

SENS ANNOUNCEMENT
(the "Notice" or "Announcement")

ISSUER



ZCCM INVESTMENTS HOLDINGS PLC ("ZCCM-IH")
[Incorporated in the Republic of Zambia]

Company registration number: 119540000771
Share Code: ZCCM-IH
ISIN: ZM0000000037
Authorised by: Charles Mjumphi - Company Secretary

SPONSOR



STOCKBROKERS ZAMBIA LIMITED

Stockbrokers Zambia Limited
[Founder Member of the Lusaka Securities Exchange]
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Website: www.sbz.com.zm

APPROVAL

The captioned Announcement has been approved by:

- the Lusaka Securities Exchange ("**LuSE**")
- the Securities and Exchange Commission of Zambia ("**SEC**")
- ZCCM Investment Holdings Plc ("**ZCCM-IH**")

RISK WARNING

The Announcement contained herein contains information that may be of a price sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED: 02 December 2024



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["ZCCM-IH" or the "Company"]

CHANGE IN DIRECTORATE

In compliance with Section 307 of the Lusaka Securities Exchange Listing Rules (LSX Rules), ZCCM-IH wishes to inform shareholders that the majority shareholder, the Industrial Development Corporation ("IDC"), appointed Mr Anthony Chilengi as Non-Executive Director on the ZCCM-IH Board effective 21st November 2024.

Brief Profile of Mr Chilengi

Mr. Chilengi is a seasoned human resource management expert, currently serving as the Director of Human Resources at the Ministry of Mines and Minerals Development. He has held different key positions within the Government of the Republic of Zambia, including Assistant Director of Human Resources at both the Ministry of Defence and the Ministry of Mines and Minerals Development. Mr Chilengi has worked for the Ministry of Education and the Provincial Administration within the Human Resources Management field. Mr. Chilengi holds a Master of Science in Human Resources Management and a Bachelor's Degree in Human Resources Management and Development, both from Mulungushi University in Kabwe, Zambia. He is also a member of the Zambia Institute for Human Resources Management.

The Board is confident that Mr Chilengi will contribute to the success of the Company's operations and wishes him all the best in his new role as Non-Executive Director.


By Order of the Board,

Charles Mjumphi

Company Secretary

Lusaka, Zambia - 2 December 2024

Lusaka Securities Exchange Sponsoring Broker

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First Issued on 02 December 2024

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