

24 December 2024

**Marlowe plc**  
("Marlowe" or the "Company")

**Grant of Share Awards and Director/PDMR Shareholding**

Marlowe plc ("Marlowe" or the "Group"), the leader in business-critical services, announces that on 23 December 2024 it granted restricted stock unit share awards over an aggregate of 67,375 ordinary shares of 50p each in the Company ("Ordinary Shares") under the Marlowe plc Incentive Plan to PDMRs of the Company (the "Share Awards") as set out below. The Share Awards shall vest on the third anniversary of the grant date, subject to continued employment and the rules of the Incentive Plan.

Director/PDMR	Number of Ordinary Shares subject to the Share Awards
Jamie Hitchcock	31,706
Andrew Walls	35,669

Details of the Marlowe Incentive Plan were set out in the Company's Directors' Remuneration Report within the Company's Annual Report & Accounts for the financial year ending 31 March 2024.

The notifications set out below, provided in accordance with the requirements of the UK Market Abuse Regulation, provide further details.

For further information please contact:

**Marlowe plc**

Lord Ashcroft, Interim Non-Executive Chair  
Adam Councill, Chief Financial Officer  
Benjamin Tucker, Head of Investor Relations & Strategy

[www.marloweplc.com](http://www.marloweplc.com)  
Tel: +44 (0)20 3813 8498  
[IR@marloweplc.com](mailto:IR@marloweplc.com)

**Cavendish Capital Markets Limited (Nominated Adviser & Broker)**

Ben Jaynes  
George Lawson

Tel: +44 (0)20 7220 0500

**FTI Consulting**

Nick Hasell  
Alex Le May

Tel: +44 (0)20 3727 1340

**About Marlowe plc**

Marlowe is a leader in business-critical services which ensures compliance with strict regulations and insurance requirements across Fire Safety & Security and Water & Air Hygiene. The Group has a national footprint and serves approximately 27,000 customers across office complexes, high streets & leisure facilities, manufacturing plants and industrial estates, and include thousands of SMEs, local authorities, facilities management providers, multi-site NHS trusts and FTSE 100 companies.

1	Details of the person discharging managerial responsibilities / person closely associate	
a)	Name	Jamie Hitchcock
2	Reason for the notification	
a)	Position/status	PDMR - Chief Operating Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or	

	<b>auction monitor</b>							
a)	Name	Marlowe plc						
b)	LEI	213800ZWSR4SBOM6B608						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 50 pence each  ISIN: GB00BD8SLV43						
b)	Nature of the transaction	Grant of Share Awards under the Marlowe plc Incentive Plan						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price per share</td><td>Volume</td></tr> <tr> <td>Nil</td><td>31,706</td></tr> </table>	Price per share	Volume	Nil	31,706		
Price per share	Volume							
Nil	31,706							
d)	Aggregated Information	<table border="1"> <tr> <td>Price</td><td>Aggregate volume</td><td>Aggregate total</td></tr> <tr> <td>Nil</td><td>31,706</td><td>31,706</td></tr> </table>	Price	Aggregate volume	Aggregate total	Nil	31,706	31,706
Price	Aggregate volume	Aggregate total						
Nil	31,706	31,706						
e)	Date of transaction	23 December 2024						
f)	Place of transaction	Outside a trading venue						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associate</b>	
a)	Name	Andrew Walls
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR - CEO, Water Division
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Marlowe plc
b)	LEI	213800ZWSR4SBOM6B608
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
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Price per share	Volume					
Nil	35,669					
d)	Aggregated Information Volume Price	n/a				
e)	Date of transaction	23 December 2024				
f)	Place of transaction	Outside a trading venue				

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