

19 December 2024

TESCO PLC

CHANGES TO BOARD AND COMMITTEE COMPOSITION

Tesco PLC is pleased to announce that Chris Kennedy will be joining the Board as a Non-executive Director with effect from 20 February 2025. Chris will also be appointed as a member of the Audit Committee and Nominations and Governance Committee.

To comply with provision 15 of the UK Corporate Governance Code 2024, Chris will step down from Whitbread plc at the conclusion of the 2025 AGM to ensure he has sufficient capacity to meet the needs of Tesco.

Gerry Murphy, Chair, commented:

"I am delighted to welcome Chris to the Board as a Non-executive Director. As a seasoned business leader with extensive experience across the media and hospitality sectors, Chris brings a wealth of knowledge in financial management, strategic planning, and corporate governance and will be a real asset to the Board."

There are no additional matters that would require disclosure under UKLR 6.4.6 R to UKLR 6.4.8 R in respect of Chris Kennedy.

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Notes:

Chris is currently the Chief Financial Officer and Chief Operating Officer of ITV plc, a non-executive director of Whitbread plc and a trustee of the EMI Archive Trust.

At ITV plc Chris plays a pivotal role in driving the company's financial strategy and operational efficiency. He has held several senior roles at EMI, including Chief Financial Officer and Chief Investment Officer. Chris also served as Group Finance Director at Micro Focus International plc, ARM Holdings plc and easyJet plc and was voted FTSE 100 CFO of the year in 2015.

In addition to his corporate roles Chris has also served as a non-executive director of Great Ormond St Hospital Foundation Trust. He is a member of the Institute of Chartered Accountants of England and Wales and holds an MA in Engineering from Cambridge University.

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