

To: **Bucharest Stock Exchange (BSE)**
London Stock Exchange (LSE)
Romanian Financial Supervisory Authority (FSA)

Current report in compliance with the Law 24/2017 on issuers of financial instruments and market operations, the Romanian Capital Market Law no. 297/2004, FSA Regulation no. 5/2018, and the Bucharest Stock Exchange Code

Report date: **18 December 2024**

Company name: **Societatea Energetica Electrica S.A. (Electrica)**

Headquarters: **9 Grigore Alexandrescu Street, 1st District, Bucharest, Romania**

Phone/fax no.: **004-021-2085999/004-021-2085998**

Fiscal Code: **RO 13267221**

Trade Register registration number: **J40/7425/2000**

Subscribed and paid in share capital: **RON 3,395,530,040**

Regulated market where the issued securities are traded: **Bucharest Stock Exchange (BSE) and London Stock Exchange (LSE)**

Important events to report: Approval of the reviewed Group's General Strategy - Electrica 2030: Strategy for a Sustainable and Innovative Future

Electrica informs its shareholders and investors that, during the Board of Directors meeting held on 17 December 2024, the reviewed General Strategy of Electrica Group for 2024-2030, as well as the Sustainability Strategy of Electrica Group 2025-2030 were approved.

Electrica's strategy focuses on sustainably increasing profitability by developing energy production and storage capacity, diversifying customer services and modernizing distribution infrastructure. The streamlining of operations will be achieved through operational optimization and digitalization, and sustainable development will be supported by increasing skills and employee retention, as well as by implementing ESG practices.

Our consistent efforts in these directions underscore our commitment to delivering outstanding and sustainable results.

The execution of this strategy is of crucial importance. We are committed to maintaining a rigorous focus on effective implementation to ensure that our goals are met and that we generate long-term sustainable value.

Electrica Group's strategy focuses on these strategic objectives:

- **Sustainable growth of profitability**, through the development of energy production and storage capacity, development and modernization of the distribution infrastructure and diversification of services offered to customers.
- **Operational efficiency**, achieved through operational optimization and digitalization.
- **Sustainable development**, supported by skills development and employee retention, as well as the development and implementation of ESG (Environmental, Social, Governance) practices.

More details will be available latest on 31st December 2024 on the company's website, in the section *Investors - Strategy Overview*.

Contact: ir@electrica.ro ; +40.731.796.111

CEO

Alexandru Aurelian Chirita

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