

18 December 2024

Renew Holdings plc
("Renew" or the "Group")

Director Dealing

Renew (AIM: RNWH), the leading Engineering Services Group supporting the maintenance and renewal of UK infrastructure, announces that a total of 18,496 ordinary shares of 10p each in the Company ("Ordinary Shares") have been issued and allotted to satisfy the Company's obligations under the Long-Term Incentive Plan ("LTIP") and Executive Incentive Scheme ("EIS") on 17 December 2024. These shares have been issued net of any income tax and national insurance charges which will be settled through the Company's payroll.

Paul Scott, Chief Executive was issued 6,718 Ordinary Shares, Sean Wyndham-Quin, Chief Financial Officer was issued 5,142 Ordinary Shares and Andries Liebenberg, Executive Director was issued 4,884 Ordinary Shares.

Application has been made to the London Stock Exchange for the admission of 18,496 new Ordinary Shares that were exercised under the LTIP to trading on AIM. Admission is expected to take place at 8.00am on 23 December 2024 and dealings in the placing shares will commence at that time. The Company's total issued share capital immediately following admission will consist of 79,156,691 Ordinary Shares with one voting right per share. The above figure of 79,156,691 Ordinary Shares may be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or a change to their interest in, the Company following admission.

Following the share issue set out above, Mr Scott's shareholding has increased to 239,650 shares representing 0.30% of the issued share capital, My Wyndham-Quin's shareholding has increased to 137,674 representing 0.17% of the issued share capital and Mr Liebenberg's shareholding has increased to 54,365 shares representing 0.07% of the issued share capital.

Following the exercise set out above, there are a further 613,539 options outstanding under the Company's Long-Term Incentive Plan all of which are subject to performance criteria and none of which have yet vested.

For further information, please contact: For further information, please contact:

Renew Holdings plc	www.renewholdings.com
Paul Scott, Chief Executive Officer	via FTI Consulting
Sean Wyndham-Quin, Chief Financial Officer	020 3727 1000

Deutsche Numis (Nominated Adviser and Joint Broker)	020 7260 1000
Stuart Skinner / Kevin Cruickshank / Will Wickham	

Peel Hunt LLP (Joint Broker)	020 7418 8900
Ed Allsopp / Pete Mackie / Charlotte Sutcliffe	

FTI Consulting (Financial PR)	020 3727 1000
Alex Beagley / Tom Hufton / Amy Goldup / Matthew Young	Renew@fticonsulting.com

About Renew Holdings plc

Renew is a leading UK Engineering Services business, performing a critical role in keeping the nation's infrastructure functioning efficiently and safely. The Group operates through independently branded subsidiaries across its chosen markets, delivering non-discretionary maintenance and renewal tasks through

its highly skilled, directly employed workforce.

Renew's activities are focused on Engineering Services in the key markets of Rail, Infrastructure, Energy (including Wind and Nuclear) and Environmental which are largely governed by regulation and benefit from non-discretionary spend with long-term visibility of committed funding.

For more information please visit the Renew Holdings plc website: www.renewholdings.com

The information set out below is provided in accordance with the requirements of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	1. P. Scott 2. S. Wyndham-Quin 3. A. Liebenberg					
2	Reason for the notification						
a)	Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Executive Director					
b)	Initial notification /Amendment	Initial Announcement					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Renew Holdings plc					
b)	LEI	213800O3DC3V4WYA2E09					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10 pence each ISIN: GB0005359004					
b)	Nature of the transaction	Exercise of nominal cost options to acquire ordinary shares of 10p each under the Company's Long-Term Incentive Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nominal Cost</td><td>1. 6,718 2. 5,142 3. 4,884</td></tr></table>		Price(s)	Volume(s)	Nominal Cost	1. 6,718 2. 5,142 3. 4,884
Price(s)	Volume(s)						
Nominal Cost	1. 6,718 2. 5,142 3. 4,884						
d)	Aggregated information - Aggregated volume - Price	16,744 Nominal Cost					
e)	Date of the transaction	17 December 2024					
f)	Place of the transaction	Outside of a trading venue					

information, please contact ms@seg.com or visit www.ms.com.

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