

2 JANUARY 2025

Mears Group PLC
("Mears", the "Group", or the "Company")

Board change
Non-Executive Director retirement

Mears (LSE: MER), the UK Housing solutions provider announces that, as signalled previously, Dame Julia Unwin has today stepped down as a Non-Executive Director of the Company, retiring after nine years' service. The Board thanks Julia for her contribution to the Board and its workings.

Following Julia's retirement, Angela Lockwood will now assume the role of Senior Independent Director.

The Board intends to recruit an additional Non-Executive Director during 2025.

Jim Clarke, Chairman said:

"Julia Unwin has been a key contributor to the Board over the last decade and brought a unique perspective to many debates and discussions. The Board has benefited from Julia's extensive and varied experience and her contribution will be missed. On behalf of the Board, I would like to thank Julia for her many years of service and wish her well for the future."

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About Mears

Mears is a leading provider of services to the Housing sector, providing a range of services to individuals within their homes. We manage and maintain around 450,000 homes across the UK and work predominantly with Central Government and Local Government, typically through long-term contracts. We equally consider the residents of the homes that we manage and maintain to be our customers, and we take pride in the high levels of customer satisfaction that we achieve.

Mears currently employs over 5,000 people and provides services in every region of the UK. In partnership with our Housing clients, we provide property management and maintenance services. Mears has extended its activities to provide broader housing solutions to solve the challenge posed by the lack of affordable housing and to provide accommodation and support for the most vulnerable.

We focus on long-term outcomes for people rather than short-term solutions and invest in innovations that have a positive impact on people's quality of life and on their communities' social, economic, and environmental wellbeing. Our innovative approaches and market leading positions are intended to create value for our customers and the people they serve while also driving sustainable financial returns for our providers of capital, especially our shareholders.

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