

GRAINGER PLC
("GRAINGER" OR THE "COMPANY")

**NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL
RESPONSIBILITY OR CONNECTED PERSONS**

GRANT OF OPTIONS UNDER THE GRAINGER PLC DEFERRED BONUS SHARE PLAN

The Company announces that it has made the following grants of nil cost share options ("Options") over ordinary shares of 5p each in the capital of the Company ("Shares") pursuant to the Grainger plc Deferred Bonus Share Plan ("DBSP") on 18 December 2024.

The Options have been granted in respect of the compulsory deferral of 25% of the 2024 annual bonus, of the relevant individual. Options were granted under the DBSP to Executive Directors and Persons Discharging Managerial Responsibilities ("PDMRs") of the Company, as specified in the table below.

Name of Director/ PDMR	Position	No. of shares under Option
Helen Gordon	Chief Executive Officer (Director)	88,673
Rob Hudson	Chief Financial Officer (Director)	69,336
Michael Keaveney	Director of Land and Development (PDMR)	23,060
Eliza Pattinson	Director of Operations and Asset Management (PDMR)	20,973

Vesting of the Options is not subject to any performance conditions and, subject to the participant's continued employment with Grainger, the Options will normally become exercisable after the three-year vesting period.

The notification below, made in accordance with the requirements of the UK Market Abuse Regulation, provides further detail.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Helen Gordon	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer / Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Grainger plc	
b)	LEI	2138007CEIRKZMNI2979	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of £0.05 each	
b)	Identification code	ISIN: GB00B04V1276	
c)	Nature of the transaction	Grant of a nil cost Option over Shares pursuant to the Deferred Bonus Share Plan	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. £nil	1. 88,673
e)	Aggregated information - Aggregated volume - Price	N/A	
f)	Date of the transaction	18 December 2024	
g)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Rob Hudson	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer / Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Grainger plc	
b)	LEI	2138007CEIRKZMNI2979	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of £0.05 each	
b)	Identification code	ISIN: GB00B04V1276	
c)	Nature of the transaction	Grant of a nil cost Option over Shares pursuant to the Deferred Bonus Share Plan	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. £nil	1. 69,336
e)	Aggregated information - Aggregated volume - Price	N/A	
f)	Date of the transaction	18 December 2024	
g)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Michael Keaveney	
2	Reason for the notification		
a)	Position/status	Director of Land and Development / PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Grainger plc	
b)	LEI	2138007CEIRKZMNI2979	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of £0.05 each	
b)	Identification code	ISIN: GB00B04V1276	
c)	Nature of the transaction	Grant of a nil cost Option over Shares pursuant to the Deferred Bonus Share Plan	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. £nil	1. 23,060
e)	Aggregated information - Aggregated volume - Price	N/A	
f)	Date of the transaction	18 December 2024	

g)	Place of the transaction	Outside a trading venue
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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Eliza Pattinson
2	Reason for the notification	
a)	Position/status	Director of Operations and Asset Management / PDMIR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Grainger plc
b)	LEI	2138007CEIRKZMNI2979
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of £0.05 each
b)	Identification code	ISIN: GB00B04V1276
c)	Nature of the transaction	Grant of a nil cost Option over Shares pursuant to the Deferred Bonus Share Plan
d)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1. £nil
		1. 20,973
e)	Aggregated information - Aggregated volume - Price	N/A
f)	Date of the transaction	18 December 2024
g)	Place of the transaction	Outside a trading venue

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