

11 December 2024

## **Kainos Group plc ('Kainos' or the 'Group')**

### **Directorate Change - Group CEO Appointment**

Kainos Group plc (KNOS), a UK-headquartered IT provider with expertise across three divisions - Digital Services, Workday Services and Workday Products - announces the re-appointment to the Board of Brendan Mooney as Chief Executive Officer. He will succeed Russell Sloan, who is stepping down with immediate effect.

The Board's expectations of trading for the year ending 31 March 2025 are unchanged from the interim results that were announced on 11 November 2024.

Brendan has worked for Kainos since 1989. He was CEO for 22 years before stepping down in September 2023. As CEO, Brendan led Kainos through a successful IPO in 2015 and turned Kainos into an international business and one of the UK's leading IT providers.

Russell took over from Brendan as CEO in September 2023 and has been with Kainos since 1999. He was previously Director of the Group's Digital Services division, among a series of other leadership roles.

Rosaleen Blair, Chair of Kainos, commented:

*"We are delighted to welcome Brendan back to the role of CEO. Having overseen a hugely successful period of growth for Kainos, he needs very little introduction to anyone connected with the Group. Brendan's knowledge of the Group, its challenges and opportunities is unsurpassed and we look forward to a clear focus on a return to growth."*

*"I would also like to thank Russell for the enormous contribution that he has made to Kainos in his 25 years with the Group. He played a key role in the development of Kainos. In his time with the business, it went from a small private company to an international business operating in over 20 countries. He leaves with our gratitude and respect and we wish him every success in the future."*

Brendan Mooney commented:

*"I am delighted to be returning to the role of CEO, and I see significant growth opportunities ahead for Kainos. My time since stepping down as CEO has given me a fresh perspective on Kainos and its potential, and I am looking forward to supporting the team in delivering the next phase of our growth"*

Russell Sloan commented:

*"It has been a privilege to work with so many talented people over my 25 year career in Kainos and I'm tremendously proud of everything we have achieved and delivered for our clients. My best wishes for the future success of Kainos."*

The Company confirms that there are no disclosures that need to be made under UKLR 6.4.8 (1) - (6) relating to the appointment of Brendan Mooney.

This announcement contains information that qualified or may have qualified as inside information for the purposes of the Market Abuse Regulation (EU) 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR"). Upon the publication of this announcement, this inside information is now considered to be in the public domain.

The person responsible for arranging the release of this announcement on behalf of the Company is Grainne Burns, Chief Legal Officer & Company Secretary.

## Ends

For further information, please contact:

### **Kainos**

Brendan Mooney, Chief Executive Officer

Richard McCann, Chief Financial Officer

### **Investec Bank plc**

+44 20 7597 5970

Patrick Robb / Nick Prowting / Ben Griffiths

### **FTI Consulting LLP**

+44 20 3727 1000

Dwight Burden / Kwaku Aning

### **About Kainos Group plc**

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

- **Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.
- **Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.
- **Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We employ more than 3,000 people in 20 countries across Europe, Asia and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com)

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAGPGPAPUPCPWU