

Board Committee changes

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In accordance with Listing Rule 9.6.11R, Keller Group plc announces that, as a result of a review by the Board of the structure and composition of its Sustainability Committee, the following changes have been agreed with effect from 1 January 2025:

- Juan Hernández Abrams, Chair of the Sustainability Committee, has been appointed as Director responsible for ESG and sustainability at Keller, succeeding Peter Hill in the role.
- Peter Hill, Group Chairman, and Mike Speakman, Chief Executive Officer, will no longer serve as members of the Sustainability Committee.

The current membership of the Board Committees at Keller is as follows:

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Board Committee	Chair	Members
Audit and Risk	Paula Bell	Kate Rock
		Juan Hernández Abrams
		Annette Kelleher
		Stephen King
Nomination and Governance	Peter Hill	Paula Bell
		Kate Rock
		Juan Hernández Abrams
		Annette Kelleher
		Stephen King
		Carl-Peter Forster - Chair Designate
Remuneration	Annette Kelleher	Paula Bell
		Kate Rock
		Juan Hernández Abrams
		Stephen Hill
Sustainability	Juan Hernández Abrams	Paula Bell
		Kate Rock
		Annette Kelleher
		Stephen King

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Notes to editors:
Keller is the world's largest geotechnical specialist contractor providing a wide portfolio of advanced foundation and ground improvement techniques used across the entire construction sector. With around 9,500 staff and operations across five continents, Keller tackles an unrivalled 5,500 projects every year, generating annual revenue of c£3bn.
