

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	DALTON PHILIPS				
2	Reason for the notification					
a)	Position/status	EXECUTIVE DIRECTOR				
b)	Initial Notification Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	GREENCORE GROUP PLC				
b)	LEI	LEI: 635400GGBEWULJXM5868				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF £0.01 EACH ISIN: IE0003864109				
b)	Nature of the transaction	<p>AN AWARD IN RESPECT OF 566,230 ORDINARY SHARES OF £0.01 EACH IN GREENCORE GROUP PLC ("GREENCORE") UNDER THE GREENCORE GROUP PLC 2023 PERFORMANCE SHARE PLAN ("THE PLAN"). AS NOTED ON PAGE 100 OF THE FY24 GREENCORE GROUP PLC ANNUAL REPORT AND FINANCIAL STATEMENTS, VESTING OF THIS AWARD IS SUBJECT TO ADJUSTED EARNINGS PER SHARE, RETURN ON INVESTED CAPITAL, TOTAL SHAREHOLDER RETURN AND SCOPE 1 AND 2 ABSOLUTE CARBON EMISSION REDUCTION PERFORMANCE TARGETS WHICH ARE MEASURED OVER THE PERIOD FY25 TO FY27, USING FY24 AS A BASE YEAR.</p> <p>EXCEPT AS OTHERWISE SPECIFIED IN THE RULES OF THE PLAN, OWNERSHIP OF THE SHARES WILL TRANSFER TO MR. DALTON PHILIPS IN THREE YEARS' TIME WITHOUT PAYMENT AND SUBJECT TO HIS CONTINUED EMPLOYMENT BY GREENCORE.</p> <p>ONCE VESTED, THE SHARES ARE SUBJECT TO A MANDATORY TWO-YEAR HOLDING PERIOD. VESTED AWARDS MAY NOT BE SOLD DURING THE HOLDING PERIOD EXCEPT TO COVER TAX LIABILITIES.</p>				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Price(s)</td> <td style="width: 50%;">Volume(s)</td> </tr> <tr> <td>£0.01 PER ORDINARY SHARE</td> <td>566,230 ORDINARY SHARES OF £0.01 EACH</td> </tr> </table>	Price(s)	Volume(s)	£0.01 PER ORDINARY SHARE	566,230 ORDINARY SHARES OF £0.01 EACH
Price(s)	Volume(s)					
£0.01 PER ORDINARY SHARE	566,230 ORDINARY SHARES OF £0.01 EACH					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	9 DECEMBER 2024				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				
g)	Additional Information	N/A				

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a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF £0.01 EACH ISIN: IE0003864109				
b)	Nature of the transaction	AN AWARD IN RESPECT OF 196,809 ORDINARY SHARES OF £0.01 EACH IN GREENCORE GROUP PLC ("GREENCORE") UNDER THE GREENCORE GROUP PLC DEFERRED BONUS PLAN ("THE PLAN"). EXCEPT AS OTHERWISE SPECIFIED IN THE RULES OF THE PLAN, OWNERSHIP OF THE SHARES WILL TRANSFER TO MR. DALTON PHILIPS IN THREE YEARS' TIME WITHOUT PAYMENT AND SUBJECT TO HIS CONTINUED EMPLOYMENT BY GREENCORE GROUP PLC.				
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Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	CATHERINE GUBBINS
2	Reason for the notification	

a)	Position/status	EXECUTIVE DIRECTOR					
b)	Initial Notification Amendment	INITIAL NOTIFICATION					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	GREENCORE GROUP PLC					
b)	LEI	LEI: 635400GGBEWULJXM5868					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF £0.01 EACH ISIN: IE0003864109					
b)	Nature of the transaction	<p>AN AWARD IN RESPECT OF 234,464 ORDINARY SHARES OF £0.01 EACH IN GREENCORE GROUP PLC ("GREENCORE") UNDER THE GREENCORE GROUP PLC 2023 PERFORMANCE SHARE PLAN ("THE PLAN"). AS NOTED ON PAGE 100 OF THE FY24 GREENCORE GROUP PLC ANNUAL REPORT AND FINANCIAL STATEMENTS, VESTING OF THIS AWARD IS SUBJECT TO ADJUSTED EARNINGS PER SHARE, RETURN ON INVESTED CAPITAL, TOTAL SHAREHOLDER RETURN AND SCOPE 1 AND 2 ABSOLUTE CARBON EMISSION REDUCTION PERFORMANCE TARGETS WHICH ARE MEASURED OVER THE PERIOD FY25 TO FY27, USING FY24 AS A BASE YEAR.</p> <p>EXCEPT AS OTHERWISE SPECIFIED IN THE RULES OF THE PLAN, OWNERSHIP OF THE SHARES WILL TRANSFER TO MS. CATHERINE GUBBINS IN THREE YEARS' TIME WITHOUT PAYMENT AND SUBJECT TO HER CONTINUED EMPLOYMENT BY GREENCORE.</p> <p>ONCE VESTED, THE SHARES ARE SUBJECT TO A MANDATORY TWO-YEAR HOLDING PERIOD. VESTED AWARDS MAY NOT BE SOLD DURING THE HOLDING PERIOD EXCEPT TO COVER TAX LIABILITIES.</p>					
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a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF £0.01 EACH ISIN: IE0003864109					
b)	Nature of the transaction	AN AWARD IN RESPECT OF 50,707 ORDINARY SHARES OF £0.01 EACH IN GREENCORE GROUP PLC ("GREENCORE") UNDER THE GREENCORE GROUP PLC DEFERRED BONUS PLAN ("THE PLAN"). EXCEPT AS OTHERWISE SPECIFIED IN THE RULES OF THE PLAN, OWNERSHIP OF THE SHARES WILL TRANSFER TO MS. CATHERINE GUBBINS IN THREE YEARS' TIME WITHOUT PAYMENT AND SUBJECT TO HER CONTINUED EMPLOYMENT BY GREENCORE GROUP PLC.					
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