

LEI: 2138008M6MH9OZ6U2T68

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

Compass Group PLC (the "Company") announces the following transaction of a Director and Person Discharging Managerial Responsibility ("PDMR") in ordinary shares of 11 1/20 pence each in the share capital of the Company ("Shares").

Vesting of conditional awards

On 15 December 2024, a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 as a Deferred Bonus Award to Palmer Brown vested in accordance with the associated performance conditions. Palmer Brown's interest in Shares following the vesting as set out below is 174,158.

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Palmer Brown						
2	Reason for the notification							
a)	Position/status	Executive Director (Group COO, North America)						
b)	Initial notification/ Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Compass Group PLC						
b)	LEI	2138008M6MH9OZ6U2T68						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575						
b)	Nature of the transaction	Acquisition of Shares following the vesting of a conditional award granted under The Compass Group PLC Long Term Incentive Plan 2018 as a Deferred Bonus Award and the subsequent sale of Shares to meet the associated tax and social security obligations.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1) Nil</td><td>21,327</td></tr><tr><td>2) GBP 26.5569</td><td>9,401</td></tr></table>	Price(s)	Volume(s)	1) Nil	21,327	2) GBP 26.5569	9,401
Price(s)	Volume(s)							
1) Nil	21,327							
2) GBP 26.5569	9,401							

d)	Aggregated information -Aggregated volume -Price	9,401 GBP 26.5569
e)	Date of the transaction	16 December 2024
f)	Place of the transaction	1) Outside a trading venue (award release) 2) London Stock Exchange, Main Market - XLON (sale)

ENDS

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Enquiries:

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Investors/Analysts: Agatha Donnelly & Helen Javanshiri

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