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4 December 2024

Phoenix Group Holdings plc - Board Changes

The Board of Phoenix Group Holdings plc ("Phoenix" or the "Group") is pleased to announce that Mark Gregory will succeed John Pollock as Chair of the Risk Committee with effect from 4 December 2024 subject to regulatory approval.

Mark joined the Board as an Independent Non-Executive Director on 1 April 2023 and has served as a member of the Risk Committee since that date.

John Pollock will retire as Chair of the Risk Committee with effect from 3 December 2024 and from the Board on 31 December 2024 having served almost eight and a half years.

Commenting on the change, Sir Nick Lyons, Chair of Phoenix said:


"I would like to thank John for the significant contribution he has made to the Group during his time on the Board, in particular as Chair of the Risk Committee for the past 8 years. Mark is an experienced Risk Committee Chair as he is also Chair of the Risk Committee at Direct Line Insurance Group plc."

This announcement is made pursuant to LR 6.4.6 of the Listing Rules.

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