

18 December 2024

**Chemring Group PLC**  
**Grant of performance share plan award**

Chemring Group PLC ("Chemring" or the "Company") announces that it has today granted a conditional award over 275,294 1p ordinary shares in the capital of the Company to Michael Ord, a director of the Company, under the Chemring Group Performance Share Plan 2016. No consideration was paid for the grant of the award and no consideration is due on vesting of the award. The award will ordinarily vest on the third anniversary of grant subject to the grantee's continued service and to the extent performance conditions are satisfied. Any shares which vest, post-tax, will be subject to an additional two-year holding period.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Michael Ord				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Director/PDMR				
b)	Initial notification /Amendment	Initial				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Chemring Group PLC				
b)	LEI	213800U9A54VQJ5P2J41				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Conditional award over 1p ordinary shares  GB00B45C9X44				
b)	Nature of the transaction	Conditional award under the Chemring Group Performance Share Plan 2016				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>275,294</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	275,294
Price(s)	Volume(s)					
Nil	275,294					
d)	Aggregated information	N/A				

	- Aggregated volume	
	- Price	
e)	Date of the transaction	18 December 2024
f)	Place of the transaction	Outside a trading venue

**For further information:**

**Chemring Group PLC**

Sarah Ellard

Group Legal Director & Company Secretary

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