

5<sup>th</sup> December 2024

**Kainos Group plc**  
("Kainos" or the "Company")

**Transaction in Own Shares**

Kainos Group PLC ("the "Company") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	4 <sup>th</sup> December 2024
Number of ordinary shares purchased:	29,660
Lowest price per share (pence):	763.00
Highest price per share (pence):	809.00
Weighted average price per day (pence):	796.4735

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

**Aggregate Information**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	796.4735	29,660	763.00	809.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
04 December 2024 08:00:12	105	776.00	XLON	00313927987TRLO1
04 December 2024 08:06:49	211	767.00	XLON	00313932093TRLO1
04 December 2024 08:10:10	104	767.00	XLON	00313934221TRLO1
04 December 2024 08:11:15	208	763.00	XLON	00313935031TRLO1
04 December 2024 08:20:11	212	769.00	XLON	00313941548TRLO1
04 December 2024 08:20:22	222	771.00	XLON	00313941684TRLO1
04 December 2024 08:20:24	227	769.00	XLON	00313941714TRLO1
04 December 2024 08:20:36	213	768.00	XLON	00313941806TRLO1
04 December 2024 08:22:12	104	770.00	XLON	00313943230TRLO1
04 December 2024 08:22:17	109	770.00	XLON	00313943290TRLO1
04 December 2024	200	774.00	XLON	00313946681TRLO1

08:27:22	206	774.00	XLON	00313940081TRLO1
04 December 2024 08:30:29	216	778.00	XLON	00313948725TRLO1
04 December 2024 08:35:16	171	781.00	XLON	00313952158TRLO1
04 December 2024 08:35:16	51	781.00	XLON	00313952159TRLO1
04 December 2024 08:40:20	111	780.00	XLON	00313955694TRLO1
04 December 2024 08:41:43	104	779.00	XLON	00313956636TRLO1
04 December 2024 08:41:52	110	779.00	XLON	00313956717TRLO1
04 December 2024 08:48:11	106	779.00	XLON	00313960608TRLO1
04 December 2024 08:52:13	106	778.00	XLON	00313964069TRLO1
04 December 2024 08:56:10	109	779.00	XLON	00313967524TRLO1
04 December 2024 08:57:21	112	778.00	XLON	00313968375TRLO1
04 December 2024 08:58:45	110	778.00	XLON	00313969381TRLO1
04 December 2024 08:59:30	110	777.00	XLON	00313970082TRLO1
04 December 2024 09:19:44	227	786.00	XLON	00313981880TRLO1
04 December 2024 09:19:44	113	786.00	XLON	00313981881TRLO1
04 December 2024 09:19:44	113	786.00	XLON	00313981882TRLO1
04 December 2024 09:19:44	434	786.00	XLON	00313981883TRLO1
04 December 2024 09:21:07	217	784.00	XLON	00313982776TRLO1
04 December 2024 09:21:51	223	783.00	XLON	00313983162TRLO1
04 December 2024 09:36:18	111	781.00	XLON	00313997211TRLO1
04 December 2024 09:38:12	112	780.00	XLON	00313999336TRLO1
04 December 2024 09:41:29	104	781.00	XLON	00314002945TRLO1
04 December 2024 09:46:16	109	780.00	XLON	00314006776TRLO1
04 December 2024 09:46:17	87	779.00	XLON	00314006787TRLO1
04 December 2024 09:46:17	22	779.00	XLON	00314006788TRLO1
04 December 2024 09:55:47	104	778.00	XLON	00314014224TRLO1
04 December 2024 09:56:36	218	777.00	XLON	00314014703TRLO1
04 December 2024 09:59:22	113	777.00	XLON	00314017293TRLO1
04 December 2024 10:01:04	104	776.00	XLON	00314017572TRLO1
04 December 2024 10:16:37	104	776.00	XLON	00314018185TRLO1
04 December 2024 10:16:37	99	776.00	XLON	00314018186TRLO1
04 December 2024 10:16:37	5	776.00	XLON	00314018187TRLO1
04 December 2024 10:16:37	104	776.00	XLON	00314018188TRLO1
04 December 2024 10:25:30	145	782.00	XLON	00314018531TRLO1
04 December 2024 10:25:32	221	782.00	XLON	00314018532TRLO1
04 December 2024 10:37:46	333	789.00	XLON	00314020016TRLO1

04 December 2024 10:37:50	333	790.00	XLON	00314020025TRLO1
04 December 2024 10:38:45	333	790.00	XLON	00314020074TRLO1
04 December 2024 10:38:56	337	790.00	XLON	00314020091TRLO1
04 December 2024 10:46:54	108	792.00	XLON	00314020491TRLO1
04 December 2024 11:08:13	453	794.00	XLON	00314021382TRLO1
04 December 2024 11:19:27	226	794.00	XLON	00314021801TRLO1
04 December 2024 11:19:27	113	794.00	XLON	00314021802TRLO1
04 December 2024 11:19:27	208	793.00	XLON	00314021803TRLO1
04 December 2024 11:26:23	310	794.00	XLON	00314022101TRLO1
04 December 2024 11:31:19	111	793.00	XLON	00314022329TRLO1
04 December 2024 11:37:30	104	792.00	XLON	00314022570TRLO1
04 December 2024 11:37:30	103	792.00	XLON	00314022571TRLO1
04 December 2024 11:37:39	219	791.00	XLON	00314022576TRLO1
04 December 2024 11:37:59	200	791.00	XLON	00314022595TRLO1
04 December 2024 11:43:29	121	793.00	XLON	00314022791TRLO1
04 December 2024 11:48:31	94	793.00	XLON	00314022926TRLO1
04 December 2024 11:48:31	14	793.00	XLON	00314022927TRLO1
04 December 2024 11:48:31	107	793.00	XLON	00314022928TRLO1
04 December 2024 12:04:48	104	792.00	XLON	00314023441TRLO1
04 December 2024 12:04:48	103	792.00	XLON	00314023442TRLO1
04 December 2024 12:04:48	103	792.00	XLON	00314023443TRLO1
04 December 2024 12:04:48	104	792.00	XLON	00314023444TRLO1
04 December 2024 12:15:22	112	792.00	XLON	00314023844TRLO1
04 December 2024 12:35:17	24	791.00	XLON	00314025509TRLO1
04 December 2024 12:35:17	86	791.00	XLON	00314025510TRLO1
04 December 2024 13:26:06	110	799.00	XLON	00314027263TRLO1
04 December 2024 13:27:25	3	801.00	XLON	00314027311TRLO1
04 December 2024 13:27:25	320	801.00	XLON	00314027312TRLO1
04 December 2024 13:28:30	429	801.00	XLON	00314027355TRLO1
04 December 2024 13:28:30	433	800.00	XLON	00314027356TRLO1
04 December 2024 13:28:39	409	800.00	XLON	00314027362TRLO1
04 December 2024 13:28:39	24	800.00	XLON	00314027363TRLO1
04 December 2024 13:38:05	12	801.00	XLON	00314027841TRLO1
04 December 2024 13:38:05	13	801.00	XLON	00314027842TRLO1
04 December 2024 13:42:58	66	803.00	XLON	00314028077TRLO1

04 December 2024 13:42:58	220	803.00	XLON	00314028078TRLO1
04 December 2024 13:42:58	95	803.00	XLON	00314028079TRLO1
04 December 2024 13:42:58	100	803.00	XLON	00314028080TRLO1
04 December 2024 13:43:26	417	802.00	XLON	00314028098TRLO1
04 December 2024 13:53:21	145	803.00	XLON	00314028505TRLO1
04 December 2024 13:53:21	189	803.00	XLON	00314028506TRLO1
04 December 2024 13:53:21	200	802.00	XLON	00314028507TRLO1
04 December 2024 13:53:21	117	802.00	XLON	00314028508TRLO1
04 December 2024 13:58:00	106	801.00	XLON	00314028695TRLO1
04 December 2024 14:30:04	222	805.00	XLON	00314030669TRLO1
04 December 2024 14:30:04	111	805.00	XLON	00314030670TRLO1
04 December 2024 14:30:04	313	804.00	XLON	00314030671TRLO1
04 December 2024 14:31:24	271	802.00	XLON	00314030809TRLO1
04 December 2024 14:31:24	67	802.00	XLON	00314030810TRLO1
04 December 2024 14:31:47	315	802.00	XLON	00314030834TRLO1
04 December 2024 14:33:17	123	802.00	XLON	00314030983TRLO1
04 December 2024 14:33:17	71	802.00	XLON	00314030984TRLO1
04 December 2024 14:33:17	333	802.00	XLON	00314030985TRLO1
04 December 2024 14:40:48	384	809.00	XLON	00314031800TRLO1
04 December 2024 14:41:14	315	809.00	XLON	00314031822TRLO1
04 December 2024 14:41:14	313	808.00	XLON	00314031823TRLO1
04 December 2024 14:42:42	200	809.00	XLON	00314031894TRLO1
04 December 2024 14:42:42	14	809.00	XLON	00314031895TRLO1
04 December 2024 14:59:20	212	809.00	XLON	00314033338TRLO1
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04 December 2024 15:07:48	66	805.00	XLON	00314033971TRLO1
04 December 2024	108	805.00	XLON	00314033972TRLO1

15:07:48				
04 December 2024 15:08:01	18	804.00	XLON	00314034009TRLO1
04 December 2024 15:08:01	292	804.00	XLON	00314034010TRLO1
04 December 2024 15:23:34	347	804.00	XLON	00314035498TRLO1
04 December 2024 15:23:34	216	804.00	XLON	00314035499TRLO1
04 December 2024 15:35:17	93	806.00	XLON	00314036260TRLO1
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04 December 2024 15:35:17	36	806.00	XLON	00314036262TRLO1
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04 December 2024 15:35:17	69	806.00	XLON	00314036264TRLO1
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04 December 2024 15:38:07	438	803.00	XLON	00314036384TRLO1
04 December 2024 15:38:07	34	804.00	XLON	00314036385TRLO1
04 December 2024 15:38:07	26	804.00	XLON	00314036386TRLO1
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04 December 2024 15:40:05	253	803.00	XLON	00314036468TRLO1
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04 December 2024 15:46:43	207	803.00	XLON	00314036737TRLO1
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04 December 2024 15:59:16	430	804.00	XLON	00314037461TRLO1
04 December 2024 16:01:37	219	804.00	XLON	00314037712TRLO1
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04 December 2024 16:26:32	67	805.00	XLON	00314039552TRLO1
04 December 2024 16:26:57	117	805.00	XLON	00314039579TRLO1
04 December 2024 16:27:23	96	805.00	XLON	00314039632TRLO1
04 December 2024 16:27:23	21	805.00	XLON	00314039633TRLO1
04 December 2024 16:27:47	47	805.00	XLON	00314039682TRLO1
04 December 2024 16:27:47	2	805.00	XLON	00314039683TRLO1
04 December 2024 16:27:47	29	805.00	XLON	00314039684TRLO1
04 December 2024 16:27:47	36	805.00	XLON	00314039685TRLO1
04 December 2024 16:28:09	31	805.00	XLON	00314039708TRLO1
04 December 2024 16:28:09	88	805.00	XLON	00314039709TRLO1

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#### About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

**Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

**Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com).

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