

# News Release

2 January 2025

## Spirax Group plc - Board Chair Succession

Further to the announcement made on 29 May 2024, Spirax Group plc confirms that Jamie Pike stepped down from the Board and as Chair on 31 December 2024. On 1 January 2025, Tim Cobbold became Chair of the Board of Directors and the Nomination Committee.

Tim joined Spirax Group in September 2024 as a Non-Executive Director and Chair Designate. He is currently Chair of TI Fluid Systems plc, having stepped down as a board director of Rotork plc on 31 December 2024.

Tim Cobbold, Chair, commented: "I am very much looking forward to working alongside Board colleagues, the Group Executive Team and the wider organisation to continue Spirax Group's evolution. To deepen my insights, over the coming months I'll be meeting with colleagues from across the Group and continuing an open dialogue with shareholders."

"I would like to acknowledge Jamie's significant contribution to the development of Spirax Group over 10 years and thank him for his expert leadership. He leaves Spirax Group and the Board well equipped to take advantage of the opportunities that lie ahead."

These disclosures are made in accordance with Listing Rule 6.4.6R (3) and Listing Rule 6.4.9R (2).

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### Notes to Editors:

#### Biography of Tim Cobbold

Tim was the Chief Executive Officer of UBM plc, De La Rue plc and Chloride Group plc. He is currently Chair of TI Fluid Systems plc and was the Senior Independent Director and Chair of the Remuneration Committee at Rotork plc until 31 December 2024. Tim is a Fellow of the ICAEW and holds a BSc, Mechanical Engineering, from Imperial College, London.

#### About Spirax Group plc

Spirax Group (formerly Spirax-Sarco Engineering) is positioned to play a critical role in enabling the industrial transition to net zero, aligned to our Purpose to create sustainable value for all our stakeholders as we engineer a more efficient, safer and sustainable world. We put solving customers' problems at the heart of our 'total solutions' approach. Our global thermal energy and fluid technology solutions improve operating efficiency and safety in our customers' critical industrial processes. Our new-to-world decarbonisation\* solutions will use our proprietary technologies to electrify boilers, for the raising of steam, as well as the electrification of other critical industrial process heating applications.

Spirax Group comprises three strong and aligned Businesses: **Steam Thermal Solutions** helps customers control and manage steam within their mission critical industrial applications, such as cleaning, sterilising, cooking and heating. We are helping to put food safely on the world's tables and keeping our hospitals running. **Electric Thermal Solutions** has proprietary technologies that deliver electrification solutions at scale in industrial settings, including for the raising of steam, supporting our customers to achieve their net zero goals. We also deliver freeze protection and defrost solutions critical to aviation and space industries and ensure thermal uniformity in Semiconductor chip manufacturing to power the critical electronic systems we rely on. **Watson-Marlow Fluid Technology Solutions** is engineering vital fluid technology solutions that optimise the efficient use of resources and support advancements in global health, such as lifesaving vaccines and gene therapies.

Spirax Group is headquartered in Cheltenham (UK). We have 37 strategically located manufacturing plants around the world and are committed to creating a safe and inclusive working culture for our 10,000 colleagues, operating in 66 countries and serving 110,000 customers globally.

The Company's shares have been listed on the London Stock Exchange since 1959 (symbol: SPX) and we are a constituent of the FTSE 100 and the FTSE4Good Indexes.

\* Eliminates scope 1 and 2 greenhouse gas emissions when connected to a green electricity source.

Further information can be found at [spiraxgroup.com](https://www.spiraxgroup.com)

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