RNS Number: 6202Q Anglo American PLC 18 December 2024

## Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

## Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA			
a)	Name	Duncan Wanblad	Duncan Wanblad	
2.	Reason for the notification	1		
a)	Position / status	Chief Executive (Director	/PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissio auction monitor	n allowance market particip	pant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 24.46	5 (Partnership Shares)	
		GBP 24.46	5 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	10		
	Price	GBP 24.46		
f)	Date of the transaction	2024-12-16		
g)	Place of the transaction	London Stock Exchange - XLON		

1.	Details of PDMR / PCA	
a)	Name John Heasley	
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification /	Initial notification

	amenument	L	
3.	Details of the issuer, emission auction monitor	n allowance market p	articipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plo	
b)	LEI	549300S9XF92D1X8I	ME43
4.	Details of the transaction(s)	1	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.46	
f)	Date of the transaction	2024-12-16	
g)	Place of the transaction	London Stock Excha	inge - XLON

1.	Details of PDMR / PCA		
a)	Name	Alison Atkinson	
2.	Reason for the notification		
a)	Position / status	Projects & Developme	nt Director (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market part	icipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME4	43
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.46	
f)	Date of the transaction	2024-12-16	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	Monique Carter	
2.	Reason for the notification		
a)	Position / status	People & Organisation [	Director (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market partic	ipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	3
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		
Aggregated volume 12 Price GBP 24.46			
f)	Date of the transaction	2024-12-16	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	Al Cook	
2.	Reason for the notification		
a)	Position / status	CEO of De Beers (PDM	1R)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market par	ticipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME	43
4.	Details of the transaction(s)		
a)	Description of the financial instrument	the financial Anglo American plc Ordinary Shares of USD0.549	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		

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	Aggregated volume	12
	Price	GBP 24.46
f)	Date of the transaction	2024-12-16
g)	Place of the transaction	London Stock Exchange - XLON

1.	Details of PDMR / PCA		
a)	Name	Matt Daley	
2.	Reason for the notification	1	
a)	Position / status	Technical & Operatio	ns Director (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market par	ticipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8M	E43
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.46	
f)	Date of the transaction	2024-12-16	
g)	Place of the transaction	London Stock Exchang	ge - XLON

1.	Details of PDMR / PCA		
a)	Name	Tom McCulley	
2.	Reason for the notification		
a)	Position / status	CEO of Crop Nutrients (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Nature of the transaction  Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 24.46	
f)	Date of the transaction	2024-12-16	
g)	Place of the transaction	London Stock Exchange - XLC	DN

1.	Details of PDMR / PCA		
a)	Name	Helena Nonka	
2.	Reason for the notification		
a)	Position / status	Strategy & Sustainability Dire	ector
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market participan	t, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		
Aggregated volume 12			
	Price	GBP 24.46	
f)	Date of the transaction	2024-12-16	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	1. Details of PDMR / PCA	
a)	Name	Richard Price
2.	Reason for the notification	
a)	Position / status	Legal & Corporate Affairs Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each

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	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.46	6 (Partnership Shares)
		GBP 24.46	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12 GBP 24.46	
	Price		
f)	Date of the transaction	2024-12-16	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA				
a)	Name	Matt Walker			
2.	Reason for the notification				
a)	Position / status	CEO of Marketing (PDMR)			
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.	Details of the transaction(s)	nsaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		GBP 24.46	6 (Partnership Shares)		
		GBP 24.46	6 (Matching Shares)		
e)	Aggregated information				
	Aggregated volume	12			
	Price	GBP 24.46			
f)	Date of the transaction	2024-12-16			
g)	Place of the transaction	London Stock Exchange - XLON			

Clare Davage
Deputy Company Secretary
Anglo American plc
18 December 2024

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