

12 December 2024

SIGMAROC PLC
(‘SigmaRoc’, the ‘Group’ or the ‘Company’)

CFO Succession

Further to the announcement dated 30 July 2024, SigmaRoc, a leading European lime and minerals group, is pleased to provide an update on the CFO Succession process.

Jan van Beek, the Company's Deputy Chief Financial Officer, will be appointed as Chief Financial Officer and a Director of the Company on 1 January 2025. Garth Palmer will step down from his role as Chief Financial Officer and as a Director of the Company on 31 December 2024, having successfully facilitated an orderly handover to Jan over the last number of months.

Chairman, David Barrett, on behalf of the SigmaRoc Board, added:

"We would like to thank Garth for his dedication to the Group over the last eight years. Without his tenacity, professionalism, rigour and Australian no nonsense approach, this Group would not have been able to deliver what it has to date. We will be sad to see Garth depart and wish him the very best for the future.

"We also congratulate Jan, who joined in May, on his upcoming appointment as CFO of the Group. Jan was selected following a rigorous external search process involving the Group's nominations Committee and its founders. Jan brings a wealth of experience and above all the can-do attitude which this Group so much appreciates in its key team members. We look forward to continuing the journey with Jan."

Information on the Company is available on its website, www.sigmaroc.com.

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About SigmaRoc

SigmaRoc is a quoted European lime and minerals Group.

Lime and limestone are key resources in the transition to a more sustainable economy. New applications for lime and limestone products as part of a drive for sustainability include the production and recycling of lithium batteries, the decarbonisation of construction including through substitution of cementitious material and new building materials, and environmental applications including lake liming, air pollution and direct air capture.

SigmaRoc invests in and acquires businesses in the lime and minerals sector. The principal activity of the Group is the production of lime and minerals products. The Group's aim is to create value for shareholders through the successful execution of its strategy in the lime and minerals sector.

The Group seeks to acquire high quality and well managed quarried materials assets in the lime and minerals sector, which provide a strong operating platform, diversified income streams and stable cash flows in order to grow the Group.

SigmaRoc seeks to create value by purchasing assets in fragmented markets and extracting efficiencies through active management and by forming the assets into larger groups. It seeks to de-risk its investments through the selection of projects with strong asset backing. The Group seeks to implement operational efficiencies that improve safety, enhance productivity, increase profitability and ultimately create value for Shareholders.

Further information on Jan van Beek

In accordance with Schedule 2 (g) of the AIM Rules for Companies, Jan van Beek, aged 54, is, or has been, a director or partner of the following companies or partnerships during the last 5 years:

Current Directorships

Stream Beheer BV

Former Directorships

Westlake Epoxy BV

Westlake Epoxy Holding BV

Jan currently holds 92,000 ordinary shares of 1 pence each in the capital of the Company.

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