

3rd January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	2 nd January 2025
Number of ordinary shares purchased:	35,562
Lowest price per share (pence):	289.00
Highest price per share (pence):	294.50
Weighted average price per day (pence):	292.1174

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	292.1174	35,562	289.00	294.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
02 January 2025 08:05:06	312	289.00	XLON	00317639454TRLO1
02 January 2025 08:08:35	304	290.00	XLON	00317639830TRLO1
02 January 2025 08:23:20	315	290.00	XLON	00317641490TRLO1
02 January 2025 08:34:35	148	290.00	XLON	00317646459TRLO1
02 January 2025 08:34:35	163	290.00	XLON	00317646460TRLO1
02 January 2025 08:36:31	72	290.50	XLON	00317646587TRLO1
02 January 2025 08:37:24	200	290.50	XLON	00317646643TRLO1
02 January 2025 08:53:00	36	290.50	XLON	00317648034TRLO1
02 January 2025 08:53:00	36	290.50	XLON	00317648035TRLO1
02 January 2025 08:59:56	36	290.50	XLON	00317648582TRLO1

02 January 2025 08:59:56	54	290.50	XLON	00317648583TRLO1
02 January 2025 09:05:06	146	290.50	XLON	00317648966TRLO1
02 January 2025 09:05:06	72	290.50	XLON	00317648967TRLO1
02 January 2025 09:05:06	90	290.50	XLON	00317648968TRLO1
02 January 2025 09:05:24	61	290.50	XLON	00317648985TRLO1
02 January 2025 09:05:24	82	290.50	XLON	00317648986TRLO1
02 January 2025 09:05:24	94	290.50	XLON	00317648987TRLO1
02 January 2025 09:09:56	40	290.50	XLON	00317649270TRLO1
02 January 2025 09:27:04	302	290.00	XLON	00317651677TRLO1
02 January 2025 09:29:51	303	289.00	XLON	00317652098TRLO1
02 January 2025 09:29:51	1,494	289.50	XLON	00317652099TRLO1
02 January 2025 09:29:51	197	289.50	XLON	00317652100TRLO1
02 January 2025 09:29:51	1,400	290.00	XLON	00317652101TRLO1
02 January 2025 09:29:51	800	290.00	XLON	00317652102TRLO1
02 January 2025 09:29:51	400	290.00	XLON	00317652103TRLO1
02 January 2025 09:29:51	95	290.00	XLON	00317652104TRLO1
02 January 2025 09:29:51	93	290.00	XLON	00317652105TRLO1
02 January 2025 09:29:52	20	290.50	XLON	00317652109TRLO1
02 January 2025 09:29:52	277	290.50	XLON	00317652110TRLO1
02 January 2025 09:31:02	218	292.00	XLON	00317652346TRLO1
02 January 2025 09:31:02	81	292.00	XLON	00317652347TRLO1
02 January 2025 09:32:03	53	292.00	XLON	00317652474TRLO1
02 January 2025 09:51:30	154	291.50	XLON	00317654199TRLO1
02 January 2025 09:58:16	28	291.50	XLON	00317654506TRLO1
02 January 2025 09:58:16	121	291.50	XLON	00317654507TRLO1
02 January 2025 10:41:34	72	293.50	XLON	00317655363TRLO1
02 January 2025 10:41:34	222	293.50	XLON	00317655364TRLO1
02 January 2025 10:42:15	304	293.00	XLON	00317655384TRLO1
02 January 2025 10:47:27	168	293.00	XLON	00317655445TRLO1
02 January 2025 10:47:27	129	293.00	XLON	00317655446TRLO1
02 January 2025 10:47:34	256	293.00	XLON	00317655450TRLO1
02 January 2025 10:47:34	38	293.00	XLON	00317655451TRLO1
02 January 2025 11:00:24	93	292.50	XLON	00317655782TRLO1
02 January 2025 11:00:24	204	292.50	XLON	00317655783TRLO1

11.00.24		292.00		
02 January 2025 11:43:44	52	293.50	XLON	00317656447TRLO1
02 January 2025 11:44:00	311	293.00	XLON	00317656449TRLO1
02 January 2025 11:51:43	78	293.00	XLON	00317656522TRLO1
02 January 2025 11:51:43	96	293.00	XLON	00317656523TRLO1
02 January 2025 11:57:52	125	292.50	XLON	00317656614TRLO1
02 January 2025 11:57:52	186	292.50	XLON	00317656615TRLO1
02 January 2025 12:08:26	311	292.50	XLON	00317656783TRLO1
02 January 2025 12:14:24	16	293.00	XLON	00317656893TRLO1
02 January 2025 12:29:30	93	294.00	XLON	00317657100TRLO1
02 January 2025 12:29:30	116	294.00	XLON	00317657101TRLO1
02 January 2025 12:29:30	4	294.00	XLON	00317657102TRLO1
02 January 2025 12:29:34	37	293.50	XLON	00317657103TRLO1
02 January 2025 12:36:22	292	294.00	XLON	00317657206TRLO1
02 January 2025 12:36:22	1	294.00	XLON	00317657207TRLO1
02 January 2025 12:36:23	2	294.00	XLON	00317657208TRLO1
02 January 2025 12:36:23	175	294.00	XLON	00317657209TRLO1
02 January 2025 12:38:38	127	294.00	XLON	00317657231TRLO1
02 January 2025 12:38:38	177	294.00	XLON	00317657232TRLO1
02 January 2025 12:39:55	75	294.00	XLON	00317657238TRLO1
02 January 2025 12:40:00	16	294.00	XLON	00317657241TRLO1
02 January 2025 12:41:23	290	293.50	XLON	00317657261TRLO1
02 January 2025 12:42:05	79	293.50	XLON	00317657275TRLO1
02 January 2025 12:48:17	29	293.50	XLON	00317657351TRLO1
02 January 2025 13:13:45	77	294.50	XLON	00317657700TRLO1
02 January 2025 13:15:09	33	294.00	XLON	00317657715TRLO1
02 January 2025 13:15:09	458	294.00	XLON	00317657716TRLO1
02 January 2025 13:15:09	123	294.00	XLON	00317657717TRLO1
02 January 2025 13:18:50	1,400	294.00	XLON	00317657779TRLO1
02 January 2025 13:18:50	86	294.00	XLON	00317657780TRLO1
02 January 2025 13:18:50	95	294.00	XLON	00317657781TRLO1
02 January 2025 13:22:19	11	294.00	XLON	00317657827TRLO1
02 January 2025 13:22:19	287	294.00	XLON	00317657828TRLO1
02 January 2025 13:22:34	75	294.00	XLON	00317657832TRLO1

02 January 2025 13:32:10	281	293.50	XLON	00317657994TRLO1
02 January 2025 13:32:10	22	293.50	XLON	00317657995TRLO1
02 January 2025 13:34:29	231	293.00	XLON	00317658027TRLO1
02 January 2025 13:34:29	87	293.00	XLON	00317658028TRLO1
02 January 2025 13:44:41	304	293.00	XLON	00317658138TRLO1
02 January 2025 13:45:03	51	293.00	XLON	00317658144TRLO1
02 January 2025 13:47:48	287	292.50	XLON	00317658176TRLO1
02 January 2025 13:47:48	18	292.50	XLON	00317658177TRLO1
02 January 2025 13:47:52	24	292.50	XLON	00317658178TRLO1
02 January 2025 13:53:57	25	292.50	XLON	00317658237TRLO1
02 January 2025 13:54:05	50	292.50	XLON	00317658239TRLO1
02 January 2025 14:00:56	25	292.50	XLON	00317658345TRLO1
02 January 2025 14:00:56	11	292.50	XLON	00317658346TRLO1
02 January 2025 14:01:01	60	292.50	XLON	00317658347TRLO1
02 January 2025 14:01:33	225	292.00	XLON	00317658375TRLO1
02 January 2025 14:01:35	82	292.00	XLON	00317658377TRLO1
02 January 2025 14:01:35	225	292.00	XLON	00317658378TRLO1
02 January 2025 14:01:41	52	292.00	XLON	00317658384TRLO1
02 January 2025 14:01:41	52	292.00	XLON	00317658385TRLO1
02 January 2025 14:02:04	175	292.00	XLON	00317658395TRLO1
02 January 2025 14:02:10	131	292.00	XLON	00317658398TRLO1
02 January 2025 14:02:10	175	292.00	XLON	00317658399TRLO1
02 January 2025 14:02:40	135	292.00	XLON	00317658405TRLO1
02 January 2025 14:04:38	96	292.00	XLON	00317658433TRLO1
02 January 2025 14:15:09	44	292.00	XLON	00317658547TRLO1
02 January 2025 14:15:09	254	292.00	XLON	00317658548TRLO1
02 January 2025 14:15:16	122	292.00	XLON	00317658549TRLO1
02 January 2025 14:16:45	122	291.50	XLON	00317658561TRLO1
02 January 2025 14:16:45	185	291.50	XLON	00317658562TRLO1
02 January 2025 14:36:02	60	292.00	XLON	00317658866TRLO1
02 January 2025 14:40:16	302	291.50	XLON	00317658942TRLO1
02 January 2025 14:40:19	4	291.50	XLON	00317658943TRLO1
02 January 2025 14:45:18	307	291.00	XLON	00317659031TRLO1
02 January 2025 14:46:50	315	292.50	XLON	00317659085TRLO1

02 January 2025 14:46:50	137	292.50	XLON	00317659086TRLO1
02 January 2025 14:46:58	17	292.50	XLON	00317659096TRLO1
02 January 2025 14:48:41	64	292.50	XLON	00317659126TRLO1
02 January 2025 14:50:43	19	292.50	XLON	00317659164TRLO1
02 January 2025 14:57:51	301	293.00	XLON	00317659288TRLO1
02 January 2025 14:57:51	1,400	293.00	XLON	00317659289TRLO1
02 January 2025 15:03:23	129	293.00	XLON	00317659428TRLO1
02 January 2025 15:03:23	180	293.00	XLON	00317659429TRLO1
02 January 2025 15:07:02	126	293.50	XLON	00317659478TRLO1
02 January 2025 15:07:02	435	293.50	XLON	00317659479TRLO1
02 January 2025 15:07:02	62	293.50	XLON	00317659480TRLO1
02 January 2025 15:07:02	304	293.50	XLON	00317659481TRLO1
02 January 2025 15:07:22	356	293.50	XLON	00317659484TRLO1
02 January 2025 15:07:53	289	293.50	XLON	00317659490TRLO1
02 January 2025 15:08:20	290	293.00	XLON	00317659494TRLO1
02 January 2025 15:08:37	298	292.50	XLON	00317659495TRLO1
02 January 2025 15:08:37	84	293.00	XLON	00317659496TRLO1
02 January 2025 15:08:37	79	293.00	XLON	00317659497TRLO1
02 January 2025 15:08:37	48	293.00	XLON	00317659498TRLO1
02 January 2025 15:08:37	93	293.00	XLON	00317659499TRLO1
02 January 2025 15:08:37	88	293.00	XLON	00317659500TRLO1
02 January 2025 15:08:37	61	293.00	XLON	00317659501TRLO1
02 January 2025 15:08:44	37	293.00	XLON	00317659505TRLO1
02 January 2025 15:08:55	17	293.00	XLON	00317659511TRLO1
02 January 2025 15:10:09	162	292.50	XLON	00317659539TRLO1
02 January 2025 15:10:09	136	292.50	XLON	00317659540TRLO1
02 January 2025 15:19:15	7	292.50	XLON	00317659731TRLO1
02 January 2025 15:19:54	60	292.50	XLON	00317659749TRLO1
02 January 2025 15:19:55	82	292.50	XLON	00317659750TRLO1
02 January 2025 15:20:01	67	292.50	XLON	00317659754TRLO1
02 January 2025 15:20:03	303	292.00	XLON	00317659757TRLO1
02 January 2025 15:20:13	300	292.00	XLON	00317659771TRLO1
02 January 2025 15:23:30	313	292.00	XLON	00317659852TRLO1
02 January 2025				

02 January 2025 15:31:39	308	291.50	XLON	00317660025TRLO1
02 January 2025 15:31:39	307	291.50	XLON	00317660026TRLO1
02 January 2025 15:47:06	424	292.50	XLON	00317660230TRLO1
02 January 2025 15:47:06	11	292.50	XLON	00317660231TRLO1
02 January 2025 15:47:06	82	293.00	XLON	00317660232TRLO1
02 January 2025 15:47:06	97	293.00	XLON	00317660233TRLO1
02 January 2025 15:47:06	277	293.00	XLON	00317660234TRLO1
02 January 2025 15:47:06	156	293.00	XLON	00317660235TRLO1
02 January 2025 15:47:17	117	293.00	XLON	00317660237TRLO1
02 January 2025 15:47:52	118	293.00	XLON	00317660242TRLO1
02 January 2025 15:53:32	634	293.00	XLON	00317660442TRLO1
02 January 2025 15:53:40	110	293.00	XLON	00317660443TRLO1
02 January 2025 15:56:07	308	292.50	XLON	00317660485TRLO1
02 January 2025 15:56:11	71	292.50	XLON	00317660487TRLO1
02 January 2025 15:56:11	67	292.50	XLON	00317660488TRLO1
02 January 2025 15:56:19	10	292.50	XLON	00317660489TRLO1
02 January 2025 16:00:02	290	292.00	XLON	00317660567TRLO1
02 January 2025 16:02:50	225	292.00	XLON	00317660672TRLO1
02 January 2025 16:02:50	83	292.00	XLON	00317660673TRLO1
02 January 2025 16:04:14	223	292.00	XLON	00317660684TRLO1
02 January 2025 16:04:39	71	292.00	XLON	00317660687TRLO1
02 January 2025 16:04:39	223	292.00	XLON	00317660688TRLO1
02 January 2025 16:05:17	174	292.00	XLON	00317660706TRLO1
02 January 2025 16:05:17	124	292.00	XLON	00317660707TRLO1
02 January 2025 16:14:35	82	291.50	XLON	00317660875TRLO1
02 January 2025 16:15:12	9	291.50	XLON	00317660900TRLO1
02 January 2025 16:15:14	157	291.50	XLON	00317660905TRLO1
02 January 2025 16:15:19	44	291.50	XLON	00317660907TRLO1
02 January 2025 16:15:19	54	291.50	XLON	00317660908TRLO1
02 January 2025 16:15:23	237	291.50	XLON	00317660916TRLO1
02 January 2025 16:15:23	82	291.50	XLON	00317660917TRLO1
02 January 2025 16:17:44	325	292.50	XLON	00317660962TRLO1
02 January 2025 16:20:22	162	292.50	XLON	00317661032TRLO1
02 January 2025 16:20:22	432	292.50	XLON	00317661033TRLO1

02 January 2025 16:20:22	574	292.50	XLON	00317661034TRLO1
02 January 2025 16:20:25	33	292.50	XLON	00317661038TRLO1
02 January 2025 16:20:25	158	292.50	XLON	00317661039TRLO1
02 January 2025 16:20:25	169	292.50	XLON	00317661040TRLO1
02 January 2025 16:21:33	100	292.50	XLON	00317661102TRLO1
02 January 2025 16:21:41	147	292.50	XLON	00317661104TRLO1
02 January 2025 16:21:41	169	292.50	XLON	00317661105TRLO1
02 January 2025 16:21:41	191	292.50	XLON	00317661106TRLO1
02 January 2025 16:21:41	100	292.50	XLON	00317661107TRLO1
02 January 2025 16:21:47	411	292.50	XLON	00317661116TRLO1
02 January 2025 16:21:47	191	292.50	XLON	00317661117TRLO1
02 January 2025 16:21:51	40	292.50	XLON	00317661121TRLO1
02 January 2025 16:21:51	586	292.50	XLON	00317661122TRLO1
02 January 2025 16:22:28	600	292.00	XLON	00317661136TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQLLFBEFLEBBZ