TR-1: Standard form for notification of major holdings

1. Issuer Details ISIN

GB00BZ4BQC70

Issuer Name JOHNSON MATTHEY PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

Other

Comments

Legal Entity level crossing - See Section 9

3. Details of person subject to the notification obligation

Name Bank of America Corporation City of registered office (if applicable)

Country of registered office (if applicable) US

4. Details of the shareholder

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

City of registered office (if applicable)

Country of registered office (if applicable)

5. Date on which the threshold was crossed or reached

23-Dec-2024

6. Date on which Issuer notified

24-Dec-2024

| 7. Total positions of person(s) subject to the notification obligation | | | | | |
|--|---|--|---|---|--|
| | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer | |
| Resulting situation on the date on which threshold was crossed or reached | 0.221416 | 12.514696 | 12.736112 | 21559152 | |
| Position of | | | | | |

| notification (if | 0.194942 | 12.464003 | 12.658945 |
|------------------|----------|-----------|-----------|
| applicable) | | | |

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

| 8A. Voting rights attached to shares | |
|--------------------------------------|--|
|--------------------------------------|--|

17/09/2025 N/A

01/12/2025 N/A

29/12/2025 N/A

16/02/2026 N/A

27/02/2026 N/A

30/04/2026 N/A

Swaps

Swaps

Swaps

Swaps

Swaps

Swaps

| Class/Type of shares ISIN code(if possible) | | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|--|--------|--|---|--|
| GB00BZ4BQC70 | | 370414 | | 0.218823 |
| US4791425071 | | 4390 | | 0.002593 |
| Sub Total 8.A | 374804 | | 0.221416% | |

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial | | Exercise/conversion | Number of rights that acquired if | voting may be | % of voting rights |
|---|--|--|--|--|---|
| instrument | uate | period | instrument exercised/ | | |
| Right to Recall | n/a | n/a | 78200 | | 0.046197 |
| Physical Swaps | 22/04/2025 | N/A | 3534028 | | 2.087734 |
| Physical Swaps | 14/05/2025 | N/A | 2189108 | | 1.293220 |
| Physical Swaps | 18/02/2025 | N/A | 740582 | | 0.437500 |
| Physical Option | 28/04/2025 | N/A | 14991 | | 0.008856 |
| Physical Option | 05/06/2028 | N/A | 5416 | | 0.003199 |
| | | | | | |
| 3.B1 | | | 6562325 | | 3.876706% |
| .B1 B2. Finan o | cial Instrum | ents with similar econ | omic effect | | to (DTR5.3. |
| 3.B1 B2. Finan o Type of inancial | Expiration date | ents with similar econ Exercise/conversion period | | Number of voting | |
| 8.B1 B2. Financ Type of inancial nstrument | Expiration date | Exercise/conversion period | <mark>omic effect</mark> Physical or cash | Number of voting | to (DTR5.3. % of voting |
| 3.B1 3B2. Financ Type of inancial nstrument Swaps | Expiration date | Exercise/conversion period N/A | omic effect Physical or cash settlement | Number of voting rights | to (DTR5.3. % of voting rights |
| 3.B1 3B2. Finance Type of financial instrument Swaps Swaps | Expiration date 06/01/2025 | Exercise/conversion period N/A N/A | omic effect Physical or cash settlement Cash | Number of voting rights 3378824 | to (DTR5.3. % of voting rights 1.996047 |
| 3.B1 B2. Financ Type of inancial nstrument Swaps Swaps Swaps | Expiration date 06/01/2025 31/01/2025 | Exercise/conversion period N/A N/A N/A | omic effect Physical or cash settlement Cash Cash | Number of voting rights 3378824 116142 | to (DTR5.3. % of voting rights 1.996047 0.068611 |
| 3.B1 B2. Financ Type of inancial nstrument Swaps Swaps Swaps Swaps | Expiration date 06/01/2025 31/01/2025 21/02/2025 | Exercise / conversion period N/A N/A N/A N/A | omic effect Physical or cash settlement Cash Cash Cash | Number of voting rights 3378824 116142 1242600 | to (DTR5.3. % of voting rights 1.996047 0.068611 0.734069 |
| B.B1 B2. Financ Type of inancial nstrument Swaps Swaps Swaps Swaps Swaps | Expiration date 06/01/2025 31/01/2025 21/02/2025 03/03/2025 | Exercise / conversion period N/A N/A N/A N/A N/A | omic effect Physical or cash settlement Cash Cash Cash Cash | Number of voting rights 3378824 116142 1242600 5653 | to (DTR5.3. % of voting rights 1.996047 0.068611 0.734069 0.003340 |
| 3.B1 B2. Financ Type of instrument Swaps Swaps Swaps Swaps Swaps Swaps Swaps | Expiration date 06/01/2025 31/01/2025 21/02/2025 03/03/2025 14/03/2025 | Exercise / conversion period N/A N/A N/A N/A N/A N/A | omic effect Physical or cash settlement Cash Cash Cash Cash Cash | Number of voting rights 3378824 116142 1242600 5653 2363 | to (DTR5.3. % of voting rights 1.996047 0.068611 0.734069 0.003340 0.001396 |
| Sub Total 8.B1 B2. Financial instrument Swaps Swaps Swaps Swaps Swaps Swaps Swaps Swaps Swaps Swaps Swaps | Expiration date 06/01/2025 31/01/2025 21/02/2025 03/03/2025 14/03/2025 31/03/2025 | Exercise / conversion period N/A N/A N/A N/A N/A N/A N/A | omic effect Physical or cash Settlement Cash Cash Cash Cash Cash Cash | Number of voting rights 3378824 116142 1242600 5653 2363 20000 | to (DTR5.3. % of voting rights 1.996047 0.068611 0.734069 0.003340 0.001396 0.011815 |

1785230

329

24614

10467

45582

98786

1.054628

0.000194

0.014541

0.006183

0.026928

0.058358

Cash

Cash

Cash

Cash

Cash

Cash

| | | | 1 | | |
|-------------------|----------------|------------------------|---------------|-------------|------------|
| Swaps | 25/06/2026 | N/A | Cash | 4715 | 0.002785 |
| Swaps | 31/07/2026 | N/A | Cash | 420062 | 0.248152 |
| Swaps | 16/09/2026 | N/A | Cash | 14945 | 0.008829 |
| Swaps | 14/06/2027 | N/A | Cash | 216306 | 0.127783 |
| Swaps | 26/07/2027 | N/A | Cash | 1286020 | 0.759719 |
| Swaps | 23/08/2027 | N/A | Cash | 3718144 | 2.196501 |
| Swaps | 07/09/2027 | N/A | Cash | 495836 | 0.292916 |
| Swaps | 13/09/2027 | N/A | Cash | 4327 | 0.002556 |
| Swaps | 11/10/2027 | N/A | Cash | 605269 | 0.357564 |
| Swaps | 13/12/2029 | N/A | Cash | 225000 | 0.132919 |
| Swaps | 20/12/2029 | N/A | Cash | 220271 | 0.130126 |
| Swaps | 24/12/2029 | N/A | Cash | 63898 | 0.037748 |
| Sub Total 8.B2 | | | | 14622023 | 8.637990% |
| 9. Informat | ion in relatio | on to the person subje | ect to the no | otification | obligation |

2. Full chain of controlled undertakings through which the voting rights and/or the financial

instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------------|--|---|---|---|
| Bank of America Corporation | Bank of America, National Association | | 7.672715 | 7.675222% |
| Bank of America Corporation | Managed Account Advisors, LLC | | | |
| Bank of America Corporation | Merrill Lynch B.V. | | | |
| Bank of America Corporation | Merrill Lynch, Pierce, Fenner & Smith Inc. | | | |
| Bank of America Corporation | U.S. Trust Co of Delaware | | | |
| Bank of America Corporation | Merrill Lynch International | | 4.817723 | 5.036118% |
| Bank of America Corporation | BofA Securities Europe SA | | | |

Name of the proxy holder

The number and % of voting rights held

11. Additional Information

For investor enquiries, please email the Investor Relations team: jmir@matthey.com

12. Date of Completion

24 December 2024

13. Place Of Completion United Kingdom

> Johnson Matthey Plc is listed on the London Stock Exchange (JMAT) Registered in England & Wales number: 00033774 Legal Entity Identifier number: 2138001AVBSD1HSC6Z10

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