

13 December 2024

NatWest Group plc
Directorate Changes

Further to the announcement on 26 July 2024, NatWest Group plc ('NWG') announces that Mark Seligman, non-executive director and Senior Independent Director, will retire from the NWG Board on 31 March 2025. Lena Wilson, independent non-executive director, will assume the role of Senior Independent Director from 1 April 2025.

In addition, NWG announces the appointment of Gill Whitehead as an independent non-executive director with effect from 8th January 2025.

Rick Haythornthwaite, Chair of NWG, said:

"I would like to thank Mark Seligman for his significant contribution to the Board and its committees since his appointment in April 2017. During his tenure, Mark has dedicated significant time to NatWest and has been a highly valued director and colleague. We will miss his wise counsel and contributions around the Board table. He leaves with our very best wishes for the future.

Lena Wilson is a highly experienced Board member who has demonstrated strong leadership and is highly regarded by her fellow directors. I am confident she will make a valuable contribution to the Board as Senior Independent Director. In addition, Lena will continue to chair the Group Performance & Remuneration Committee.

Finally, I am delighted to welcome Gill Whitehead to the NWG Board. Gill's deep expertise in data science and analytics, emerging customer focused technologies, global technology regulation and digital transformation are all highly relevant skills. She will be a strong addition to the Board."

Gill recently stepped down from her role as Group Director, Online Safety at Ofcom. She currently serves as Chair of Rugby World Cup 2025, Chair of the Audit Committee and non-executive director of the British Olympic Association and Chair of the Audit Committee and non-executive director of Informa PLC. Gill's biography is set out below.

There are no further matters requiring disclosure under Listing Rule 6.4.8R.

For further information contact:

NatWest Group Investor Relations:

Claire Kane
Director of Investor Relations
+44 (0) 20 7672 1758

NatWest Group Media Relations:

+44 (0) 131 523 4205

LEI: 213800509XJJN4JPN90

Gill Whitehead Biography

Gill has over 25 years of executive experience in the technology and media sectors having worked at Ofcom, Google, Channel 4 and the BBC. She is a Visiting Policy Fellow at the University of Oxford's Internet Institute, focussing on global

Channel 4 and the BBC. She is a visiting policy fellow at the University of Oxford's Internet Institute, focussing on global developments in online and AI safety. Her Board experience as Chair, Audit Committee Chair and Non-Executive Director spans FTSE 50 companies, public bodies and sport.

Gill has spent the last few years mobilising tech regulation in the UK, including leading for Ofcom the implementation of one of the UK's most significant pieces of new tech legislation, the Online Safety Act. She also led the establishment of several key regulatory partnerships, including as the inaugural Chief Executive of the UK's Digital Regulation Cooperation Forum, on behalf of the UK's largest regulators including the Financial Conduct Authority, and as Chair of the Global Online Safety Regulators Network.

Previously, Gill was Google UK's Senior Director of Client Solutions & Analytics, leading teams in data science and analytics, measurement and user experience, having also led their market insights function across EMEA. Before the world of tech, Gill worked in media at Channel 4 and the BBC in a variety of data and technology-driven leadership roles.

Gill is a Fellow of the Institute of Chartered Accountants. Having previously been a Non-Executive Director of the Financial Ombudsman Service and Camelot (operator of the National Lottery), Gill's current Board roles are Non-Executive Director and Audit Committee Chair of Informa plc, Non-Executive Director and Audit Committee Chair of the British Olympic Association, and Chair of the Women's Rugby World Cup 2025.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOALLLLFZLLBFBF