

31st December 2024

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	30 th December 2024
Number of ordinary shares purchased:	66,015
Lowest price per share (pence):	279.50
Highest price per share (pence):	285.50
Weighted average price per day (pence):	283.2112

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	283.2112	66,015	279.50	285.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
30 December 2024 08:10:19	100	279.50	XLON	00317513120TRLO1
30 December 2024 08:10:19	66	279.50	XLON	00317513121TRLO1
30 December 2024 08:10:19	144	279.50	XLON	00317513122TRLO1
30 December 2024 08:16:18	12	280.50	XLON	00317513232TRLO1
30 December 2024 08:18:45	100	280.50	XLON	00317513304TRLO1
30 December 2024 08:19:15	100	280.50	XLON	00317513310TRLO1
30 December 2024 08:19:15	65	280.50	XLON	00317513311TRLO1
30 December 2024 08:19:33	100	280.50	XLON	00317513315TRLO1
30 December 2024 08:19:33	70	280.50	XLON	00317513316TRLO1
30 December 2024 08:19:52	100	280.50	XLON	00317513320TRLO1

30 December 2024 08:20:14	100	280.50	XLON	00317513323TRLO1
30 December 2024 08:20:14	66	280.50	XLON	00317513324TRLO1
30 December 2024 08:20:38	100	280.50	XLON	00317513331TRLO1
30 December 2024 08:20:43	76	281.00	XLON	00317513333TRLO1
30 December 2024 08:20:44	304	280.00	XLON	00317513334TRLO1
30 December 2024 08:33:30	148	279.50	XLON	00317513845TRLO1
30 December 2024 08:36:04	72	280.00	XLON	00317513869TRLO1
30 December 2024 08:51:33	100	280.00	XLON	00317514077TRLO1
30 December 2024 08:52:00	100	280.00	XLON	00317514080TRLO1
30 December 2024 08:52:22	100	280.00	XLON	00317514082TRLO1
30 December 2024 08:52:22	285	280.00	XLON	00317514083TRLO1
30 December 2024 08:52:32	131	279.50	XLON	00317514084TRLO1
30 December 2024 08:52:58	19	279.50	XLON	00317514089TRLO1
30 December 2024 08:55:53	100	280.00	XLON	00317514124TRLO1
30 December 2024 09:08:35	100	280.00	XLON	00317514665TRLO1
30 December 2024 09:18:10	148	279.50	XLON	00317514773TRLO1
30 December 2024 09:18:10	93	279.50	XLON	00317514774TRLO1
30 December 2024 09:19:26	29	279.50	XLON	00317514790TRLO1
30 December 2024 09:24:47	185	281.00	XLON	00317514903TRLO1
30 December 2024 09:24:47	29	281.00	XLON	00317514904TRLO1
30 December 2024 09:29:27	12	282.00	XLON	00317514971TRLO1
30 December 2024 09:29:27	69	282.00	XLON	00317514972TRLO1
30 December 2024 09:29:27	285	282.00	XLON	00317514973TRLO1
30 December 2024 09:29:27	43	282.00	XLON	00317514974TRLO1
30 December 2024 09:29:27	574	282.00	XLON	00317514975TRLO1
30 December 2024 09:38:36	100	282.00	XLON	00317515835TRLO1
30 December 2024 09:40:37	100	282.00	XLON	00317516168TRLO1
30 December 2024 09:49:47	29	281.50	XLON	00317516976TRLO1
30 December 2024 09:49:47	278	281.50	XLON	00317516977TRLO1
30 December 2024 09:49:47	100	282.00	XLON	00317516978TRLO1
30 December 2024 09:49:54	274	282.50	XLON	00317516979TRLO1
30 December 2024 09:49:54	7	282.50	XLON	00317516980TRLO1
30 December 2024 09:49:54	227	282.50	XLON	00317516981TRLO1
30 December 2024 09:49:57	98	282.00	XLON	00317516987TRLO1

09.49.07		203.00		
30 December 2024 09:49:57	1	283.00	XLON	00317516988TRLO1
30 December 2024 09:51:26	50	283.50	XLON	00317517143TRLO1
30 December 2024 09:51:26	77	283.50	XLON	00317517144TRLO1
30 December 2024 09:51:26	1	283.50	XLON	00317517145TRLO1
30 December 2024 09:53:13	314	283.00	XLON	00317517226TRLO1
30 December 2024 09:53:13	314	283.50	XLON	00317517227TRLO1
30 December 2024 09:55:22	314	283.00	XLON	00317517433TRLO1
30 December 2024 09:55:22	100	283.50	XLON	00317517434TRLO1
30 December 2024 09:55:22	67	283.50	XLON	00317517435TRLO1
30 December 2024 10:33:37	70	285.00	XLON	00317518424TRLO1
30 December 2024 10:33:37	281	285.00	XLON	00317518425TRLO1
30 December 2024 10:33:37	70	285.00	XLON	00317518427TRLO1
30 December 2024 10:33:42	29	284.50	XLON	00317518431TRLO1
30 December 2024 10:33:42	588	284.50	XLON	00317518432TRLO1
30 December 2024 10:36:15	589	284.00	XLON	00317518461TRLO1
30 December 2024 10:36:22	295	284.50	XLON	00317518466TRLO1
30 December 2024 10:36:35	31	285.00	XLON	00317518467TRLO1
30 December 2024 10:36:35	70	285.00	XLON	00317518468TRLO1
30 December 2024 10:36:35	362	285.00	XLON	00317518469TRLO1
30 December 2024 10:36:36	100	285.00	XLON	00317518470TRLO1
30 December 2024 10:36:52	100	285.00	XLON	00317518472TRLO1
30 December 2024 10:37:54	100	285.00	XLON	00317518476TRLO1
30 December 2024 10:40:08	455	285.50	XLON	00317518493TRLO1
30 December 2024 10:40:08	278	285.50	XLON	00317518494TRLO1
30 December 2024 10:40:08	32	285.50	XLON	00317518495TRLO1
30 December 2024 10:41:19	100	285.50	XLON	00317519086TRLO1
30 December 2024 10:42:04	29	285.00	XLON	00317519091TRLO1
30 December 2024 10:42:04	287	285.00	XLON	00317519092TRLO1
30 December 2024 10:43:43	100	285.00	XLON	00317519110TRLO1
30 December 2024 10:43:43	44	284.50	XLON	00317519111TRLO1
30 December 2024 10:47:02	273	284.50	XLON	00317519138TRLO1
30 December 2024 10:47:02	27	284.50	XLON	00317519139TRLO1
30 December 2024 10:48:09	17	284.50	XLON	00317519166TRLO1

30 December 2024 10:48:09	12	284.50	XLON	00317519167TRLO1
30 December 2024 10:48:09	288	284.50	XLON	00317519168TRLO1
30 December 2024 10:55:13	49	285.00	XLON	00317519251TRLO1
30 December 2024 10:55:13	73	285.00	XLON	00317519252TRLO1
30 December 2024 10:55:13	69	285.00	XLON	00317519253TRLO1
30 December 2024 10:55:13	276	285.00	XLON	00317519254TRLO1
30 December 2024 10:55:13	49	285.00	XLON	00317519255TRLO1
30 December 2024 11:01:30	100	285.00	XLON	00317519344TRLO1
30 December 2024 11:01:55	100	285.00	XLON	00317519349TRLO1
30 December 2024 11:02:52	200	284.50	XLON	00317519370TRLO1
30 December 2024 11:02:52	103	284.50	XLON	00317519371TRLO1
30 December 2024 11:04:23	100	284.50	XLON	00317519394TRLO1
30 December 2024 11:04:23	72	284.50	XLON	00317519395TRLO1
30 December 2024 11:05:02	166	284.00	XLON	00317519400TRLO1
30 December 2024 11:05:17	144	284.00	XLON	00317519403TRLO1
30 December 2024 11:05:17	166	284.00	XLON	00317519404TRLO1
30 December 2024 11:07:59	100	284.50	XLON	00317519432TRLO1
30 December 2024 11:11:24	100	284.50	XLON	00317519493TRLO1
30 December 2024 11:15:03	100	284.50	XLON	00317519537TRLO1
30 December 2024 11:16:42	100	284.50	XLON	00317519547TRLO1
30 December 2024 11:23:50	318	284.00	XLON	00317519642TRLO1
30 December 2024 11:23:50	309	283.50	XLON	00317519643TRLO1
30 December 2024 11:23:50	5,000	284.00	XLON	00317519644TRLO1
30 December 2024 11:23:50	72	284.00	XLON	00317519645TRLO1
30 December 2024 11:23:50	3,444	284.00	XLON	00317519646TRLO1
30 December 2024 11:23:50	200	283.50	XLON	00317519647TRLO1
30 December 2024 11:23:50	109	283.50	XLON	00317519648TRLO1
30 December 2024 11:23:50	309	283.50	XLON	00317519649TRLO1
30 December 2024 11:25:02	312	283.00	XLON	00317519672TRLO1
30 December 2024 11:44:55	9	283.00	XLON	00317520010TRLO1
30 December 2024 11:44:55	281	283.00	XLON	00317520011TRLO1
30 December 2024 11:44:55	2	283.00	XLON	00317520012TRLO1
30 December 2024 11:47:51	72	283.00	XLON	00317520044TRLO1
30 December 2024 11:48:34	63	283.00	XLON	00317520051TRLO1

30 December 2024 11:48:34	228	283.00	XLON	00317520052TRLO1
30 December 2024 11:51:45	200	283.00	XLON	00317520108TRLO1
30 December 2024 12:06:52	29	282.50	XLON	00317520352TRLO1
30 December 2024 12:06:52	262	282.50	XLON	00317520353TRLO1
30 December 2024 12:06:52	302	282.00	XLON	00317520354TRLO1
30 December 2024 12:06:52	8	282.50	XLON	00317520355TRLO1
30 December 2024 12:06:52	104	282.50	XLON	00317520356TRLO1
30 December 2024 12:07:01	40	282.50	XLON	00317520357TRLO1
30 December 2024 12:07:07	152	282.50	XLON	00317520358TRLO1
30 December 2024 12:07:07	77	282.50	XLON	00317520359TRLO1
30 December 2024 12:07:19	100	282.50	XLON	00317520364TRLO1
30 December 2024 12:07:42	100	282.50	XLON	00317520367TRLO1
30 December 2024 12:07:53	100	282.50	XLON	00317520370TRLO1
30 December 2024 12:08:12	100	282.50	XLON	00317520374TRLO1
30 December 2024 12:08:40	23	283.00	XLON	00317520383TRLO1
30 December 2024 12:08:40	281	283.00	XLON	00317520384TRLO1
30 December 2024 12:08:40	169	283.00	XLON	00317520385TRLO1
30 December 2024 12:12:13	100	282.50	XLON	00317520416TRLO1
30 December 2024 12:22:00	318	282.00	XLON	00317520570TRLO1
30 December 2024 12:31:00	81	282.50	XLON	00317520679TRLO1
30 December 2024 12:31:00	282	282.50	XLON	00317520680TRLO1
30 December 2024 12:31:00	250	282.50	XLON	00317520681TRLO1
30 December 2024 12:31:00	1,207	282.50	XLON	00317520682TRLO1
30 December 2024 12:38:33	100	282.50	XLON	00317520794TRLO1
30 December 2024 12:42:05	246	282.00	XLON	00317520870TRLO1
30 December 2024 12:42:05	45	282.00	XLON	00317520871TRLO1
30 December 2024 12:43:39	301	281.50	XLON	00317520925TRLO1
30 December 2024 12:43:39	100	282.00	XLON	00317520926TRLO1
30 December 2024 12:43:39	80	282.00	XLON	00317520927TRLO1
30 December 2024 12:46:35	100	282.00	XLON	00317520998TRLO1
30 December 2024 12:48:58	149	281.50	XLON	00317521057TRLO1
30 December 2024 12:49:15	155	281.50	XLON	00317521076TRLO1
30 December 2024 12:49:15	149	281.50	XLON	00317521077TRLO1
30 December 2024				

30 December 2024 12:50:22	100	281.50	XLON	00317521131TRLO1
30 December 2024 12:51:15	16	281.50	XLON	00317521163TRLO1
30 December 2024 12:55:39	48	281.50	XLON	00317521250TRLO1
30 December 2024 12:59:38	290	281.00	XLON	00317521322TRLO1
30 December 2024 13:03:55	301	280.50	XLON	00317521403TRLO1
30 December 2024 13:08:04	1,100	280.00	XLON	00317521456TRLO1
30 December 2024 13:08:05	311	280.00	XLON	00317521457TRLO1
30 December 2024 13:11:43	105	280.50	XLON	00317521527TRLO1
30 December 2024 13:11:43	32	280.50	XLON	00317521528TRLO1
30 December 2024 13:11:55	100	281.50	XLON	00317521542TRLO1
30 December 2024 13:13:24	80	281.50	XLON	00317521565TRLO1
30 December 2024 13:18:02	308	281.50	XLON	00317521668TRLO1
30 December 2024 13:18:39	100	281.50	XLON	00317521672TRLO1
30 December 2024 13:35:24	300	281.00	XLON	00317521865TRLO1
30 December 2024 13:41:07	171	281.50	XLON	00317522067TRLO1
30 December 2024 13:41:07	301	281.50	XLON	00317522068TRLO1
30 December 2024 13:41:07	8	281.50	XLON	00317522069TRLO1
30 December 2024 13:56:08	800	283.00	XLON	00317522325TRLO1
30 December 2024 13:56:08	68	283.50	XLON	00317522326TRLO1
30 December 2024 13:56:08	66	283.50	XLON	00317522327TRLO1
30 December 2024 13:56:08	1,160	283.50	XLON	00317522328TRLO1
30 December 2024 13:56:08	1,092	283.50	XLON	00317522329TRLO1
30 December 2024 13:56:08	1,485	283.50	XLON	00317522330TRLO1
30 December 2024 13:56:10	615	283.00	XLON	00317522331TRLO1
30 December 2024 13:56:10	308	283.00	XLON	00317522332TRLO1
30 December 2024 13:56:13	615	283.00	XLON	00317522336TRLO1
30 December 2024 13:56:47	318	283.00	XLON	00317522354TRLO1
30 December 2024 14:00:49	311	282.50	XLON	00317522424TRLO1
30 December 2024 14:07:49	249	283.00	XLON	00317522532TRLO1
30 December 2024 14:07:49	209	283.00	XLON	00317522533TRLO1
30 December 2024 14:26:24	317	282.50	XLON	00317522816TRLO1
30 December 2024 14:38:34	300	282.50	XLON	00317523355TRLO1
30 December 2024 14:38:49	149	283.00	XLON	00317523360TRLO1
30 December 2024 14:44:34	305	282.50	XLON	00317523534TRLO1

30 December 2024 14:44:47	138	282.50	XLON	00317523549TRLO1
30 December 2024 14:49:44	314	282.50	XLON	00317523707TRLO1
30 December 2024 14:49:59	200	282.50	XLON	00317523709TRLO1
30 December 2024 14:50:16	200	282.50	XLON	00317523742TRLO1
30 December 2024 14:51:09	298	282.00	XLON	00317523759TRLO1
30 December 2024 14:51:22	303	281.50	XLON	00317523761TRLO1
30 December 2024 14:51:22	100	282.00	XLON	00317523762TRLO1
30 December 2024 14:51:22	30	282.00	XLON	00317523763TRLO1
30 December 2024 14:51:22	27	282.00	XLON	00317523764TRLO1
30 December 2024 14:51:22	66	282.00	XLON	00317523765TRLO1
30 December 2024 14:51:27	72	282.00	XLON	00317523766TRLO1
30 December 2024 14:51:27	232	282.00	XLON	00317523767TRLO1
30 December 2024 14:51:37	112	282.00	XLON	00317523774TRLO1
30 December 2024 14:51:37	189	282.00	XLON	00317523775TRLO1
30 December 2024 14:56:02	144	281.50	XLON	00317523891TRLO1
30 December 2024 14:57:02	152	281.50	XLON	00317523908TRLO1
30 December 2024 14:57:02	59	281.50	XLON	00317523909TRLO1
30 December 2024 15:05:11	26	281.50	XLON	00317524122TRLO1
30 December 2024 15:18:20	29	282.00	XLON	00317524346TRLO1
30 December 2024 15:18:21	169	282.00	XLON	00317524347TRLO1
30 December 2024 15:20:00	29	282.00	XLON	00317524366TRLO1
30 December 2024 15:25:17	8	282.00	XLON	00317524442TRLO1
30 December 2024 15:35:35	67	283.00	XLON	00317524622TRLO1
30 December 2024 15:35:35	29	283.00	XLON	00317524623TRLO1
30 December 2024 15:35:39	188	283.00	XLON	00317524624TRLO1
30 December 2024 15:35:39	800	283.00	XLON	00317524625TRLO1
30 December 2024 15:35:46	3	283.50	XLON	00317524626TRLO1
30 December 2024 15:35:46	15	283.50	XLON	00317524627TRLO1
30 December 2024 15:35:56	104	283.50	XLON	00317524630TRLO1
30 December 2024 15:36:08	96	283.50	XLON	00317524634TRLO1
30 December 2024 15:36:22	104	283.50	XLON	00317524646TRLO1
30 December 2024 15:36:33	96	283.50	XLON	00317524658TRLO1
30 December 2024 15:36:38	104	283.50	XLON	00317524659TRLO1
30 December 2024				

15:37:00	296	283.00	XLON	00317524672TRLO1
30 December 2024 15:37:00	296	283.00	XLON	00317524673TRLO1
30 December 2024 15:37:03	271	283.00	XLON	00317524675TRLO1
30 December 2024 15:37:03	361	283.00	XLON	00317524676TRLO1
30 December 2024 15:44:45	309	283.00	XLON	00317524815TRLO1
30 December 2024 15:56:43	91	283.50	XLON	00317524963TRLO1
30 December 2024 15:58:54	515	283.50	XLON	00317525022TRLO1
30 December 2024 15:58:54	91	283.50	XLON	00317525023TRLO1
30 December 2024 15:58:54	302	283.50	XLON	00317525024TRLO1
30 December 2024 15:59:02	11	283.50	XLON	00317525033TRLO1
30 December 2024 16:00:48	4,822	284.00	XLON	00317525085TRLO1
30 December 2024 16:00:48	269	284.00	XLON	00317525086TRLO1
30 December 2024 16:00:48	79	284.00	XLON	00317525087TRLO1
30 December 2024 16:00:48	100	284.00	XLON	00317525088TRLO1
30 December 2024 16:00:48	11,659	284.00	XLON	00317525089TRLO1
30 December 2024 16:01:03	294	283.00	XLON	00317525092TRLO1

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