

9 December 2024

Mitchells & Butlers plc
LEI no. 213800JHYNDNB1NS2W10
Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Phil Urban					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Vesting of 60,748 shares on 6 December 2024 under the Mitchells & Butlers Short Term Deferred Incentive Plan ("STDIP") followed by the sale 28,609 shares on 6 December 2024 in order to discharge the tax and National Insurance contributions arising on that vesting. The disposal of shares to satisfy tax and National Insurance arising on vesting of incentive awards is consistent with the Company's shareholding policy which forms part of the Company's approved remuneration policy. The remainder of the shares after disposal will be retained and held by the director concerned in accordance with that shareholding policy. Vested shares are also subject to post cessation holding requirements as detailed in the Company's Remuneration Policy.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>249.8465p (sale price)</td><td>60,748 vested, of which 32,139 were retained and 28,609 were sold.</td></tr></table>		Price(s)	Volume(s)	249.8465p (sale price)	60,748 vested, of which 32,139 were retained and 28,609 were sold.
Price(s)	Volume(s)						
249.8465p (sale price)	60,748 vested, of which 32,139 were retained and 28,609 were sold.						
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)					
e)	Date of the transaction	6 December 2024					
f)	Place of the transaction	London Stock Exchange					

9 December 2024

Mitchells & Butlers plc
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Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Tim Jones	
2	Reason for the notification		

a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Vesting of 50,883 shares on 6 December 2024 under the Mitchells & Butlers Short Term Deferred Incentive Plan ("STDIP") followed by the sale of 23,964 shares on 6 December 2024 in order to discharge the tax and National Insurance contributions arising on that vesting. The disposal of shares to satisfy tax and National Insurance arising on vesting of incentive awards is consistent with the Company's shareholding policy which forms part of the Company's approved remuneration policy. The remainder of the shares after disposal will be retained and held by the director concerned in accordance with that shareholding policy. Vested shares are also subject to post cessation holding requirements as detailed in the Company's Remuneration Policy.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>249.8465p (sale price)</td><td>50,883 vested, of which 26,919 were retained and 23,964 were sold.</td></tr></table>		Price(s)	Volume(s)	249.8465p (sale price)	50,883 vested, of which 26,919 were retained and 23,964 were sold.
Price(s)	Volume(s)						
249.8465p (sale price)	50,883 vested, of which 26,919 were retained and 23,964 were sold.						
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)					
e)	Date of the transaction	6 December 2024					
f)	Place of the transaction	London Stock Exchange					

9 December 2024

Mitchells & Butlers plc
LEI no. 213800JHYNDNB1NS2W10
Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andrew Freeman					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Vesting of 11,274 shares on 6 December 2024 under the Mitchells & Butlers Short Term Deferred Incentive Plan ("STDIP").					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£Nil</td><td>11,274 vested, all of which were retained.</td></tr></table>		Price(s)	Volume(s)	£Nil	11,274 vested, all of which were retained.
Price(s)	Volume(s)						
£Nil	11,274 vested, all of which were retained.						

d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)
e)	Date of the transaction	6 December 2024
f)	Place of the transaction	London Stock Exchange

Enquiries:

Denise Burton
Deputy Company Secretary
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