

27th December 2024

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	24 th December 2024
Number of ordinary shares purchased:	3,148
Lowest price per share (pence):	277.50
Highest price per share (pence):	281.00
Weighted average price per day (pence):	280.1547

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	280.1547	3,148	277.50	281.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
24 December 2024 08:01:30	297	280.00	XLON	00317343882TRLO1
24 December 2024 08:04:31	300	277.50	XLON	00317344066TRLO1
24 December 2024 08:10:44	315	278.00	XLON	00317344448TRLO1
24 December 2024 08:35:38	34	279.50	XLON	00317346614TRLO1
24 December 2024 11:10:06	56	281.00	XLON	00317358523TRLO1
24 December 2024 11:10:06	12	281.00	XLON	00317358524TRLO1
24 December 2024 11:10:06	1	281.00	XLON	00317358525TRLO1
24 December 2024 11:10:06	16	281.00	XLON	00317358526TRLO1
24 December 2024 11:10:06	12	281.00	XLON	00317358527TRLO1
24 December 2024 11:10:14	237	280.50	XLON	00317358528TRLO1

24 December 2024 11:10:14	85	280.50	XLON	00317358529TRLO1
24 December 2024 11:10:14	7	281.00	XLON	00317358530TRLO1
24 December 2024 11:10:14	68	281.00	XLON	00317358531TRLO1
24 December 2024 11:10:14	679	281.00	XLON	00317358532TRLO1
24 December 2024 11:10:16	314	280.50	XLON	00317358533TRLO1
24 December 2024 12:15:11	219	281.00	XLON	00317359587TRLO1
24 December 2024 12:15:11	96	281.00	XLON	00317359588TRLO1
24 December 2024 12:15:20	300	281.00	XLON	00317359589TRLO1
24 December 2024 12:15:29	100	281.00	XLON	00317359591TRLO1

For further information please contact:

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