

LEI: 2138001P49OLAEU33T68

PHOENIX GROUP HOLDINGS PLC (the "Company")
VOTING RIGHTS AND SHARE CAPITAL AS AT 30 November 2024

This announcement is made in accordance with DTR 5.6.1 R.

As at 30 November 2024, the issued share capital of Phoenix Group Holdings plc comprised of 1,001,610,264 ordinary shares of 10 pence nominal value each.

Each ordinary share has one vote on a poll. The Company does not hold any shares in treasury.

Therefore, the total number of voting rights in the Company is 1,001,610,264. This figure may be used by shareholders as the denominator for the calculations by which they determine whether they are required to notify their interest, or a change to their interest, in the Company under the Disclosure Guidance and Transparency Rules.

Enquiries:

Media

Shellie Wells, Corporate Communications
Director, Phoenix Group
+44 (0) 204 559 3031 

Tom Murray
Senior Managing Director, Teneo
+44 (0) 7813 166798

Investors

Claire Hawkins, Director of Corporate
Affairs & Brand, Phoenix Group
+44 (0) 204 559 3161 

Joanne Roberts, Investor Relations
Director, Phoenix Group
+44 (0) 204 559 4673 

NOTE: Please email any major shareholding notifications under DTR 5.1.2 R to the Group Company Secretary (kulbinder.dosanji@thephoenixgroup.com) copying in joanne.roberts@thephoenixgroup.com and vickie.reuben@thephoenixgroup.com

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