

2 December 2024

The Rank Group Plc

LEI: 213800TXKD6XZWOFTE12

Directorate changes

The Rank Group Plc ("Rank" or the "Company") announces the appointment of Mr. Christian Nothhaft as a non-executive director with immediate effect.

Alex Thursby, Rank's chairman, said "I am pleased to welcome Christian Nothhaft to the Rank board. Christian brings a wealth of international and strategic experience to the Board and his knowledge of digital transformation is welcomed."

Further to the announcement made on 2 December 2024, Mr. Chew Seong Aun will be retiring from the board with immediate effect. The Board thanks Mr. Chew for his valuable contribution to the Group during his tenure of office.

Biography of Mr. Christian Nothhaft

Mr. Christian Karl Nothhaft has been an Executive Director and Chief Executive Officer of Guoco Group Limited from 15 April 2024.

Mr. Nothhaft graduated from Munich University of Applied Science in Germany with a Bachelor of Arts Degree in Hospitality and Tourism Management. He also holds a Human Resources / Payroll Management Degree from DGFP (German Association for Human Resource Management) and has attended the Harvard University Young Presidents Organisation (YPO) Program. Mr. Nothhaft has extensive experience in business management and advisory, strategic planning, retail, consumer products, network rollouts, e-commerce, digital transformation, people management, ESG and compliance.

Previously, Mr. Nothhaft was the Chief Executive Officer of Watsons Personal Care Stores, China and the managing director of Watsons Wine and Fortress Hong Kong. Before that, he was the regional managing director of Movenpick (Asia Restaurants Group).

Mr. Nothhaft serves as a non-executive director of Lam Soon (Hong Kong) Limited (a Hong Leong Group subsidiary listed on The Stock Exchange of Hong Kong Limited). He is currently an independent non-executive director and a member of the Remuneration and Nominations Committees of DFI Retail Group Holdings Limited (with primary listing on the London Stock Exchange and secondary listings in Singapore and Bermuda).

Mr Nothhaft holds and/or has held the following directorships in other publicly quoted companies in the past five years:

| <u>Company No</u> | <u>Company Name</u> | <u>Position</u> | <u>From</u> | <u>To</u> | <u>Listing</u> |
|-------------------|-----------------------------------|--|------------------|-----------|---|
| EC-15590 | Guoco Group Limited | Executive Director and Chief Executive Officer | 15 April 2024 | Present | Main Board of The Stock Exchange of Hong Kong Limited |
| 01174147 | Lam Soon (Hong Kong) Limited | Non-Executive Director | 18 April 2024 | Present | Main Board of The Stock Exchange of Hong Kong Limited |
| 12293 | DFI Retail Group Holdings Limited | Independent Non-Executive Director | 30 November 2021 | Present | Primary listing on the Main Market of the London Stock Exchange and secondary listings in Singapore and Bermuda |

There is no further information which would require disclosure under 6.4.8R of the UK Listing Rules of the UK Listing Authority.

Ends

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