

Victrex plc (the Company) is an innovative world leader in high performance polymer solutions, delivering sustainable products which enable environmental and societal benefit in multiple end-markets. The Company announces that Jakob Sigurdsson (Chief Executive Officer) and Ian Melling (Chief Financial Officer) of the Company, have been granted share options over ordinary shares in the Company on 9 December 2024 under the Victrex 2019 Long Term Incentive Plan. The awards vest on the third anniversary of the grant, subject to the satisfaction of the pre-determined performance conditions and vested shares will be subject to a two-year holding period thereafter.

The FCA notification in respect of the above made in accordance with the requirements of the UK Market Abuse Regulation, is appended below.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | | |
|----------|--|---|--|----------|-----------|----|-------------------|---------|----|-------------------|--------|
| a) | Name | 1. Jakob Sigurdsson 2. Ian Melling | | | | | | | | | |
| 2 | Reason for the notification | | | | | | | | | | |
| a) | Position/status | 1. Chief Executive Officer 2. Chief Financial Officer | | | | | | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | |
| a) | Name | Victrex Plc | | | | | | | | | |
| b) | LEI | 213800UYNPHAUNHPXL67 | | | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 1p each | | | | | | | | | |
| b) | Nature of the transaction | Grant of share options under the Victrex 2019 Long Term Incentive Plan as a nil cost options | | | | | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1.</td><td>Nil consideration</td><td>109,774</td></tr> <tr> <td>2.</td><td>Nil consideration</td><td>57,139</td></tr> </tbody> </table> | | Price(s) | Volume(s) | 1. | Nil consideration | 109,774 | 2. | Nil consideration | 57,139 |
| | Price(s) | Volume(s) | | | | | | | | | |
| 1. | Nil consideration | 109,774 | | | | | | | | | |
| 2. | Nil consideration | 57,139 | | | | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | n/a single transaction | | | | | | | | | |
| e) | Date of the transaction | 2024-12-09 | | | | | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | | | | | |

About Victrex:

Victrex is an innovative world leader in high performance polymer solutions, focused on the strategic markets of

Automotive, Aerospace, Energy & Industrial, Electronics and Medical. Every day, millions of people rely on products or applications which contain our sustainable materials, from smartphones, aeroplanes and cars to energy operations and medical devices. With over 40 years' experience, we are moving beyond the polymer into semi-finished and finished products which shape future performance for our customers and our markets, enable environmental and societal benefit for our customers and drive value for our shareholders. Find out more at www.victrexplc.com

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