PDMR						
b)	Initial notification/ Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Compass Group PLC						
b)	LEI	2138008M6MH9OZ6U2T68						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 11 1/20 pence each in Compass Group PLC						
	Identification code	GB00BD6K4575						
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 (prior to becoming a PDMR) and the subsequent sale of Shares to meet the associated tax and social security obligations.						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1) Nil</td> <td>13,541</td> </tr> <tr> <td>2) GBP 26.9231</td> <td>4,700</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1) Nil	13,541	2) GBP 26.9231	4,700
Price(s)	Volume(s)							
1) Nil	13,541							
2) GBP 26.9231	4,700							
d)	Aggregated information							
	-Aggregated volume	4,700						
	-Price	GBP 26.9231						
e)	Date of the transaction	27 November 2024						
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)						

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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Robin Mills
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Compass Group PLC
b)	LEI	2138008M6MH9OZ6U2T68
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 11 1/20 pence each in Compass Group PLC
	Identification code	GB00BD6K4575

b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 and the subsequent sale of Shares to meet the associated tax and social security obligations.							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>67,658</td></tr><tr><td>2) GBP 26.9231</td><td>31,879</td></tr></table>		Price(s)	Volume(s)	1) Nil	67,658	2) GBP 26.9231	31,879
Price(s)	Volume(s)								
1) Nil	67,658								
2) GBP 26.9231	31,879								
d)	Aggregated information -Aggregated volume -Price	31,879 GBP 26.9231							
e)	Date of the transaction	27 November 2024							
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)							

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1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Shelley Roberts						
2	Reason for the notification							
a)	Position/status	PDMR						
b)	Initial notification/ Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Compass Group PLC						
b)	LEI	2138008M6MH9OZ6U2T68						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575						
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 (prior to becoming a PDMR) and the subsequent sale of the Shares released.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>72,495</td></tr><tr><td>2) GBP 26.9231</td><td>72,495</td></tr></table>	Price(s)	Volume(s)	1) Nil	72,495	2) GBP 26.9231	72,495
Price(s)	Volume(s)							
1) Nil	72,495							
2) GBP 26.9231	72,495							
d)	Aggregated information -Aggregated volume -Price	72,495 GBP 26.9231						
e)	Date of the transaction	27 November 2024						
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)						

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DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
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1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Alison Yapp						
2	Reason for the notification							
a)	Position/status	PDMR						
b)	Initial notification/ Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Compass Group PLC						
b)	LEI	2138008M6MH9OZ6U2T68						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575						
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 and the subsequent sale of Shares to meet the associated tax and social security obligations.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>73,369</td></tr><tr><td>2) GBP 26.9231</td><td>34,570</td></tr></table>	Price(s)	Volume(s)	1) Nil	73,369	2) GBP 26.9231	34,570
Price(s)	Volume(s)							
1) Nil	73,369							
2) GBP 26.9231	34,570							
d)	Aggregated information -Aggregated volume -Price	 34,570 GBP 26.9231						
e)	Date of the transaction	27 November 2024						
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)						

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Enquiries:

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Investors/Analysts: Agatha Donnelly & Helen Javanshiri

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