

23<sup>rd</sup> December 2024

**SThree plc**  
("SThree" or the "Company")

**Transaction in Own Shares**

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19<sup>th</sup> December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

**Ordinary Shares**

Date of purchase:	20 <sup>th</sup> December 2024
Number of ordinary shares purchased:	47,307
Lowest price per share (pence):	267.00
Highest price per share (pence):	271.50
Weighted average price per day (pence):	268.7428

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	268.7428	47,307	267.00	271.50

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
20 December 2024 08:14:09	66	268.00	XLON	00317128278TRLO1
20 December 2024 08:36:18	1,500	268.50	XLON	00317149439TRLO1
20 December 2024 08:36:26	9	268.50	XLON	00317149531TRLO1
20 December 2024 08:36:26	63	268.50	XLON	00317149532TRLO1
20 December 2024 08:36:26	66	268.50	XLON	00317149533TRLO1
20 December 2024 08:36:30	191	268.50	XLON	00317149617TRLO1
20 December 2024 08:36:30	64	268.50	XLON	00317149618TRLO1
20 December 2024 08:36:30	63	268.50	XLON	00317149619TRLO1
20 December 2024 08:36:54	100	268.50	XLON	00317149915TRLO1
20 December	76		XLON	00317149916TRLO1

2024 08:36:54		268.50	XLON	00317149917TRLO1
20 December 2024 08:36:54	64	268.50	XLON	00317149917TRLO1
20 December 2024 08:37:09	100	268.50	XLON	00317150135TRLO1
20 December 2024 08:37:09	70	268.50	XLON	00317150136TRLO1
20 December 2024 08:37:09	66	268.50	XLON	00317150137TRLO1
20 December 2024 08:37:30	100	268.50	XLON	00317150430TRLO1
20 December 2024 08:37:30	62	268.50	XLON	00317150431TRLO1
20 December 2024 08:37:30	65	268.50	XLON	00317150432TRLO1
20 December 2024 08:37:33	62	268.50	XLON	00317150474TRLO1
20 December 2024 08:37:33	75	268.50	XLON	00317150475TRLO1
20 December 2024 08:37:33	67	268.50	XLON	00317150476TRLO1
20 December 2024 08:37:49	310	267.50	XLON	00317150654TRLO1
20 December 2024 08:40:02	202	267.00	XLON	00317152352TRLO1
20 December 2024 08:40:02	119	267.00	XLON	00317152353TRLO1
20 December 2024 08:59:35	315	267.50	XLON	00317168224TRLO1
20 December 2024 08:59:45	148	267.50	XLON	00317168353TRLO1
20 December 2024 08:59:45	850	267.50	XLON	00317168354TRLO1
20 December 2024 08:59:45	76	267.50	XLON	00317168355TRLO1
20 December 2024 08:59:59	152	267.50	XLON	00317168543TRLO1
20 December 2024 09:48:02	592	268.00	XLON	00317215283TRLO1
20 December 2024 09:55:41	100	268.50	XLON	00317221667TRLO1
20 December 2024 10:15:06	75	269.50	XLON	00317223805TRLO1
20 December 2024 10:32:01	306	269.00	XLON	00317224724TRLO1
20 December 2024 10:32:02	328	269.00	XLON	00317224725TRLO1
20 December 2024 10:53:18	317	268.50	XLON	00317225465TRLO1
20 December 2024 10:53:18	307	268.00	XLON	00317225466TRLO1
20 December 2024 10:56:50	247	268.00	XLON	00317225580TRLO1
20 December 2024 10:56:50	61	268.00	XLON	00317225581TRLO1
20 December 2024 10:56:51	309	268.00	XLON	00317225583TRLO1
20 December 2024 10:56:51	307	267.50	XLON	00317225584TRLO1
20 December 2024 11:05:48	17	268.00	XLON	00317225875TRLO1
20 December 2024 11:09:47	537	269.00	XLON	00317226023TRLO1
20 December 2024 11:09:47	43	269.00	XLON	00317226024TRLO1
20 December 2024 11:09:49	72	269.00	XLON	00317226025TRLO1

20 December 2024 11:09:49	69	269.00	XLON	00317226026TRLO1
20 December 2024 11:09:49	65	269.00	XLON	00317226027TRLO1
20 December 2024 11:17:40	300	269.00	XLON	00317226227TRLO1
20 December 2024 11:17:58	30	268.50	XLON	00317226230TRLO1
20 December 2024 11:22:54	290	268.50	XLON	00317227049TRLO1
20 December 2024 11:30:11	306	268.00	XLON	00317227273TRLO1
20 December 2024 11:30:20	200	268.00	XLON	00317227276TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227401TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227402TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227403TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227404TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227405TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227406TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227407TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227408TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227409TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227410TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227411TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227412TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227413TRLO1
20 December 2024 11:36:34	193	268.00	XLON	00317227414TRLO1
20 December 2024 11:36:34	172	268.00	XLON	00317227415TRLO1
20 December 2024 11:36:34	126	268.00	XLON	00317227416TRLO1
20 December 2024 11:36:34	57	268.00	XLON	00317227417TRLO1
20 December 2024 11:36:34	323	268.00	XLON	00317227418TRLO1
20 December 2024 11:36:35	329	268.00	XLON	00317227419TRLO1
20 December 2024 11:36:35	176	268.00	XLON	00317227420TRLO1
20 December 2024 11:36:35	30	268.00	XLON	00317227421TRLO1
20 December 2024 11:36:35	114	268.00	XLON	00317227422TRLO1
20 December 2024 11:36:35	206	268.00	XLON	00317227423TRLO1
20 December 2024 11:36:36	64	267.50	XLON	00317227426TRLO1
20 December 2024 11:50:08	245	267.50	XLON	00317227741TRLO1
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20 December 2024 12:02:00	100	268.00	XLON	00317227969TRLO1

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20 December 2024 12:02:34	100	268.00	XLON	00317227975TRLO1
20 December 2024 12:03:53	100	268.00	XLON	00317228036TRLO1
20 December 2024 12:07:08	100	268.00	XLON	00317228126TRLO1
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20 December 2024 12:07:13	233	268.50	XLON	00317228129TRLO1
20 December 2024 12:07:13	155	268.50	XLON	00317228130TRLO1
20 December 2024 12:07:13	529	268.50	XLON	00317228131TRLO1
20 December 2024 12:07:13	60	268.50	XLON	00317228132TRLO1
20 December 2024 12:07:18	481	269.00	XLON	00317228135TRLO1
20 December 2024 12:07:18	330	269.00	XLON	00317228136TRLO1
20 December 2024 12:07:18	38	269.00	XLON	00317228137TRLO1
20 December 2024 12:09:37	18	269.00	XLON	00317228194TRLO1
20 December 2024 12:09:58	100	269.00	XLON	00317228219TRLO1
20 December 2024 12:09:58	70	269.00	XLON	00317228220TRLO1
20 December 2024 12:16:46	11	269.00	XLON	00317228425TRLO1
20 December 2024 12:17:30	276	268.50	XLON	00317228434TRLO1
20 December 2024 12:17:30	34	268.50	XLON	00317228435TRLO1
20 December 2024 12:17:30	422	269.00	XLON	00317228436TRLO1
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20 December 2024 12:17:30	66	269.00	XLON	00317228438TRLO1
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20 December 2024 12:17:30	75	269.00	XLON	00317228440TRLO1
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20 December 2024 12:18:24	4	268.50	XLON	00317228493TRLO1
20 December 2024 12:18:54	402	268.50	XLON	00317228514TRLO1
20 December 2024 12:23:22	300	268.50	XLON	00317228701TRLO1

20 December 2024 12:23:43	200	268.50	XLON	00317228709TRLO1
20 December 2024 12:23:43	66	268.50	XLON	00317228710TRLO1
20 December 2024 12:39:08	200	268.50	XLON	00317229147TRLO1
20 December 2024 12:40:03	309	268.00	XLON	00317229166TRLO1
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20 December 2024 12:54:46	28	268.00	XLON	00317229563TRLO1
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20 December 2024 13:27:53	278	268.00	XLON	00317230528TRLO1
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20 December 2024 13:30:21	150	268.00	XLON	00317230576TRLO1
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20 December 2024 13:50:47	1,500	267.00	XLON	00317231313TRLO1
20 December 2024 13:50:47	100	267.50	XLON	00317231314TRLO1
20 December 2024 13:50:47	529	267.50	XLON	00317231315TRLO1
20 December 2024 13:50:47	332	267.50	XLON	00317231316TRLO1
20 December 2024 13:57:44	229	267.00	XLON	00317231651TRLO1
20 December 2024 13:57:45	31	267.50	XLON	00317231652TRLO1
20 December 2024 13:57:45	326	267.50	XLON	00317231653TRLO1
20 December 2024 14:25:18	44	267.50	XLON	00317232575TRLO1
20 December 2024 14:34:46	150	268.50	XLON	00317232896TRLO1
20 December 2024 14:34:46	158	268.50	XLON	00317232897TRLO1
20 December 2024 14:36:02	168	268.00	XLON	00317232946TRLO1
20 December 2024 14:36:02	145	268.00	XLON	00317232947TRLO1
20 December 2024 14:36:17	100	268.00	XLON	00317232975TRLO1
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20 December 2024 14:50:39	42	268.00	XLON	00317233352TRLO1

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20 December 2024 14:50:40	200	268.50	XLON	00317233353TRLO1
20 December 2024 14:50:40	28	268.50	XLON	00317233354TRLO1
20 December 2024 14:50:40	312	268.50	XLON	00317233355TRLO1
20 December 2024 14:51:35	375	269.00	XLON	00317233390TRLO1
20 December 2024 14:51:43	307	269.00	XLON	00317233392TRLO1
20 December 2024 14:57:02	326	268.50	XLON	00317233555TRLO1
20 December 2024 14:57:17	316	268.50	XLON	00317233560TRLO1
20 December 2024 14:59:26	300	268.50	XLON	00317233651TRLO1
20 December 2024 15:01:44	31	269.00	XLON	00317233722TRLO1
20 December 2024 15:01:44	300	269.00	XLON	00317233723TRLO1
20 December 2024 15:01:45	163	269.00	XLON	00317233725TRLO1
20 December 2024 15:01:45	171	269.00	XLON	00317233726TRLO1
20 December 2024 15:22:01	100	269.00	XLON	00317234415TRLO1
20 December 2024 15:24:05	315	269.00	XLON	00317234470TRLO1
20 December 2024 15:25:18	320	270.00	XLON	00317234520TRLO1
20 December 2024 15:25:19	313	270.00	XLON	00317234521TRLO1
20 December 2024 15:25:37	308	270.00	XLON	00317234568TRLO1
20 December 2024 15:32:04	273	270.00	XLON	00317235242TRLO1
20 December 2024 15:32:25	500	270.50	XLON	00317235261TRLO1
20 December 2024 15:36:10	57	271.00	XLON	00317235477TRLO1
20 December 2024 15:40:07	317	270.50	XLON	00317235598TRLO1
20 December 2024 15:44:14	304	270.50	XLON	00317235766TRLO1
20 December 2024 15:55:18	57	271.50	XLON	00317236485TRLO1
20 December 2024 15:55:18	66	271.50	XLON	00317236486TRLO1
20 December 2024 15:55:18	293	271.50	XLON	00317236487TRLO1
20 December 2024 15:55:18	378	271.50	XLON	00317236488TRLO1
20 December 2024 15:55:18	332	271.50	XLON	00317236489TRLO1
20 December 2024 15:55:22	303	271.50	XLON	00317236492TRLO1
20 December 2024 15:55:23	317	271.50	XLON	00317236502TRLO1
20 December 2024 15:55:23	660	271.50	XLON	00317236503TRLO1
20 December 2024 15:55:30	327	271.00	XLON	00317236525TRLO1
20 December 2024 15:55:37	328	270.50	XLON	00317236554TRLO1
20 December 2024 15:55:37	3	270.00	XLON	00317236555TRLO1

20 December 2024 15:57:02	196	270.00	XLON	00317236701TRLO1
20 December 2024 16:06:44	63	270.00	XLON	00317237081TRLO1
20 December 2024 16:06:44	75	270.00	XLON	00317237082TRLO1
20 December 2024 16:06:44	150	270.00	XLON	00317237083TRLO1
20 December 2024 16:06:44	311	270.00	XLON	00317237084TRLO1
20 December 2024 16:06:44	77	270.00	XLON	00317237085TRLO1
20 December 2024 16:06:56	69	270.00	XLON	00317237090TRLO1
20 December 2024 16:07:04	314	269.50	XLON	00317237093TRLO1
20 December 2024 16:07:04	291	269.50	XLON	00317237094TRLO1
20 December 2024 16:07:04	23	269.50	XLON	00317237095TRLO1
20 December 2024 16:12:50	660	269.00	XLON	00317237430TRLO1
20 December 2024 16:12:50	75	269.50	XLON	00317237432TRLO1
20 December 2024 16:12:51	533	269.50	XLON	00317237433TRLO1
20 December 2024 16:16:00	314	269.00	XLON	00317237546TRLO1
20 December 2024 16:16:43	174	268.50	XLON	00317237570TRLO1
20 December 2024 16:16:43	157	268.50	XLON	00317237571TRLO1
20 December 2024 16:16:48	236	268.50	XLON	00317237576TRLO1
20 December 2024 16:16:48	19	269.00	XLON	00317237577TRLO1
20 December 2024 16:16:48	850	269.00	XLON	00317237578TRLO1
20 December 2024 16:16:48	64	269.00	XLON	00317237579TRLO1
20 December 2024 16:16:48	70	269.00	XLON	00317237580TRLO1
20 December 2024 16:16:48	236	268.50	XLON	00317237581TRLO1
20 December 2024 16:16:48	80	268.50	XLON	00317237582TRLO1
20 December 2024 16:18:02	226	269.50	XLON	00317237665TRLO1
20 December 2024 16:18:02	362	269.50	XLON	00317237666TRLO1
20 December 2024 16:20:23	339	270.00	XLON	00317237827TRLO1
20 December 2024 16:20:23	78	270.00	XLON	00317237828TRLO1
20 December 2024 16:20:23	63	270.00	XLON	00317237829TRLO1
20 December 2024 16:20:23	76	270.00	XLON	00317237830TRLO1
20 December 2024 16:20:23	78	270.00	XLON	00317237831TRLO1
20 December 2024 16:20:23	78	270.00	XLON	00317237832TRLO1
20 December 2024 16:20:23	323	270.00	XLON	00317237833TRLO1
20 December 2024 16:20:23	78	270.00	XLON	00317237834TRLO1
20 December 2024 16:20:23	9	270.00	XLON	00317237835TRLO1

DATE TIME	QTY	PRICE	EXCH	ORDER ID
20 December 2024 16:20:29	315	269.50	XLON	00317237840TRLO1
20 December 2024 16:20:29	2	269.50	XLON	00317237841TRLO1
20 December 2024 16:20:47	262	269.50	XLON	00317237862TRLO1
20 December 2024 16:21:07	358	269.50	XLON	00317237872TRLO1
20 December 2024 16:21:32	274	269.50	XLON	00317237896TRLO1
20 December 2024 16:21:32	43	269.50	XLON	00317237897TRLO1
20 December 2024 16:21:32	34	269.50	XLON	00317237898TRLO1
20 December 2024 16:21:32	47	269.50	XLON	00317237899TRLO1
20 December 2024 16:21:32	60	269.50	XLON	00317237900TRLO1
20 December 2024 16:24:36	332	269.00	XLON	00317238042TRLO1
20 December 2024 16:29:32	238	268.50	XLON	00317238340TRLO1
20 December 2024 16:29:32	91	268.50	XLON	00317238341TRLO1
20 December 2024 16:29:50	581	268.50	XLON	00317238356TRLO1
20 December 2024 16:29:50	900	268.50	XLON	00317238357TRLO1
20 December 2024 16:29:50	75	268.50	XLON	00317238358TRLO1
20 December 2024 16:29:50	75	268.50	XLON	00317238359TRLO1
20 December 2024 16:29:50	69	268.50	XLON	00317238360TRLO1
20 December 2024 16:29:50	73	268.50	XLON	00317238361TRLO1
20 December 2024 16:29:50	68	268.50	XLON	00317238362TRLO1
20 December 2024 16:29:50	64	268.50	XLON	00317238363TRLO1
20 December 2024 16:29:55	262	269.00	XLON	00317238371TRLO1
20 December 2024 16:29:55	214	269.00	XLON	00317238372TRLO1

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