

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMRs) IN COMMON STOCK OF PAR VALUE 0.0001 EACH IN THE COMPANY (Shares)

Award of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan (Omnibus Plan)

On December 11, 2024, the Company issued restricted stock units to nine Non-Employee Directors under the Omnibus Plan as set out in the table below:

Non-Employee Director	Number of Restricted Stock Units
G Drabble	904
R Agrawal	923
K Baker	923
R Beckwitt	923
C Halligan	923
B May	904
J Metcalf	923
A Murray	923
S Wood	923

No consideration is payable at allocation or on vesting. The awards have no performance conditions and will vest, subject to continued service to the Company, at the next annual meeting of stockholders.

Non-Employee Director share purchase

On December 11, 2024 Rick Beckwitt, a Non-Employee Director purchased 2,500 shares of common stock of the Company.

The attached notifications, which have been made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018), provide further detail.

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Geoff Drabble
2 Reason for the notification	
a) Position/status	Board Chair
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
b) LEI	2138003JYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument	Common stock of par value 0.0001 per share
Identification code	ISIN: US31488V1070
b) Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c) Price(s) and volume(s)	Price(s) £0.00 Volume(s) 904 GBP “ British Pound
d) Aggregated information	Not applicable
Aggregated volume	
Aggregated Price	£0.00
e) Date of the transaction	2024-12-11; UTC time
f) Place of the transaction	Outside a Trading Venue
1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Rekha Agrawal
2 Reason for the notification	

a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Â Identification code	Common stock of par value 0.0001 per share Â ISIN: US31488V1070
b)	Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c)	Price(s) and volume(s)	Price(s) Â Â Volume(s) 0.00 Â Â Â Â Â Â 923 Â Â USD - United States Dollar
d)	Aggregated information Â Â Â Â Â - Aggregated volume Â Â Â Â Â - Price	Â Â Not applicable Â 0.00
e)	Date of the transaction	2024-12-11; UTC time
f)	Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Kelly Baker
2 Reason for the notification		
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Â Identification code	Common stock of par value 0.0001 per share Â ISIN: US31488V1070
b)	Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c)	Price(s) and volume(s)	Price(s) Â Â Volume(s) 0.00 Â Â Â Â Â Â 923 Â Â USD - United States Dollar
d)	Aggregated information Â Â Â Â Â - Aggregated volume Â Â Â Â Â - Price	Â Â Not applicable Â 0.00
e)	Date of the transaction	2024-12-11; UTC time
f)	Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Richard Beckwitt
2 Reason for the notification		
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.

b) LEI	2138003JYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument Â Identification code	Common stock of par value 0.0001 per share Â ISIN: US31488V1070
b) Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c) Price(s) and volume(s)	Price(s) Â Â Volume(s) 0.00 Â Â Â Â Â Â 923 Â Â USD - United States Dollar
d) Aggregated information Â Â Â Â Â - Aggregated volume Â Â Â Â Â - Price	Â Â Not applicable Â 0.00
e) Date of the transaction	2024-12-11; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Richard Beckwitt
2 Reason for the notification	
a) Position/status	Non-Employee Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
b) LEI	2138003JYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument Â Identification code	Common stock of par value 0.0001 per share Â ISIN: US31488V1070
b) Nature of the transaction	The purchase of common stock of par value 0.0001 per share
c) Price(s) and volume(s)	Price(s) Â Â Â Volume(s) 193.66 Â Â Â 100 193.67 Â Â Â 300 193.68 Â Â Â 200 193.69 Â Â Â 200 193.70 Â Â Â 1,700 Â Â USD - United States Dollar
d) Aggregated information Â Â Â Â Â - Aggregated volume Â Â Â Â Â - Price	Â Â 2,500 Â 484,231.00
e) Date of the transaction	2024-12-11; UTC time
f) Place of the transaction	New York Stock Exchange

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Catherine Halligan
2 Reason for the notification	
a) Position/status	Non-Employee Director
b) Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Ferguson Enterprises Inc.
b) LEI	2138003JYQMRP3SLX189

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of instrument Â Identification code	Common stock of par value 0.0001 per share Â ISIN: US31488V1070
b) Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c) Price(s) and volume(s)	Price(s) Â Â Volume(s) 0.00 Â Â Â Â Â Â 923 Â Â USD - United States Dollar
d) Aggregated information Â Â Â Â Â - Aggregated volume Â Â Â Â Â - Price	Â Â Not applicable Â 0.00
e) Date of the transaction	2024-12-11; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
a) Name	Brian May

2 Reason for the notification	
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a) Position/status	Non-Employee Director
b) Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
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a) Name	Ferguson Enterprises Inc.
b) LEI	2138003JYQMRP3SLX189

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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a) Description of the financial instrument, type of instrument Â Identification code	Common stock of par value 0.0001 per share Â ISIN: US31488V1070
b) Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c) Price(s) and volume(s)	Price(s) Â Â Volume(s) Â£0.00 Â Â Â Â Â Â 904 Â Â GBP â€“ British Pound
d) Aggregated information Â Â Â Â Â - Aggregated volume Â Â Â Â Â - Price	Â Â Not applicable Â Â£0.00
e) Date of the transaction	2024-12-11; UTC time
f) Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated	
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a) Name	James S. Metcalf
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2 Reason for the notification	
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a) Position/status	Non-Employee Director
b) Initial/Amendment notification	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
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a) Name	Ferguson Enterprises Inc.
b) LEI	2138003JYQMRP3SLX189

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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a) Description of the financial instrument, type of instrument Â	Common stock of par value 0.0001 per share Â
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	Identification code	ISIN: US31488V1070
b)	Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c)	Price(s) and volume(s)	Price(s) ^ ^ Volume(s) 0.00 ^ ^ ^ ^ ^ ^ 923 ^ ^ USD - United States Dollar
d)	Aggregated information ^ ^ ^ ^ ^ - Aggregated volume ^ ^ ^ ^ ^ - Price	^ ^ Not applicable ^ 0.00
e)	Date of the transaction	2024-12-11; UTC time ^
f)	Place of the transaction	Outside a Trading Venue

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Alan Murray
2 Reason for the notification		
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument ^ Identification code	Common stock of par value 0.0001 per share ^ ISIN: US31488V1070
b)	Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c)	Price(s) and volume(s)	Price(s) ^ ^ Volume(s) 0.00 ^ ^ ^ ^ ^ ^ 923 ^ ^ USD - United States Dollar
d)	Aggregated information ^ ^ ^ ^ ^ - Aggregated volume ^ ^ ^ ^ ^ - Price	^ ^ No applicable ^ 0.00
e)	Date of the transaction	2024-12-11; UTC time ^
f)	Place of the transaction	Outside a Trading Venue ^

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Suzanne Wood
2 Reason for the notification		
a)	Position/status	Non-Employee Director
b)	Initial/Amendment notification	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ferguson Enterprises Inc.
b)	LEI	2138003JYQMRP3SLX189
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument ^ Identification code	Common stock of par value 0.0001 per share ^ ISIN: US31488V1070

b)	Nature of the transaction	A grant of restricted stock units under the Ferguson Enterprises Inc. 2023 Omnibus Equity Incentive Plan
c)	Price(s) and volume(s)	Price(s) Volume(s) 0.00 923 USD - United States Dollar
d)	Aggregated information	 - Aggregated volume - Price 0.00
e)	Date of the transaction	2024-12-11; UTC time
f)	Place of the transaction	Outside a Trading Venue

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Ferguson Enterprises Inc.

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