

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nimesh Patel	
2	Reason for the notification		
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Spirax Group plc	
b)	LEI	213800WVZQMHOZP2W17	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares	
	Identification code	ISIN: GB00BWFGQN14	
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		7475.00p	2
		Nil	2
d)	Aggregated information		
	- Aggregated volume	4 shares	
	- Aggregated Price per share	3737.50p	
e)	Date of the transaction	05/12/2024	
f)	Place of the transaction	London Stock Exchange	

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1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name		

a)	Name	James Devine		
2	Reason for the notification			
a)	Position/status	Group HR Director		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Spirax Group plc		
b)	LEI	213800WVZQMHOZP2W17		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
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		7475.00p	2	
		Nil	2	
d)	Aggregated information			
	- Aggregated volume	4 shares		
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e)	Date of the transaction	05/12/2024		
f)	Place of the transaction	London Stock Exchange		

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sarah Peers
2	Reason for the notification	
a)	Position/status	Group Sustainability Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc

b)	LEI	213800WVFVZQMHOZP2W17		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14		
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		7475.00p	2	
		Nil	2	
d)	Aggregated information - Aggregated volume - Aggregated Price per share	4 shares 3737.50p		
e)	Date of the transaction	05/12/2024		
f)	Place of the transaction	London Stock Exchange		

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Phil Scott
2	Reason for the notification	
a)	Position/status	Interim Managing Director/ Finance Director (WMFTS)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WVFVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares
	Identification code	ISIN: GB00BWFGQN14
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2

		Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>7475.00p</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>	Price(s)	Volume(s)	7475.00p	2	Nil	2	
Price(s)	Volume(s)								
7475.00p	2								
Nil	2								
d)	Aggregated information								
	- Aggregated volume	4 shares							
	- Aggregated Price per share	3737.50p							
e)	Date of the transaction	05/12/2024							
f)	Place of the transaction	London Stock Exchange							

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Martin Johnston							
2	Reason for the notification								
a)	Position/status	Interim Managing Director/ Strategic Business Development Director (WMFTS)							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>7475.00p</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>	Price(s)	Volume(s)	7475.00p	2	Nil	2	
Price(s)	Volume(s)								
7475.00p	2								
Nil	2								
d)	Aggregated information								
	- Aggregated volume	4 shares							
	- Aggregated Price per share	3737.50p							
e)	Date of the transaction	05/12/2024							

e)	Date of the transaction	05/12/2024
f)	Place of the transaction	London Stock Exchange

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