

Notice to LSE

Shareholdings of Persons Discharging Managerial Responsibility (PDMR)

4 December 2024

Rio Tinto plc

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Bold Baatar						
2	Reason for the notification							
a)	Position/status	Chief Commercial Officer						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE050Q72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
	Part 1							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Acquisition of shares from the 2022 Bonus Deferral Award (BDA) granted under the 2018 Equity Incentive Plan: i. Acquisition of shares from the BDA ii. Acquisition of shares in lieu of dividend						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. N/A</td> <td>6,956</td> </tr> <tr> <td>ii. N/A</td> <td>1,243</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. N/A	6,956	ii. N/A	1,243
Price(s)	Volume(s)							
i. N/A	6,956							
ii. N/A	1,243							
d)	Aggregated information - Aggregated volume - Price	8,199 N/A						
e)	Date of the transaction	2024-12-02						

f)	Place of the transaction	Outside a trading venue	
Part 2			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757	
b)	Nature of the transaction	Acquisition of shares from the BDA: iii. Sale of shares acquired from the BDA to cover tax withholding	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £49.879758	3,578
d)	Aggregated information - Aggregated volume - Price	3,578 £49.879758	
e)	Date of the transaction	2024-12-02	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Peter Cunningham	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE050Q72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
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b)	Nature of the transaction	Acquisition of shares from the 2022 Bonus Deferral Award (BDA) granted under the 2018 Equity Incentive Plan: i. Acquisition of shares from the BDA ii. Acquisition of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	5,203
		ii. N/A	929
d)	Aggregated information		

	- Aggregated volume	6,132				
	- Price	N/A				
e)	Date of the transaction	2024-12-02				
f)	Place of the transaction	Outside a trading venue				
Part 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757				
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Price(s)	Volume(s)					
iii. £49.879758	2,860					
d)	Aggregated information - Aggregated volume - Price	 2,860 £49.879758				
e)	Date of the transaction	2024-12-02				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jakob Stausholm
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rio Tinto plc
b)	LEI	213800YOE050Q72G2R82
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Part 1		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757
b)	Nature of the transaction	Acquisition of shares from the 2022 Bonus Deferral Award (BDA) granted under the 2018 Equity Incentive Plan:

		i. Acquisition of shares from the BDA ii. Acquisition of shares in lieu of dividend							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. N/A</td> <td>13,017</td> </tr> <tr> <td>ii. N/A</td> <td>2,326</td> </tr> </tbody> </table>		Price(s)	Volume(s)	i. N/A	13,017	ii. N/A	2,326
Price(s)	Volume(s)								
i. N/A	13,017								
ii. N/A	2,326								
d)	Aggregated information - Aggregated volume - Price	15,343 N/A							
e)	Date of the transaction	2024-12-02							
f)	Place of the transaction	Outside a trading venue							
Part 2									
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757							
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Price(s)	Volume(s)								
iii. £49.879758	6,489								
d)	Aggregated information - Aggregated volume - Price	6,489 £49.879758							
e)	Date of the transaction	2024-12-02							
f)	Place of the transaction	XLON							

LE: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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