

2<sup>nd</sup> January 2025

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19<sup>th</sup> December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

**Ordinary Shares**

Date of purchase:	31 <sup>st</sup> December 2024
Number of ordinary shares purchased:	31,551
Lowest price per share (pence):	284.50
Highest price per share (pence):	291.00
Weighted average price per day (pence):	290.5612

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	290.5612	31,551	284.50	291.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
31 December 2024 08:15:44	8	284.50	XLON	00317567092TRLO1
31 December 2024 08:30:40	377	286.00	XLON	00317569152TRLO1
31 December 2024 08:30:41	425	288.00	XLON	00317569155TRLO1
31 December 2024 08:30:41	90	288.00	XLON	00317569156TRLO1
31 December 2024 08:30:41	85	288.00	XLON	00317569157TRLO1
31 December 2024 08:30:45	23	288.00	XLON	00317569160TRLO1
31 December 2024 08:30:45	82	288.00	XLON	00317569161TRLO1
31 December 2024 08:30:45	88	288.00	XLON	00317569162TRLO1
31 December 2024 08:30:55	177	288.00	XLON	00317569174TRLO1
31 December 2024 08:31:05	313	287.50	XLON	00317569207TRLO1

31 December 2024 08:31:11	302	287.00	XLON	00317569234TRLO1
31 December 2024 08:31:11	7	287.50	XLON	00317569235TRLO1
31 December 2024 08:31:11	71	287.50	XLON	00317569236TRLO1
31 December 2024 08:49:43	102	288.50	XLON	00317572640TRLO1
31 December 2024 08:49:43	92	288.50	XLON	00317572641TRLO1
31 December 2024 08:49:43	81	288.50	XLON	00317572642TRLO1
31 December 2024 08:49:43	213	288.50	XLON	00317572643TRLO1
31 December 2024 08:49:43	286	288.50	XLON	00317572644TRLO1
31 December 2024 08:49:43	71	288.50	XLON	00317572645TRLO1
31 December 2024 08:49:43	81	288.50	XLON	00317572646TRLO1
31 December 2024 08:49:43	87	288.50	XLON	00317572647TRLO1
31 December 2024 08:49:43	105	288.50	XLON	00317572648TRLO1
31 December 2024 08:49:43	76	288.50	XLON	00317572649TRLO1
31 December 2024 08:49:43	81	288.50	XLON	00317572650TRLO1
31 December 2024 08:49:44	71	288.50	XLON	00317572653TRLO1
31 December 2024 08:49:44	92	288.50	XLON	00317572654TRLO1
31 December 2024 08:49:44	87	288.50	XLON	00317572655TRLO1
31 December 2024 08:57:55	308	289.00	XLON	00317573949TRLO1
31 December 2024 09:02:02	305	290.00	XLON	00317574536TRLO1
31 December 2024 09:03:30	100	290.50	XLON	00317574720TRLO1
31 December 2024 09:03:30	71	290.50	XLON	00317574721TRLO1
31 December 2024 09:03:30	89	290.50	XLON	00317574722TRLO1
31 December 2024 09:06:02	71	290.50	XLON	00317575116TRLO1
31 December 2024 09:06:02	247	290.00	XLON	00317575117TRLO1
31 December 2024 09:17:03	297	290.50	XLON	00317576686TRLO1
31 December 2024 09:23:45	200	291.00	XLON	00317577772TRLO1
31 December 2024 09:24:08	100	291.00	XLON	00317577868TRLO1
31 December 2024 09:26:02	54	290.50	XLON	00317578264TRLO1
31 December 2024 09:26:02	261	290.50	XLON	00317578266TRLO1
31 December 2024 09:26:57	54	290.50	XLON	00317578449TRLO1
31 December 2024 09:26:57	173	290.50	XLON	00317578450TRLO1
31 December 2024 09:26:57	88	290.50	XLON	00317578451TRLO1
31 December 2024 09:36:49	2,500	291.00	XLON	00317581516TRLO1
31 December 2024 09:36:49	14,401	291.00	XLON	00317581517TRLO1

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31 December 2024 09:36:49	313	290.50	XLON	00317581526TRLO1
31 December 2024 09:36:50	298	290.00	XLON	00317581550TRLO1
31 December 2024 09:43:53	24	290.50	XLON	00317585100TRLO1
31 December 2024 09:43:53	82	290.50	XLON	00317585101TRLO1
31 December 2024 09:43:53	83	290.50	XLON	00317585102TRLO1
31 December 2024 09:43:53	57	290.50	XLON	00317585103TRLO1
31 December 2024 09:51:13	200	290.50	XLON	00317588866TRLO1
31 December 2024 09:51:13	80	290.50	XLON	00317588867TRLO1
31 December 2024 09:51:41	100	290.50	XLON	00317589120TRLO1
31 December 2024 09:51:41	91	290.50	XLON	00317589121TRLO1
31 December 2024 09:58:42	2,277	291.00	XLON	00317592007TRLO1
31 December 2024 09:58:42	1,033	291.00	XLON	00317592008TRLO1
31 December 2024 09:58:42	315	291.00	XLON	00317592009TRLO1
31 December 2024 09:58:42	170	291.00	XLON	00317592010TRLO1
31 December 2024 09:58:42	7	291.00	XLON	00317592011TRLO1
31 December 2024 09:58:42	494	291.00	XLON	00317592012TRLO1
31 December 2024 10:08:41	1,250	291.00	XLON	00317592284TRLO1
31 December 2024 10:08:41	93	291.00	XLON	00317592285TRLO1
31 December 2024 10:08:41	68	291.00	XLON	00317592286TRLO1
31 December 2024 10:08:41	382	291.00	XLON	00317592287TRLO1
31 December 2024 10:08:41	1,242	291.00	XLON	00317592288TRLO1

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