

**Harworth Group plc (the "Company")**

**Director/PDMR Shareholding**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them under the Harworth 2019 Share Incentive Plan ("SIP")**

The Company announces that on 16 December 2024, "**Partnership Shares**" were acquired (out of participating employees' gross salaries) and "**Matching Shares**" were awarded for free under the SIP to eligible employees, including the individuals noted below.

Provided the Matching Shares are not withdrawn from the SIP within 5 years from the award date, they may be acquired free of income tax or National Insurance contributions.

1.	Details of the person discharging managerial responsibilities/person closely associated	
(a)	Name	<ul style="list-style-type: none"> <li>1) Lynda Shillaw</li> <li>2) Katerina Patmore</li> <li>3) Andrew Blackshaw</li> <li>4) Jonathan Haigh</li> <li>5) Chris Birch</li> <li>6) Chris Davidson</li> <li>7) Ed Catchpole</li> <li>8) David Cockcroft</li> <li>9) Tim Love</li> <li>10) Peter Henry</li> <li>11) Haroon Akram</li> <li>12) Douglas Maudsley</li> <li>13) Stefan Morgan</li> <li>14) Andrew Pexton</li> </ul>
2.	Reason for the notification	
(a)	Position/status	<ul style="list-style-type: none"> <li>1) Chief Executive</li> <li>2) Chief Financial Officer</li> <li>3) Chief Operating Officer (PDMR)</li> <li>4) Chief Investment Officer (PDMR)</li> <li>5) General Counsel and Company Secretary (PDMR)</li> <li>6) Regional Director, Yorkshire and Central (PDMR)</li> <li>7) Regional Director, Yorkshire and Central (PDMR)</li> <li>8) Regional Director, Midlands (PDMR)</li> <li>9) Strategic Land Director (PDMR)</li> <li>10) Director of Sustainability (PDMR)</li> <li>11) Director of Strategy, Investment and Business Development (PDMR)</li> <li>12) Director of Finance (PDMR)</li> <li>13) Director of Technical, Engineering &amp; Delivery (PDMR)</li> <li>14) Regional Director, North West (PDMR)</li> </ul>

(a)	Initial notification/ Amendment	Initial Notification																															
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>																																
(a)	Name	Harworth Group plc																															
(b)	LEI	213800R8JSSGK2KPFG21																															
4(a).	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>																																
(a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence each																															
	Identification code	ISIN: GB00BYZJ7G42																															
(b)	Nature of the transaction	Acquisition of Partnership Shares pursuant to the Harworth 2019 Share Incentive Plan																															
(c)	Price(s) and volume (s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1) £1.669</td><td>90</td></tr><tr><td>2) £1.669</td><td>90</td></tr><tr><td>3) £1.669</td><td>89</td></tr><tr><td>4) £1.669</td><td>90</td></tr><tr><td>5) £1.669</td><td>90</td></tr><tr><td>6) £1.669</td><td>90</td></tr><tr><td>7) £1.669</td><td>59</td></tr><tr><td>8) £1.669</td><td>89</td></tr><tr><td>9) £1.669</td><td>90</td></tr><tr><td>10) £1.669</td><td>60</td></tr><tr><td>11) £1.669</td><td>90</td></tr><tr><td>12) £1.669</td><td>90</td></tr><tr><td>13) £1.669</td><td>90</td></tr><tr><td>14) £1.669</td><td>90</td></tr></table>		Price(s)	Volume(s)	1) £1.669	90	2) £1.669	90	3) £1.669	89	4) £1.669	90	5) £1.669	90	6) £1.669	90	7) £1.669	59	8) £1.669	89	9) £1.669	90	10) £1.669	60	11) £1.669	90	12) £1.669	90	13) £1.669	90	14) £1.669	90
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		12) £1.669	90																														
		13) £1.669	90																														
		14) £1.669	90																														
(d)	Aggregated information - - Aggregated volume - Price	N/A																															
(e)	Date of the transaction	16 December 2024																															
(f)	Place of the transaction	London Stock Exchange																															
4(b).	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>																																
(a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence each																															
	Identification code	ISIN: GB00BYZJ7G42																															
(b)	Nature of the transaction	Award of Matching Shares pursuant to the Harworth 2019 Share Incentive Plan																															
(c)	Price(s) and volume (s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1) Nil</td><td>180</td></tr><tr><td>2) Nil</td><td>180</td></tr><tr><td>3) Nil</td><td>178</td></tr><tr><td>4) Nil</td><td>180</td></tr><tr><td>5) Nil</td><td>180</td></tr><tr><td>6) Nil</td><td>180</td></tr></table>		Price(s)	Volume(s)	1) Nil	180	2) Nil	180	3) Nil	178	4) Nil	180	5) Nil	180	6) Nil	180																
		Price(s)	Volume(s)																														
		1) Nil	180																														
		2) Nil	180																														
		3) Nil	178																														
		4) Nil	180																														
		5) Nil	180																														
6) Nil	180																																

		7) Nil	118
		8) Nil	178
		9) Nil	180
		10) Nil	120
		11) Nil	180
		12) Nil	180
		13) Nil	180
		14) Nil	180
(d)	Aggregated information - - Aggregated volume - Price	N/A	
(e)	Date of the transaction	16 December 2024	
(f)	Place of the transaction	Outside a trading venue	

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