

3<sup>rd</sup> January 2025

**Kainos Group plc**  
**("Kainos" or the "Company")**

**Transaction in Own Shares**

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	2 <sup>nd</sup> January 2025
Number of ordinary shares purchased:	22,065
Lowest price per share (pence):	791.00
Highest price per share (pence):	812.00
Weighted average price per day (pence):	796.0254

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

**Aggregate Information**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	796.0254	22,065	791.00	812.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
02 January 2025 08:00:31	102	812.00	XLON	00317638929TRLO1
02 January 2025 08:08:50	221	808.00	XLON	00317639863TRLO1
02 January 2025 08:11:01	217	806.00	XLON	00317640113TRLO1
02 January 2025 08:11:01	131	804.00	XLON	00317640114TRLO1
02 January 2025 08:23:20	210	804.00	XLON	00317641491TRLO1
02 January 2025 08:24:36	24	803.00	XLON	00317641611TRLO1
02 January 2025 08:24:36	196	803.00	XLON	00317641612TRLO1
02 January 2025 08:26:42	98	802.00	XLON	00317643735TRLO1
02 January 2025 08:36:18	105	800.00	XLON	00317646567TRLO1
02 January 2025 08:36:18	112	799.00	XLON	00317646568TRLO1
02 January			XLON	00317647363TRLO1

2025 08:44:52	6	798.00	XLON	00317647364TRLO1
02 January 2025 08:44:52	106	798.00	XLON	00317647364TRLO1
02 January 2025 08:44:52	111	798.00	XLON	00317647365TRLO1
02 January 2025 08:44:52	112	798.00	XLON	00317647366TRLO1
02 January 2025 09:05:20	200	799.00	XLON	00317648980TRLO1
02 January 2025 09:06:30	112	800.00	XLON	00317649044TRLO1
02 January 2025 09:08:02	1	801.00	XLON	00317649165TRLO1
02 January 2025 09:08:02	70	801.00	XLON	00317649166TRLO1
02 January 2025 09:14:13	27	801.00	XLON	00317649623TRLO1
02 January 2025 09:15:00	19	801.00	XLON	00317649765TRLO1
02 January 2025 09:16:37	112	800.00	XLON	00317649969TRLO1
02 January 2025 09:26:59	103	798.00	XLON	00317651661TRLO1
02 January 2025 09:26:59	103	798.00	XLON	00317651662TRLO1
02 January 2025 09:27:45	215	798.00	XLON	00317651809TRLO1
02 January 2025 09:34:24	4	799.00	XLON	00317652667TRLO1
02 January 2025 09:34:24	73	799.00	XLON	00317652668TRLO1
02 January 2025 09:35:04	109	801.00	XLON	00317652713TRLO1
02 January 2025 09:35:04	200	801.00	XLON	00317652714TRLO1
02 January 2025 09:35:04	121	801.00	XLON	00317652715TRLO1
02 January 2025 09:36:10	39	798.00	XLON	00317652780TRLO1
02 January 2025 09:36:10	172	798.00	XLON	00317652781TRLO1
02 January 2025 09:36:24	43	798.00	XLON	00317652818TRLO1
02 January 2025 09:37:44	105	797.00	XLON	00317652932TRLO1
02 January 2025 09:47:57	24	801.00	XLON	00317653895TRLO1
02 January 2025 09:47:57	24	801.00	XLON	00317653896TRLO1
02 January 2025 09:47:57	94	801.00	XLON	00317653898TRLO1
02 January 2025 09:47:57	70	801.00	XLON	00317653899TRLO1
02 January 2025 09:49:40	107	800.00	XLON	00317654099TRLO1
02 January 2025 09:49:54	108	799.00	XLON	00317654108TRLO1
02 January 2025 09:49:54	100	800.00	XLON	00317654109TRLO1
02 January 2025 09:49:54	24	800.00	XLON	00317654110TRLO1
02 January 2025 09:49:54	68	800.00	XLON	00317654111TRLO1
02 January 2025 09:57:06	13	800.00	XLON	00317654468TRLO1
02 January 2025 10:20:59	95	800.00	XLON	00317655075TRLO1

02 January 2025 10:20:59	13	800.00	XLON	00317655076TRLO1
02 January 2025 10:25:20	41	801.00	XLON	00317655124TRLO1
02 January 2025 10:25:20	146	801.00	XLON	00317655125TRLO1
02 January 2025 10:38:57	109	800.00	XLON	00317655329TRLO1
02 January 2025 10:38:57	109	800.00	XLON	00317655330TRLO1
02 January 2025 10:45:10	53	801.00	XLON	00317655416TRLO1
02 January 2025 10:45:10	110	801.00	XLON	00317655417TRLO1
02 January 2025 10:45:11	34	801.00	XLON	00317655418TRLO1
02 January 2025 10:49:00	24	801.00	XLON	00317655478TRLO1
02 January 2025 10:54:37	276	800.00	XLON	00317655610TRLO1
02 January 2025 10:54:45	46	800.00	XLON	00317655617TRLO1
02 January 2025 10:54:45	276	800.00	XLON	00317655618TRLO1
02 January 2025 11:17:26	46	798.00	XLON	00317656070TRLO1
02 January 2025 11:17:26	276	798.00	XLON	00317656071TRLO1
02 January 2025 11:18:43	3	797.00	XLON	00317656084TRLO1
02 January 2025 11:18:43	313	797.00	XLON	00317656085TRLO1
02 January 2025 11:24:31	314	796.00	XLON	00317656166TRLO1
02 January 2025 11:24:31	104	796.00	XLON	00317656167TRLO1
02 January 2025 11:27:34	147	795.00	XLON	00317656213TRLO1
02 January 2025 12:56:33	105	800.00	XLON	00317657446TRLO1
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02 January 2025 12:57:01	69	800.00	XLON	00317657456TRLO1
02 January 2025 12:57:01	112	800.00	XLON	00317657457TRLO1
02 January 2025 12:57:01	24	800.00	XLON	00317657458TRLO1
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02 January 2025 12:57:01	52	799.00	XLON	00317657460TRLO1
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02 January 2025 12:57:44	220	799.00	XLON	00317657468TRLO1
02 January 2025 12:57:52	223	798.00	XLON	00317657474TRLO1
02 January 2025 13:20:09	1	797.00	XLON	00317657804TRLO1
02 January 2025 13:31:18	108	797.00	XLON	00317657985TRLO1
02 January 2025 13:31:18	22	797.00	XLON	00317658040TRLO1

2025 13:35:56	33	798.00		
02 January 2025 13:35:56	210	798.00	XLON	00317658041TRLO1
02 January 2025 13:35:56	207	798.00	XLON	00317658042TRLO1
02 January 2025 13:41:07	214	799.00	XLON	00317658103TRLO1
02 January 2025 13:41:07	102	799.00	XLON	00317658104TRLO1
02 January 2025 13:41:07	112	799.00	XLON	00317658105TRLO1
02 January 2025 13:46:06	214	798.00	XLON	00317658148TRLO1
02 January 2025 13:46:06	106	798.00	XLON	00317658149TRLO1
02 January 2025 14:01:38	429	797.00	XLON	00317658379TRLO1
02 January 2025 14:01:38	107	797.00	XLON	00317658380TRLO1
02 January 2025 14:01:39	527	795.00	XLON	00317658383TRLO1
02 January 2025 14:02:01	538	794.00	XLON	00317658392TRLO1
02 January 2025 14:06:38	209	794.00	XLON	00317658471TRLO1
02 January 2025 14:20:21	222	795.00	XLON	00317658601TRLO1
02 January 2025 14:35:08	105	794.00	XLON	00317658840TRLO1
02 January 2025 14:35:23	107	793.00	XLON	00317658848TRLO1
02 January 2025 14:35:23	30	794.00	XLON	00317658849TRLO1
02 January 2025 14:35:23	24	794.00	XLON	00317658850TRLO1
02 January 2025 14:35:23	60	794.00	XLON	00317658851TRLO1
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02 January 2025 14:35:23	109	794.00	XLON	00317658853TRLO1
02 January 2025 14:35:31	54	794.00	XLON	00317658858TRLO1
02 January 2025 14:35:31	105	794.00	XLON	00317658859TRLO1
02 January 2025 14:39:59	209	795.00	XLON	00317658925TRLO1
02 January 2025 14:40:01	136	797.00	XLON	00317658933TRLO1
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02 January 2025 14:52:17	207	797.00	XLON	00317659192TRLO1
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02 January 2025 15:03:45	104	796.00	XLON	00317659433TRLO1
02 January 2025 15:07:25	217	796.00	XLON	00317659485TRLO1
02 January 2025 15:19:11	206	795.00	XLON	00317659730TRLO1

02 January 2025 15:20:32	224	794.00	XLON	00317659781TRLO1
02 January 2025 15:20:33	222	793.00	XLON	00317659782TRLO1
02 January 2025 15:21:04	163	792.00	XLON	00317659793TRLO1
02 January 2025 15:21:04	55	792.00	XLON	00317659794TRLO1
02 January 2025 15:21:10	109	792.00	XLON	00317659795TRLO1
02 January 2025 15:21:10	102	792.00	XLON	00317659796TRLO1
02 January 2025 15:21:10	104	793.00	XLON	00317659797TRLO1
02 January 2025 15:21:10	68	793.00	XLON	00317659798TRLO1
02 January 2025 15:21:10	16	793.00	XLON	00317659799TRLO1
02 January 2025 15:21:10	104	793.00	XLON	00317659800TRLO1
02 January 2025 15:21:28	142	793.00	XLON	00317659802TRLO1
02 January 2025 15:21:38	165	792.00	XLON	00317659804TRLO1
02 January 2025 15:21:38	57	792.00	XLON	00317659805TRLO1
02 January 2025 15:31:01	215	791.00	XLON	00317660017TRLO1
02 January 2025 15:32:01	217	791.00	XLON	00317660033TRLO1
02 January 2025 15:32:01	290	791.00	XLON	00317660034TRLO1
02 January 2025 15:32:01	111	791.00	XLON	00317660035TRLO1
02 January 2025 15:32:03	52	791.00	XLON	00317660037TRLO1
02 January 2025 15:32:03	262	791.00	XLON	00317660038TRLO1
02 January 2025 15:39:00	224	794.00	XLON	00317660123TRLO1
02 January 2025 15:40:02	120	794.00	XLON	00317660135TRLO1
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02 January 2025 15:43:14	222	793.00	XLON	00317660155TRLO1
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02 January 2025 15:43:40	223	791.00	XLON	00317660161TRLO1
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02 January 2025 15:50:21	164	794.00	XLON	00317660342TRLO1
02 January 2025 15:50:21	58	794.00	XLON	00317660343TRLO1
02 January 2025 15:56:28	122	793.00	XLON	00317660491TRLO1
02 January 2025 15:56:28	86	793.00	XLON	00317660492TRLO1
02 January 2025 16:04:49	213	792.00	XLON	00317660690TRLO1
02 January 2025 16:04:49	57	791.00	XLON	00317660691TRLO1

2025 16:04:47	37	771.00		
02 January 2025 16:04:49	163	791.00	XLON	00317660692TRLO1
02 January 2025 16:04:49	57	791.00	XLON	00317660693TRLO1
02 January 2025 16:05:14	68	792.00	XLON	00317660703TRLO1
02 January 2025 16:05:14	156	792.00	XLON	00317660704TRLO1
02 January 2025 16:08:10	127	792.00	XLON	00317660770TRLO1
02 January 2025 16:15:09	207	793.00	XLON	00317660899TRLO1
02 January 2025 16:15:34	333	792.00	XLON	00317660921TRLO1
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02 January 2025 16:20:23	24	791.00	XLON	00317661036TRLO1
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02 January 2025 16:25:57	247	792.00	XLON	00317661277TRLO1
02 January 2025 16:25:58	205	792.00	XLON	00317661278TRLO1
02 January 2025 16:25:58	189	792.00	XLON	00317661279TRLO1
02 January 2025 16:26:16	15	792.00	XLON	00317661282TRLO1
02 January 2025 16:26:16	103	792.00	XLON	00317661283TRLO1
02 January 2025 16:26:16	102	792.00	XLON	00317661284TRLO1
02 January 2025 16:26:16	87	792.00	XLON	00317661285TRLO1
02 January 2025 16:27:45	163	793.00	XLON	00317661363TRLO1
02 January 2025 16:27:45	60	793.00	XLON	00317661364TRLO1

**Ends**

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**About Kainos**

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

**Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

**Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com).

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