

10 December 2024

**Anglo American appoints Anne Wade as non-executive director**

Anglo American plc ("Anglo American") announces that Anne Wade will join its Board as a non-executive director and a member of its Board Audit and Sustainability committees, with effect from 1 January 2025.

Anne Wade is chair of Man Group plc, the London listed investment management group, and is a non-executive director of Summit Materials, Inc., the New York listed infrastructure materials company. Anne spent the majority of her career in the asset management industry, largely with Capital Group focused on infrastructure investment. In her non-executive career, Anne has formerly served on the boards of Holcim Ltd. and John Laing Group plc.

Stuart Chambers, Chair of Anglo American, commented: "Anne brings a wealth of buy-side insights from her career as a global asset manager, with a particular focus on infrastructure and raw materials. Her extensive experience as a non-executive director across a number of relevant industries will also add further depth to our discussions. We look forward to her contributions as we continue to progress towards a more highly rated platform from which Anglo American can deliver significant value accretive growth from its exceptional resource endowments in copper, premium iron ore and crop nutrients."

This announcement satisfies Anglo American's disclosure obligations in accordance with UK Listing Rule 6.4.8.

The Anglo American plc Board of Directors will comprise, from 1 January 2025:

Chair	Executive directors	Non-executive directors
<b>Stuart Chambers</b>	<b>Duncan Wanblad</b> - chief executive <b>John Heasley</b> - finance director	<b>Magali Anderson</b> <b>Ian Ashby</b> <b>Marcelo Bastos</b> <b>Hilary Maxson</b> <b>Hixonia Nyasulu</b> <b>Nonkululeko Nyembezi</b> <b>Ian Tyler</b> <b>Anne Wade</b>

For further information, please contact:

**Media**

**UK**

James Wyatt-Tilby  
[james.wyatt-tilby@angloamerican.com](mailto:james.wyatt-tilby@angloamerican.com)  
Tel: +44 (0)20 7968 8759

Marcelo Esquivel  
[marcelo.esquivel@angloamerican.com](mailto:marcelo.esquivel@angloamerican.com)  
Tel: +44 (0)20 7968 8891

Rebecca Meeson-Frizelle  
[rebecca.meeson-frizelle@angloamerican.com](mailto:rebecca.meeson-frizelle@angloamerican.com)  
Tel: + 44 (0)20 7968 1374

**South Africa**

Nevashnee Naicker  
[nevashnee.naicker@angloamerican.com](mailto:nevashnee.naicker@angloamerican.com)  
Tel: +27 (0)11 638 3189

**Investors**

**UK**

Tyler Broda  
[tyler.broda@angloamerican.com](mailto:tyler.broda@angloamerican.com)  
Tel: +44 (0)20 7968 1470

Michelle West-Russell  
[michelle.west-russell@angloamerican.com](mailto:michelle.west-russell@angloamerican.com)  
Tel: +44 (0)20 7968 1494

Asanda Malimba  
[asanda.malimba@angloamerican.com](mailto:asanda.malimba@angloamerican.com)  
Tel: +44 (0)20 7968 8480

**Notes:**

Anglo American is a leading global mining company focused on the responsible production of copper, premium iron ore and crop nutrients - future-enabling products that are essential for decarbonising the global economy, improving living standards, and food security. Our portfolio of world-class operations and outstanding resource endowments offers value-accretive growth potential across all three businesses, positioning us to deliver into structurally attractive major demand growth trends.

Our integrated approach to sustainability and innovation drives our decision-making across the value chain, from how we discover new resources to how we mine, process, move and market our products to our customers - safely, efficiently and responsibly. Our Sustainable Mining Plan commits us to a series of stretching goals over different time horizons to ensure we

responsibility. Our sustainable mining plan commits us to a series of stretching goals over different time horizons to ensure we contribute to a healthy environment, create thriving communities and build trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for our shareholders, for the benefit of the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people's lives.

Anglo American is currently implementing a number of major structural changes to unlock the inherent value in its portfolio and thereby accelerate delivery of its strategic priorities of Operational excellence, Portfolio simplification, and Growth. This portfolio transformation will focus Anglo American on its world-class resource asset base in copper, premium iron ore and crop nutrients, once the sale of our steelmaking coal and nickel businesses, the demerger of our PGMs business (Anglo American Platinum), and the separation of our iconic diamond business (De Beers) have been completed.

[www.angloamerican.com](http://www.angloamerican.com)



#### **Group terminology**

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