

PDMR SHAREHOLDING

9 December 2024

Tesco PLC (the "Company")

**Grant of Awards under the Tesco PLC Savings-Related Share Option Scheme (2021)**

On 9 December 2024, the persons listed below were granted options over Ordinary shares of 6 1/3 pence each in the Company under the Company's Savings-Related Share Option Scheme (2021) at an option price of 279.00 pence per share.

| Name of PDMR   | No. of shares under options |
|----------------|-----------------------------|
| Matthew Barnes | 11,236                      |
| Emma Taylor    | 11,236                      |

The Company's Savings-Related Share Option Scheme (2021) is a UK all employee share scheme.

The Notification of Dealing Forms can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:

Robert Welch, Company Secretary

Tesco PLC

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AL7 1GA

Tel: 07793 222569

LEI Number: 2138002P5RNKC5W2JZ46

|          |  |  |
|----------|--|--|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b>   |  |
| a)       | Name   | Matthew Barnes   |
| <b>2</b> | <b>Reason for the notification</b>   |  |
| a)       | Position/status  | CEO, UK  |
| b)       | Initial notification /Amendment  | Initial Notification   |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |  |
| a)       | Name   | Tesco PLC  |
| b)       | Legal Entity Identifier  | 2138002P5RNKC5W2JZ46   |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |  |
| a)       | Description of the financial instrument, type of instrument  | Ordinary shares of 6 1/3 pence each  |
|          | Identification code  | GB00BLGZ9862   |
| b)       | Nature of the transaction  | Grant of share options under the rules of the Tesco PLC Savings-Related Share Option Scheme (2021) |
| c)       | Currency   | GBP  |

|    |   |                               |                     |
|----|---|-------------------------------|---------------------|
| d) | Price(s) and volume(s)  | Price(s)<br>£2.79             | Volume(s)<br>11,236 |
| e) | Aggregated information<br>- Aggregated volume<br>- Aggregated Price<br>- Aggregated Total | 11,236<br>£2.79<br>£31,348.44 |                     |
| f) | Date of the transaction   | 2024-12-09                    |                     |
| g) | Place of the transaction  | Outside a trading venue       |                     |

|    |   |  |                         |
|----|---|--|-------------------------|
| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |                         |
| a) | Name  | Emma Taylor  |                         |
| 2  | Reason for the notification   |  |                         |
| a) | Position/status   | Chief People Officer   |                         |
| b) | Initial notification /Amendment   | Initial Notification   |                         |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |                         |
| a) | Name  | Tesco PLC  |                         |
| b) | Legal Entity Identifier   | 2138002P5RNKC5W2JZ46   |                         |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |                         |
| a) | Description of the financial instrument, type of instrument<br><br>Identification code  | Ordinary shares of 6 1/3 pence each<br><br>GB00BLGZ9862  |                         |
| b) | Nature of the transaction   | Grant of share options under the rules of the Tesco PLC Savings-Related Share Option Scheme (2021) |                         |
| c) | Currency  | GBP  |                         |
| d) | Price(s) and volume(s)  | Price(s)<br><br>£2.79  | Volume(s)<br><br>11,236 |
| e) | Aggregated information<br><br>- Aggregated volume<br><br>- Aggregated Price<br><br>- Aggregated Total   | 11,236<br><br>£2.79<br><br>£31,348.44  |                         |
| f) | Date of the transaction   | 2024-12-09   |                         |
| g) | Place of the transaction  | Outside a trading venue  |                         |

information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

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