



10 December 2024

Persimmon Plc ("the Company")

Board Changes

Persimmon Plc is pleased to announce that Anand Aithal will join the Board as an Independent Non-Executive Director with effect from 1 January 2025. Anand will also join the Remuneration and Nomination Committees from the date he joins the Board.

In addition, Nigel Mills has notified the Board of his intention to step down from the Board and as Senior Independent Director, at Persimmon's Annual General Meeting on 1 May 2025, after nine years of service.

Annemarie Durbin, currently Independent Non-Executive Director and Chair of the Remuneration Committee, will be appointed as Senior Independent Director with effect from 1 May 2025 after Nigel retires.

Anand has extensive board experience, currently holding Non-Executive Director roles at Saga Plc, Polar Capital Holdings Plc and Nationwide Building Society. He also serves on not-for-profit boards at the Association of Chartered Certified Accountants and the Institute for Government. Until very recently, Anand was the lead Non-Executive for the Cabinet Office. Anand has over thirty years of experience in financial, business and professional services and co-founded Amba Research, an outsourced data analytics and research business.

Roger Devlin, Chairman of Persimmon, said: "On behalf of the Board, I would like to welcome Anand to Persimmon. Anand brings a wealth of experience across many sectors as a senior executive, entrepreneur and Non-Executive. I look forward to working with Anand once he joins next year.

"I would also like to warmly thank Nigel for his immense contribution to Persimmon. Nigel has provided valuable and wise counsel during his tenure, including as acting Chairman before my appointment. On behalf of the Board I wish Nigel the very best for the future. I am delighted that Annemarie has agreed to take the role of Senior Independent Director once Nigel leaves after the AGM."

Anand Aithal said: "I am delighted to join Persimmon having followed their recent progress closely. With housing at the heart of the new government's agenda I look forward to working with the team to continue to drive further operational improvement and secure the Company's ambitious growth plans."

Nigel Mills said: "It has been a pleasure to support the Board and Persimmon for nearly a decade. It has been especially satisfying to be associated with the cultural transformation across the business which has delivered significantly improved build quality and customer care. I have every confidence in the Company's continued success and extend my best wishes to the team for the future."

No further information is required to be disclosed pursuant to Listing Rule 6.4.8R.

ENDS

For further information please contact:

Victoria Prior, Group IR Director

Olivia Peters

Anthony Vigor, Group Director of Strategic Partnerships and External Affairs

Teneo

Persimmon Plc

persimmon@teneo.com

Tel: +44 (0) 1904 642199

Tel: +44 (0) 7902 771 008

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rs@seg.com or visit www.rs.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAUROUSOUAAA