

30th December 2024

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	27 th December 2024
Number of ordinary shares purchased:	35,346
Lowest price per share (pence):	278.50
Highest price per share (pence):	281.50
Weighted average price per day (pence):	280.1663

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	280.1663	35,346	278.50	281.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
27 December 2024 08:25:40	200	280.50	XLON	00317478122TRLO1
27 December 2024 08:25:43	50	279.50	XLON	00317478128TRLO1
27 December 2024 08:41:51	137	280.00	XLON	00317479579TRLO1
27 December 2024 08:41:51	245	280.00	XLON	00317479580TRLO1
27 December 2024 08:41:52	10	280.00	XLON	00317479582TRLO1
27 December 2024 08:45:17	100	280.00	XLON	00317479903TRLO1
27 December 2024 08:49:42	100	280.00	XLON	00317480315TRLO1
27 December 2024 08:53:26	100	280.00	XLON	00317480661TRLO1
27 December 2024 08:55:15	111	280.50	XLON	00317480906TRLO1
27 December 2024 08:55:15	103	280.50	XLON	00317480907TRLO1

27 December 2024 09:04:09	100	280.50	XLON	00317482008TRLO1
27 December 2024 09:04:11	1,381	281.00	XLON	00317482017TRLO1
27 December 2024 09:04:11	76	281.00	XLON	00317482018TRLO1
27 December 2024 09:05:14	315	280.50	XLON	00317482147TRLO1
27 December 2024 09:11:38	100	280.50	XLON	00317482852TRLO1
27 December 2024 09:11:38	71	280.50	XLON	00317482853TRLO1
27 December 2024 09:16:51	132	279.00	XLON	00317483623TRLO1
27 December 2024 09:16:51	166	279.00	XLON	00317483624TRLO1
27 December 2024 10:41:59	60	279.50	XLON	00317490292TRLO1
27 December 2024 10:41:59	161	279.50	XLON	00317490293TRLO1
27 December 2024 10:41:59	31	279.50	XLON	00317490294TRLO1
27 December 2024 10:41:59	140	279.50	XLON	00317490295TRLO1
27 December 2024 10:41:59	100	279.50	XLON	00317490296TRLO1
27 December 2024 10:48:20	34	280.00	XLON	00317490333TRLO1
27 December 2024 10:48:41	70	280.00	XLON	00317490337TRLO1
27 December 2024 10:50:03	308	279.50	XLON	00317490351TRLO1
27 December 2024 10:50:03	100	279.00	XLON	00317490352TRLO1
27 December 2024 10:50:14	60	279.50	XLON	00317490355TRLO1
27 December 2024 10:54:56	100	279.50	XLON	00317490428TRLO1
27 December 2024 10:55:04	21	279.00	XLON	00317490429TRLO1
27 December 2024 11:05:41	100	280.50	XLON	00317490493TRLO1
27 December 2024 11:09:06	162	280.50	XLON	00317490511TRLO1
27 December 2024 11:09:06	140	280.50	XLON	00317490512TRLO1
27 December 2024 11:17:04	132	279.50	XLON	00317490574TRLO1
27 December 2024 11:17:04	88	280.50	XLON	00317490575TRLO1
27 December 2024 11:17:20	78	280.50	XLON	00317490576TRLO1
27 December 2024 11:17:20	82	280.50	XLON	00317490577TRLO1
27 December 2024 11:17:20	110	280.50	XLON	00317490578TRLO1
27 December 2024 11:17:20	77	280.50	XLON	00317490579TRLO1
27 December 2024 11:17:20	74	280.50	XLON	00317490580TRLO1
27 December 2024 11:17:20	83	280.50	XLON	00317490581TRLO1
27 December 2024 11:18:08	71	280.50	XLON	00317490588TRLO1
27 December 2024 11:18:08	89	280.50	XLON	00317490589TRLO1
27 December 2024 11:18:08	65	280.50	XLON	00317490590TRLO1

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27 December 2024 11:18:08	73	280.50	XLON	00317490591TRLO1
27 December 2024 11:18:08	39	280.50	XLON	00317490592TRLO1
27 December 2024 11:18:50	100	280.50	XLON	00317490596TRLO1
27 December 2024 11:50:06	100	279.50	XLON	00317490876TRLO1
27 December 2024 11:50:34	100	279.50	XLON	00317490889TRLO1
27 December 2024 11:51:44	100	279.50	XLON	00317490903TRLO1
27 December 2024 12:17:28	100	279.50	XLON	00317491192TRLO1
27 December 2024 12:34:25	113	281.00	XLON	00317491363TRLO1
27 December 2024 12:34:25	80	281.00	XLON	00317491364TRLO1
27 December 2024 12:34:25	87	281.00	XLON	00317491365TRLO1
27 December 2024 13:03:45	301	280.50	XLON	00317491699TRLO1
27 December 2024 13:03:54	100	280.50	XLON	00317491703TRLO1
27 December 2024 13:19:23	100	280.50	XLON	00317491812TRLO1
27 December 2024 13:24:02	100	280.50	XLON	00317491841TRLO1
27 December 2024 13:24:07	51	281.00	XLON	00317491842TRLO1
27 December 2024 13:24:07	39	281.00	XLON	00317491843TRLO1
27 December 2024 13:24:08	81	281.00	XLON	00317491844TRLO1
27 December 2024 13:24:08	88	281.00	XLON	00317491845TRLO1
27 December 2024 13:31:52	41	280.50	XLON	00317491929TRLO1
27 December 2024 13:31:52	271	280.50	XLON	00317491930TRLO1
27 December 2024 13:41:30	312	280.50	XLON	00317492099TRLO1
27 December 2024 13:41:31	161	280.00	XLON	00317492100TRLO1
27 December 2024 13:41:31	154	280.00	XLON	00317492101TRLO1
27 December 2024 13:41:44	100	280.00	XLON	00317492131TRLO1
27 December 2024 13:48:47	20	280.00	XLON	00317492173TRLO1
27 December 2024 13:54:25	100	280.00	XLON	00317492219TRLO1
27 December 2024 13:59:37	300	279.50	XLON	00317492313TRLO1
27 December 2024 13:59:42	180	279.00	XLON	00317492319TRLO1
27 December 2024 13:59:43	129	279.00	XLON	00317492320TRLO1
27 December 2024 13:59:43	180	279.00	XLON	00317492321TRLO1
27 December 2024 13:59:43	129	279.00	XLON	00317492322TRLO1
27 December 2024 14:10:09	71	278.50	XLON	00317492461TRLO1
27 December 2024 14:10:09	645	280.00	XLON	00317492462TRLO1

27 December 2024 14:10:33	8	280.00	XLON	00317492465TRLO1
27 December 2024 14:10:33	177	279.50	XLON	00317492466TRLO1
27 December 2024 14:16:43	100	280.00	XLON	00317492542TRLO1
27 December 2024 14:23:45	100	280.00	XLON	00317492613TRLO1
27 December 2024 14:34:45	100	280.00	XLON	00317493254TRLO1
27 December 2024 14:41:50	50	280.00	XLON	00317493606TRLO1
27 December 2024 14:54:49	32	281.50	XLON	00317493964TRLO1
27 December 2024 14:54:49	146	281.50	XLON	00317493965TRLO1
27 December 2024 14:54:49	183	281.50	XLON	00317493966TRLO1
27 December 2024 14:54:49	919	281.50	XLON	00317493967TRLO1
27 December 2024 14:55:03	100	281.50	XLON	00317493968TRLO1
27 December 2024 15:00:47	307	281.00	XLON	00317494135TRLO1
27 December 2024 15:01:18	100	281.00	XLON	00317494206TRLO1
27 December 2024 15:04:13	19	281.00	XLON	00317494358TRLO1
27 December 2024 15:04:16	300	280.50	XLON	00317494359TRLO1
27 December 2024 15:04:17	309	280.00	XLON	00317494360TRLO1
27 December 2024 15:06:44	7	280.00	XLON	00317494457TRLO1
27 December 2024 15:06:44	2	280.00	XLON	00317494458TRLO1
27 December 2024 15:12:18	252	279.50	XLON	00317494633TRLO1
27 December 2024 15:12:22	48	279.50	XLON	00317494634TRLO1
27 December 2024 15:30:58	252	279.50	XLON	00317494995TRLO1
27 December 2024 15:40:33	19	280.00	XLON	00317495166TRLO1
27 December 2024 15:41:56	71	280.00	XLON	00317495188TRLO1
27 December 2024 15:50:09	71	280.00	XLON	00317495323TRLO1
27 December 2024 15:52:26	20	280.00	XLON	00317495385TRLO1
27 December 2024 15:54:44	8	280.00	XLON	00317495456TRLO1
27 December 2024 15:54:44	55	280.00	XLON	00317495457TRLO1
27 December 2024 15:56:12	100	280.00	XLON	00317495533TRLO1
27 December 2024 16:00:02	352	280.00	XLON	00317495623TRLO1
27 December 2024 16:00:02	252	280.00	XLON	00317495624TRLO1
27 December 2024 16:00:05	125	280.00	XLON	00317495625TRLO1
27 December 2024 16:00:12	496	280.00	XLON	00317495627TRLO1
27 December 2024 16:00:12	125	280.00	XLON	00317495628TRLO1
27 December 2024 16:00:19	100	280.00	XLON	00317495630TRLO1

27 December 2024 16:03:39	100	280.00	XLON	00317495710TRLO1
27 December 2024 16:09:43	605	279.50	XLON	00317495839TRLO1
27 December 2024 16:09:43	302	279.50	XLON	00317495840TRLO1
27 December 2024 16:09:43	1,500	279.50	XLON	00317495841TRLO1
27 December 2024 16:09:43	14	280.00	XLON	00317495842TRLO1
27 December 2024 16:09:43	22	280.00	XLON	00317495843TRLO1
27 December 2024 16:09:43	10	280.00	XLON	00317495844TRLO1
27 December 2024 16:09:43	580	280.00	XLON	00317495845TRLO1
27 December 2024 16:09:43	800	280.00	XLON	00317495846TRLO1
27 December 2024 16:09:44	207	280.50	XLON	00317495847TRLO1
27 December 2024 16:09:44	296	280.50	XLON	00317495848TRLO1
27 December 2024 16:09:44	2	280.50	XLON	00317495849TRLO1
27 December 2024 16:09:44	163	280.50	XLON	00317495850TRLO1
27 December 2024 16:09:44	182	280.50	XLON	00317495851TRLO1
27 December 2024 16:09:44	295	280.50	XLON	00317495852TRLO1
27 December 2024 16:09:44	800	280.50	XLON	00317495853TRLO1
27 December 2024 16:09:44	184	280.50	XLON	00317495854TRLO1
27 December 2024 16:09:44	88	280.50	XLON	00317495855TRLO1
27 December 2024 16:09:44	907	280.00	XLON	00317495856TRLO1
27 December 2024 16:09:44	1,500	280.00	XLON	00317495857TRLO1
27 December 2024 16:09:44	671	280.00	XLON	00317495858TRLO1
27 December 2024 16:09:44	7	280.50	XLON	00317495859TRLO1
27 December 2024 16:09:45	198	280.50	XLON	00317495860TRLO1
27 December 2024 16:09:45	251	280.50	XLON	00317495861TRLO1
27 December 2024 16:09:46	132	280.50	XLON	00317495862TRLO1
27 December 2024 16:09:58	904	280.00	XLON	00317495866TRLO1
27 December 2024 16:09:59	974	280.00	XLON	00317495867TRLO1
27 December 2024 16:12:11	152	279.50	XLON	00317495892TRLO1
27 December 2024 16:15:19	598	280.50	XLON	00317495945TRLO1
27 December 2024 16:15:19	568	280.50	XLON	00317495946TRLO1
27 December 2024 16:15:19	77	280.50	XLON	00317495947TRLO1
27 December 2024 16:15:19	706	280.50	XLON	00317495948TRLO1
27 December 2024 16:15:19	629	280.50	XLON	00317495949TRLO1
27 December 2024				

27 December 2024 16:15:19	197	280.50	XLON	00317495950TRLO1
27 December 2024 16:15:19	183	280.50	XLON	00317495951TRLO1
27 December 2024 16:15:19	1,235	280.50	XLON	00317495952TRLO1
27 December 2024 16:15:19	158	280.50	XLON	00317495953TRLO1
27 December 2024 16:15:19	100	280.50	XLON	00317495954TRLO1
27 December 2024 16:15:20	609	280.50	XLON	00317495956TRLO1
27 December 2024 16:18:11	18	280.50	XLON	00317496042TRLO1
27 December 2024 16:20:14	591	280.00	XLON	00317496105TRLO1
27 December 2024 16:20:14	295	280.00	XLON	00317496106TRLO1
27 December 2024 16:20:17	664	279.50	XLON	00317496110TRLO1
27 December 2024 16:20:17	265	279.50	XLON	00317496111TRLO1
27 December 2024 16:20:17	300	279.50	XLON	00317496112TRLO1
27 December 2024 16:21:05	357	279.50	XLON	00317496131TRLO1
27 December 2024 16:27:55	10	279.50	XLON	00317496326TRLO1
27 December 2024 16:28:49	57	279.50	XLON	00317496353TRLO1

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