

16 December 2024

ITM Power PLC
PDMR Dealings - Buy as You Earn Scheme

ITM Power announces purchases by and awards of shares to the Executive Directors (Persons Discharging Management Responsibilities or "PDMRs") under the Company's Buy as You Earn ("BAYE") Share Incentive Plan. Under the BAYE, employees can buy up to £150 of ordinary shares per month and ITM Power matches the purchase on a one-for-one basis. The purchases and awards for PDMRs for December 2024 are as follows:

| Name of PDMR | Number of Partnership Shares Purchased | Number of Matching Shares Awarded | Total |
|---------------|--|-----------------------------------|-------|
| Andrew Allen | 408 | 408 | 816 |
| Simon Bourne | 408 | 408 | 816 |
| Dennis Schulz | 408 | 408 | 816 |

Enquiries:

ITM Power PLC +44 (0)114 244 5111
Huan Quayle (Company Secretary)
Justin Scarborough (Investor Relations)

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|----|---|---|-----------|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Andrew Allen | |
| 2. | Reason for the notification | | |
| a) | Position/status | Chief Financial Officer | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | ITM Power PLC | |
| b) | LEI | 21380042MB2JKZ6RRP12 | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 5p each ISIN: GB00B0130H42 | |
| b) | Nature of the transaction | Automatic monthly purchase under the ITM Power Share Incentive Plan and matching award on a 1:1 ratio | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £0.36748 | 816 |
| d) | Aggregated information - Aggregated volume - Price | 816 £0.36748 per share | |
| e) | Date of the transaction | 2024-12-13 | |
| f) | Place of the transaction | London Stock Exchange (XLON) | |

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|----|---|----------------------------|
| 1. | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Simon Bourne |
| 2. | Reason for the notification | |
| a) | Position/status | Chief Technology Officer |
| b) | Initial notification /Amendment | Initial Notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | ITM Power PLC |
| b) | LEI | 21380042MB2JKZ6RRP12 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
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| | | | |
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| 1. | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Dennis Schulz | |
| 2. | Reason for the notification | | |
| a) | Position/status | Chief Executive Officer | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | ITM Power PLC | |
| b) | LEI | 21380042MB2JKZ6RRP12 | |
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