Mondi plc
(Incorporated in England and Wales)
(Registered number: 6209386)
LEI: 213800LOZA69QFDC9N34
LSE share code: MNDIÂ ISIN: GB00BMWC6P49
JSE share code: MNP

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9 December 2024

EMPLOYEE SHARE PLANS

TRANSACTIONS IN MONDI plc ORDINARY SHARES OF â‚¬0.22 EACH
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We advise that on 6 December 2024, transactions took place in relation to the Mondi Share Incentive Plan ("SIP") on behalf of directors of Mondi plc.

The SIP is an all-employee trust arrangement approved by UK HM Revenue and Customs under which UK employees are able to buy Ordinary shares in Mondi plc ("Mondi Shares") using monthly deductions from salary and to receive allocations of free matching Mondi Shares ("Matching Shares").
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There follows notification forms for two directors of Mondi plc. The price given for the nil consideration Matching Shares reflects the market value on the day of purchase.
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Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA SecuritiesÂ
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1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Andrew King
2	**Reason for the notification**	
a)	Position/status	Group CEO
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Mondi plc
b)	LEI	213800LOZA69QFDC9N34
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Â Identification code Â	Â Ordinary shares of â‚¬0.22 each Â Â GB00BMWC6P49
b)	Nature of the transaction	Acquisition of partnership and free matching shares via Share Incentive Plan. Half of the shares acquired were acquired for nil consideration.
c)	Price(s) and volume(s)	Price(s): Â£11.9560; Volume(s): 24 Â: Â
d)	Aggregated information Â - Aggregated volume Â - Price	Â Â 24 Â Â£11.9560
e)	Date of transaction	2024-12-06
f)	Place of the transaction	London Stock Exchange XLON

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1	**Details of the person discharging managerial responsibilities / personÂ closely associated**	
a)	Name	Mike Powell
2	**Reason for the notification**	
a)	Position/status	Group CFO
b)	Initial	Initial notification

	notification/Amendment	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Mondi plc
b)	LEI	213800LOZA69QFDC9N34
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Â Identification code Â	Â Ordinary shares of â‚¬0.22 each Â Â GB00BMWC6P49
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e)	Date of transaction	2024-12-06
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