

10 December 2024

Rosslyn Data Technologies plc
("Rosslyn" or the "Company")

Grant and Cancellation of Options

Rosslyn (AIM: RDT), the provider of a leading cloud-based enterprise spend intelligence platform announces the grant of options over ordinary shares of 0.1p each in the Company ("Ordinary Shares") and the concurrent cancellation of options over Ordinary Shares. This includes the grant of options to, and cancellation of options held by, a Director and a PDMR of the Company.

The Board recognises the importance of share options to appropriately incentivise and retain employees as well as to ensure their interests are aligned with that of the Company and its shareholders. Following a review of employee incentives, the Remuneration Committee of the Board recommended that, given the prevailing share price of the Company and the increase in the issued share capital following the recent fundraise, the existing awards of share options were no longer a reasonable incentive and should be replaced to re-align the option scheme with the current share price and share capital.

Accordingly, the Company, on 9 December 2024, cancelled 1,615,824 options over Ordinary Shares ("Historic Options"), including those held by a Director and a PDMR of the Company as detailed below. The holders of the Historic Options have agreed to their cancellation with immediate effect.

On 9 December 2024 (the "Grant Date"), the Company granted a total of 9,553,772 options over Ordinary Shares (the "New Options"), a portion of which are to replace the Historic Options alongside the grant of options to new holders. This includes the grant of options to a Director and PDMR of the Company as detailed below.

PDMR	Number of New Options granted	Exercise price of New Options granted	Number of Historic Options cancelled	Total number of options held following the grant and cancellation of options
Paul Watts, CEO and Director	4,899,371	5.0p	882,964	4,899,371
Ed Riddell, CFO	2,449,686	5.0p	441,482	2,449,686

The New Options granted to Paul Watts and Ed Riddell vest in three equal tranches on the first, second and third anniversaries of the Grant Dates subject to the satisfaction of performance criteria related to increases in share price and the achievement of targets related to ARR, revenue and EBITDA. The New Options expire 10 years from the Grant Date and are exercisable subject to the satisfaction of the performance achievements and the individual remaining an employee of the Company. The exercise price of 5.0p represents the price at which the new Ordinary Shares were issued in the Company's recent fundraising.

Following the cancellation of the Historic Options and grant of the New Options, the Company now has options outstanding over a total of 9,553,772 Ordinary Shares, representing 12.91% of the current issued share capital of the Company.

For further information please contact:

Rosslyn	
Paul Watts, Chief Executive Officer	+44 (0)20 3285 8008
James Appleby, Chairman	
Cavendish Securities (Nominated adviser and Broker)	
Stephen Keys/Camilla Hume/George Lawson	+44 (0)20 7220 0500
Gracechurch Group (Financial PR)	
Claire Norbury/Anysia Viridi	+44 (0)20 4582 3500

About Rosslyn Data Technologies plc

Rosslyn (AIM: RDT) provides an award-winning spend intelligence and predictive analytics platform. The Rosslyn Platform helps organizations with diverse supply chains mitigate risk and make informed strategic decisions. It leverages automated workflows, artificial intelligence and machine learning to extract and consolidate procurement data providing visibility of complex supplier data, enabling supplier spend savings and delivering rapid ROI. For more information visit www.rosslyn.co.uk or contact us at info@rosslyn.co.uk or [+44 20 3285 8008](tel:+442032858008).

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Paul Watts						
2	Reason for the notification							
a)	Position/status	Executive Director and CEO						
b)	Initial notification/amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rosslyn Data Technologies plc						
b)	LEI	213800UJ7YTBGGXGJN09						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Options over ordinary shares of 0.1 pence each GB00BMV2DB09						
b)	Nature of the transaction	Grant and cancellation of options						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>5.0 pence (GRANT)</td><td>4,899,371 (GRANT)</td></tr> <tr> <td>25.0 pence (CANCELLATION)</td><td>882,964 (CANCELLATION)</td></tr> </tbody> </table>	Price(s)	Volume(s)	5.0 pence (GRANT)	4,899,371 (GRANT)	25.0 pence (CANCELLATION)	882,964 (CANCELLATION)
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25.0 pence (CANCELLATION)	882,964 (CANCELLATION)							
d)	Aggregated information - Aggregated volume - Price	 N/A N/A						
e)	Date of the transaction	9 December 2024						
f)	Place of the transaction	Off market						

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Edward Riddell
2	Reason for the notification	
a)	Position/status	CFO and PDMR
b)	Initial notification/amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

	auctioneer or auction monitor							
a)	Name	Rosslyn Data Technologies plc						
b)	LEI	213800UJ7YTBGGXGJN09						
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