

FD Technologies plc
("FD Technologies" or the "Company")

13 December 2024

Notification of Long-Term Incentive Award to PDMR

FD Technologies (AIM: FDP.L, Euronext Growth: FDP.I) announces the grant of restricted share units and performance share units under a Long Term Incentive Plan (LTIP) to a Person Discharging Managerial Responsibility ("PDMR") of the Company as follows:

PDMR	Number of shares over which awards were granted on 11 th December 2024	
	RSU Award	PSU Award
Ashok Reddy	14,523 Units	43,570 Units

The LTIP Award has been determined by the Remuneration and Talent Committee composed entirely of independent Non-Executive Directors and advised by independent remuneration consultants, Farient.

The RSUs will vest annually on the first, second, third and fourth anniversary of the Award.

The PSUs will vest based on the compound annual growth rate in the Company's share price

	Threshold	Target	Maximum
% Vesting of PSUs Per	25%	50%	100%
CAGR in Company share price	20%	28.75%	37.5%

Compound annual growth rate (CAGR) is calculated from a starting baseline of the average GBP share price calculated over the 30 day period following the announcement of the Company's half year results on 26 November 2024 and takes the final point as the average GBP share price calculated over the 30 day period following the publication of the Company's full year results for the period ended 28 February 2027.

The performance metric has been selected as an appropriate measure and reflects the Company's commitment to alignment of executive incentives with shareholder interests. The performance targets have been designed to reflect ambitious yet achievable growth, balancing internal expectations and external market forecasts to drive sustained value creation for shareholders.

For further information, please contact:

FD Technologies plc	+44(0)28 3025 2242
Seamus Keating, Chief Executive Officer	www.fdtechnologies.com
Ryan Preston, Chief Financial Officer	
Derek Brown, Head of Investor Relations	

Investec Bank plc	+44 (0)20 7597 5970
(Nominated Adviser and Broker)	
Carlton Nelson	
Virginia Bull	

FTI Consulting	+44 (0)20 3727 1000
Matt Dixon	
Dwight Burden	
Victoria Caton	

For further information, please visit www.fdtechnologies.com.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rs@seg.com or visit www.rs.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHGPGBWPUPCGMP