

18 December 2024

Oxford Metrics plc
("Oxford Metrics" or the "Company")

Grant of FY25 LTIP Awards to Directors

Oxford Metrics plc (AIM: OMG), the smart sensing and software company servicing life sciences, entertainment, engineering and smart manufacturing markets, announces that on 17 December 2024, it granted share options ("Options") to its executive directors to acquire a total of 663,778 ordinary shares in the Company under the Oxford Metrics Long Term Incentive Plan ("LTIP"). The vesting of the options is subject to the achievement of three-year performance targets.

Director	Total number of shares over which options granted	Total number of shares under option held following this grant	Total number of shares under option held as % of issued share capital
Imogen O'Connor	389,948	1,077,601	0.83%
Zoe Fox	273,830	818,830	0.63%

The Options have an exercise price of 0.25 pence per share with a vesting date of 17 December 2027. The Options are subject to equally weighted performance targets measuring the Company's relative total shareholder return for the period from 17 December 2024 to 16 December 2027 (the "TSR Performance Target") and compound annual growth in the Company's basic earnings per share for the three financial years beginning on 1 October 2024 and ending on 30 September 2027 (the "EPS Performance Target").

For further information please contact:

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Imogen O'Connor
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Oxford Metrics Plc
b)	LEI	2138002ZKGRM1MQ8JW43
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type		

4 of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a) Description of the financial instrument, type of instrument Identification code	Share Options over Ordinary Shares of 0.25p each ISIN: GB0030312788				
b) Nature of the transaction	Grant of share options under the Oxford Metrics FY25 Long Term Incentive Plan				
c) Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>nil</td> <td>389,948 Ordinary Shares</td> </tr> </tbody> </table>	Price(s)	Volume(s)	nil	389,948 Ordinary Shares
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nil	389,948 Ordinary Shares				
d) Aggregated information	N/a (Single transaction)				
e) Date of the transaction	17 December 2024				
f) Place of the transaction	Off exchange				

1 Details of the person discharging managerial responsibilities/person closely associated					
a) Name	Zoe Fox				
2 Reason for the notification					
a) Position/status	Chief Financial Officer				
b) Initial notification/Amendment	Initial notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a) Name	Oxford Metrics Plc				
b) LEI	2138002ZKGRM1MQ&JW43				
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