

Capita plc (the Company)

Notification and public disclosure of transactions by Person Discharging Managerial Responsibilities ("PDMR")

The information set out below is provided in accordance with the requirements of the UK Market Abuse Regulation

1	Details of the person discharging managerial responsibilities / person closely associated															
a)	Name	Sameer Vuyyuru														
2	Reason for the notification															
a)	Position/status	Chief AI & Product Officer (PDMR) Ã														
b)	Initial notification /Amendment	Initial notification														
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor															
a)	Name	Capita plc														
b)	LEI	CMIGEWPLHL4M7ZV0IZ88														
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted															
a)	Description of the financial instrument, type of instrument Ã Identification code	Ordinary shares of 2 1/15p each Ã Ã Ã GB00B23K0M20														
b)	Nature of the transaction	Grant of conditional share awards (Buy-out share awards A and B) over Capita ordinary shares to compensate Sameer Vuyyuru for the forfeiture of incentive arrangements held with his previous employer. The awards will ordinarily be forfeit in the event of cessation employment prior to the vesting date. New issue and treasury shares cannot be used in connection with Award B.														
c)	Price(s) and volume(s)	<div>Ã</div> <table><tr><td>Price</td><td>VolumeÃ</td><td>Vesting date</td><td>Ã</td></tr><tr><td>Ã£Nil</td><td>3,291,400Ã</td><td>5 April 2025</td><td>Award A</td></tr><tr><td>Ã£Nil</td><td>Ã Ã 427,548Ã</td><td>5 April 2025</td><td>Award B</td></tr></table> <div></div>			Price	VolumeÃ	Vesting date	Ã	Ã£Nil	3,291,400Ã	5 April 2025	Award A	Ã£Nil	Ã Ã 427,548Ã	5 April 2025	Award B
Price	VolumeÃ	Vesting date	Ã													
Ã£Nil	3,291,400Ã	5 April 2025	Award A													
Ã£Nil	Ã Ã 427,548Ã	5 April 2025	Award B													
d)	Aggregated information Ã Aggregated volume Ã Price	Ã 3,718,948 Ã£Nil														
e)	Date of the transaction	6 December 2024														
f)	Place of the transaction	Outside of a trading venue														

For more information, please contact:

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**Notes to editors:**

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