

**NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN &
NOTIFICATION OF TRANSACTIONS BY DIRECTORS/PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY**

Wise plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

On 03 December 2024 Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Nilan Peiris	290,608

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nilan Peiris
2	Reason for Notification	
a)	Position/status	PDMR (Chief Product Officer)
b)	Initial notification/Amendment	Initial Announcement
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Class A Ordinary Shares GBP 0.01 each
	Identification code	GB00BL9YR756
b)	Nature of the transaction	Restricted Stock Units award under the Wise plc Long Term Incentive Plan. The awards will be released on a quarterly basis from 15 January 2025, subject to continued service.
c)	Price(s) and volume(s)	290,068
d)	Aggregated information	
	- Aggregated volume	290,068
	- Price	Nil
e)	Date of the transaction	29 November 2024

f)	Place of the transaction	Outside a trading venue
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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Emmanuel Francois Jean-Claude Laurent Thomassin	123,002

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Emmanuel Francois Jean-Claude Laurent Thomassin
2	Reason for Notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial Announcement
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Class A Ordinary Shares GBP 0.01 each
	Identification code	GB00BL9YR756
b)	Nature of the transaction	Award of 123,002 nil cost options under the Wise PLC Long Term Incentive Plan with half the award vesting subject to continued service and the extent to which the relative Total Shareholder Return, Volume Growth and Customer Net Promoter Score (NPS) performance conditions are met over a three year performance period ending on 31 March 2027. The other half of the award will vest in three equal annual tranches, following the end of the next three financial years, subject to continued service and performance underpins. Two-year holding period applies following vesting and options may be exercised for a period of up to ten years from the date of grant.
c)	Price(s) and volume(s)	123,002
d)	Aggregated information	
	- Aggregated volume	123,002
	- Price	Nil
e)	Date of the transaction	29 November 2024
f)	Place of the transaction	Outside a trading venue

Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were

Wise plc (the "Company") announces that the following awards over Class A ordinary shares of £0.01 each ("Shares"), were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Emmanuel Francois Jean-Claude Laurent Thomassin	246,003

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Emmanuel Francois Jean-Claude Laurent Thomassin
2	Reason for Notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial Announcement
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Class A Ordinary Shares GBP 0.01 each
	Identification code	GB00BL9YR756
b)	Nature of the transaction	Award of 246,003 nil cost options under the Wise PLC Long Term Incentive Plan with half the award vesting subject to continued service and the extent to which the relative Total Shareholder Return, Volume Growth and Customer Net Promoter Score (NPS) performance conditions are met over a three year performance period (ending on 31 March 2027). The other half of the award vesting in two equal annual tranches, commencing on 1 October 2025, subject to continued service and performance underpins. Two-year holding period applies following vesting and options may be exercised for a period of up to ten years from the date of grant.
c)	Price(s) and volume(s)	246,003
d)	Aggregated information	
	- Aggregated volume	246,003
	- Price	
e)	Date of the transaction	29 November 2024
f)	Place of the transaction	Outside a trading venue

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Jessica Winter (disposal of shares)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Jessica Winter				
2.	Reason for the notification					
a)	Position/status	PDMR (General Counsel)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each				
	Identification code	ISIN: GB00BL9YR756				
b)	Nature of the transaction	Disposal of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£8.815</td> <td>3,500</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£8.815	3,500
Price(s)	Volume(s)					
£8.815	3,500					
d)	Aggregated information					
	Aggregated volume	3,500				
	Price	£30,852.50				
e)	Date of the transaction	29 November 2024				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Nilan Peiris
(disposal of shares)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Nilan Peiris
2.	Reason for the notification	
a)	Position/status	PDMR (Chief Product Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each	

type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares GBP 0.01 each ISIN: GB00BL9YR756						
b)	Nature of the transaction	Disposal of shares						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1. £8.79228</td><td>136,772</td></tr> <tr> <td>2. £8.765</td><td>112,000</td></tr> </tbody> </table>	Price(s)	Volume(s)	1. £8.79228	136,772	2. £8.765	112,000
Price(s)	Volume(s)							
1. £8.79228	136,772							
2. £8.765	112,000							
d)	Aggregated information Aggregated volume Price	248,772 £2,184,217.72016						
e)	Date of the transaction	29 November 2024						
f)	Place of the transaction	London Stock Exchange, Main Market (LON)						

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Harsh Sinha
(disposal of shares)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Harsh Sinha				
2. Reason for the notification						
a)	Position/status	PDMR (Chief Technology Officer)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756				
b)	Nature of the transaction	Disposal of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£8.810330</td><td>70,000</td></tr> </tbody> </table>	Price(s)	Volume(s)	£8.810330	70,000
Price(s)	Volume(s)					
£8.810330	70,000					
d)	Aggregated information Aggregated volume	70,000				

	Price	£616,723.10
e)	Date of the transaction	29 November 2024
f)	Place of the transaction	London Stock Exchange, Main Market (LON)

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