

## Impax Asset Management Group plc

### Director / PDMR disclosure

Impax Asset Management Group plc ("Impax" or the "Company") announces that it has made a conditional award of Impax ordinary shares (the "Shares") under the Company's restricted share plan ("RSP") to the following PDMRs:

PDMR	Number of Shares subject to award
Karen Cockburn	40,000

One third of the Shares will vest in three years, a further third will vest in four years and the final third will vest in five years.

The notifications below, made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

1.	Details of PDMR / person closely associated with them ('PCA')		
a)	Name	Karen Cockburn	
2.	Reason for the notification		
a)	Position / status	Chief Financial Officer	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Impax Asset Management Group plc	
b)	LEI	213800AJDNW4S2B7E680	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of financial instrument  Identification Code	Ordinary Shares of 1p each in Impax Asset Management Group plc  IPX  GB0004905260	
b)	Nature of the transaction	Grant of awards under the Impax Asset Management Group plc RSP  One-third of the Shares will vest in three years, a further third will vest in four years and the final third will vest in five years.	
c)	Price(s) and volume(s)	Price(s) 0p (nil) per share	Volume(s) 40,000
d)	Aggregated information  Aggregated volume  Price	Aggregated volume: 40,000  Aggregated price: 0p (nil)  Total aggregated price: 0p (nil)	

e)	Date of the transaction	2 December 2024
f)	Place of the transaction	Outside of trading venue

LEI number: 213800AJDNW4S2B7E680

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